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Foreword

Sunderland Black and Minority Ethnic Network Limited (SBMEN) governing body (the Management Committee/Board) is made up of representatives from BME voluntary organisations with varied skills and experience in the voluntary sector that, in turn, helps to inform the SBMEN’s activity as well as strategic vision.

Members of the Management Committee/Board are pleased to present this Annual Report outlining our key achievements in the financial year 2014 – 2015.

Members of SBMEN’s Management Committee/Board

Chair
Mr. Tahir Khan
Member Organisation - Unity Organisation
Website: www.unity-multicultural.org
Twitter: @unityorg

Vice-Chair
Kamareswaradas Ramanathas (Ram)
Member Organisation - Young Asian Voices
Website: www.youngasianvoices.org.uk
Twitter: @Sunderland

Treasurer
Abu Shama
Member Organisation - Sunderland Bangladesh International Centre
Website: www.sb-international.org.uk

Committee Members

Hamna Syeda Begum (associate Member)
Member Organisation - Sunderland Carer’s Centre
Website: www.sunderlandcarers.co.uk
Twitter: @sunderlandcarer

Michal Chantkowski (Co-opted)
Member Organisation - International Community Organisation Sunderland (ICOS)
Website: www.icos.org.uk
Twitter: @DKrzyszczak

Zafar Iqbal
Member Organisation - Islamic Education Centre
Twitter: @Zaf4labour
Support received during the financial year from April 2014 – March 2015

- Communities Living Sustainably, Big Lottery Fund
- Advice Services Transition Fund
- Sunderland City Council
- Big Assist Fund (Big Lottery Fund)

Sunderland BME Network Limited’s Management Committee is grateful for the support and encouragement provided by funders, members and its many partners within Sunderland and across the North East.

SBMEN’s Activities During 2014-15

Sustainable Sunderland

Sustainable Sunderland is a Big Lottery Fund, Communities Living Sustainably programme which was in its second year. Its main focus is on mitigating factors that lead to climate change and on environmental issues, such as greening and growing spaces. The programme is targeted on the wards of Hendon, Millfield, Pallion and Southwick in Sunderland over a three and a half year period.

Sustainable Sunderland is a partnership led by SBMEN. The partnership is with Age UK Sunderland, Gentoo Group, Groundwork North East and Cumbria, International Community organisation of Sunderland (ICOS), Sustainable Enterprise Strategies (SES), Voluntary and Community Action Sunderland (VCAS) and Sunderland City Council.

Over the past year the Sustainable Sunderland Partnership has -

- Supported groups / individuals wanting to establish groups done on a voluntary basis.
- Supported over 393 people directly with home energy visits, advice on energy saving, referrals to other partners and insulation materials amongst other things.
- Engaged 199 people who took part in volunteer led work and considered behaviour change.

Sustainable Sunderland also supports businesses and local voluntary sector groups.

- 10 new businesses were started during the year.
- 30 people took part in business development sessions during the year.

This projects work continues on for a further year and a half and hopes to
Sunderland ACES (Advice Collaboration Enterprise and Sustainability)

This project was funded through The Big Lottery Fund’s Advice Services Transition Fund. It reached its conclusion during this year. A part-time worker was employed to carry out the project.

The project’s aims were to:

- Improve sustainability of BME Information, Advice and Guidance services in Sunderland
- Improve access to Information, Advice and Guidance (IAG) for Black and Minority Ethnic (BME) people living in Sunderland
- Sunderland BME Network played a supporting role to its member organisations to deliver the project so enabling BME communities in Sunderland to benefit from tailored Information, Advice and Guidance.

This was achieved through:

- Enabling BME people in Sunderland to access IAGs in their own language (up to 6 – 7 languages)
- Training and supporting volunteers from BME backgrounds to deliver IAG and relevant support

Achievements of Sunderland ACES

- Improved sustainability and access to information, advice and guidance for Black and minority ethnic people living in Sunderland. This has meant that more Black and minority ethnic people accessed services provided by non-Black and minority ethnic organisations (e.g. Fiscus, Age UK Sunderland, Citizens Advice Bureau, etc.).
- 62 people from BME communities accessed our 1:1 advice and support
- More BME people are aware of where to get resources according to their needs and which service providers they can go to according to their needs.
- Provided outreach support to BME clients.
- Contacted other organisations providing Information Advice and Guidance (IAG) and finally developed a map of key IAG service providers supporting the Black and Minority Ethnic communities in the City of Sunderland.
- Publication of a ‘Map of key service providers’ document. The ‘Map of key service providers’ document was made available in print form, as well as permanently being on our website as a downloadable document and posted as an entry on our Facebook profile.

The Sunderland Partnership Service Level Agreement

As a part of joint working, SBMEN had a Service Level Agreement with Sunderland Partnership to bring community groups together with service providers, to raise the
profile of BME communities across the city, and to identify black and minority ethnic voluntary organisations providing services across the city.

During 2014, Sunderland BME Network was contracted to carry out a series of events and actions that would support, identify and inform the local BME community of key issues and the services available to them within the city – both through Network members and other provision. In addition it was seen that the process would provide feedback to the Council and BME Network of the success and continued need for services within the BME community. These included -

- A consultation process and survey to draw out the thoughts and aspirations of individuals living in the City.
- A mappings exercise that would provide information to the BME community of all support available to them within the City.
- The creation of an awards scheme that recognises the impact of individuals and organizations working in the voluntary sector in the BME Community.

In addition, during late November 2014, the BME Network undertook a survey of its Member organisations to better understand how the Network can further support its members and their communities going forward.

In order to gain the widest spread of input, the consultation survey was carried out by seven BME Network Member Organizations. Each organisation ran an event that was directly related to the needs of the community and would provide leaning opportunities for attendees. Events included, but we’re not limited to -

- Sport for Youth
- Information and advice on Diabetes
- Woman’s Issues
- HIV Awareness

Key barriers to the accessing all services included a lack of information or awareness of services provided and communication, primarily language. Respondents recognised that this support was dependent upon funding. When commenting respondents listed the following as opportunities for further improvement of BME Member provision;

- Introduce IAG into schools
- More Translation/interpreters at events.
- More Council support (for BME events)
- Closer collaboration with BME

It is to the significant credit of Sunderland City Council that the community is so positive about the environment within the City and the facilities currently in place. Respondents
commented that the Town was both “Home” and/or “Homely” and a “Safe place to live”.

BME Network members play a vital within the community at a time of considerable financial restrictions. It is worth noting that just short of 70% of those engaged in the provision of support for the community do so on a voluntary basis and that over 90% of the income utilised by Network Members comes via a funded or charitable route source. (Sunderland BME Members Survey 2014).

The BME Network “One Voice” Awards 2015

The “One Voice” Awards has been created as part of the above SLA. It is a new annual event held in Sunderland that brings together individuals, organisations and agencies to recognise share and celebrate work in improving the well-being of BME communities throughout the City of Sunderland. Requests were sent out for nominations to a wide cross-section of people and organisations to get as good a representative sample as possible so that the communities involved felt that they were stakeholders in the awards.

The Awards Categories

- Public Sector Organisation
- Voluntary Organisation Award
- Young Achiever Award
- Community Role Model Award
- Partnership Award
- Sunderland “One Voice” Award

Awards Ceremony

An awards ceremony was set to be held on 29th April 2015 in St. Gabriel’s Church Hall, Sunderland. As that date falls within the following financial year and so outside of the scope of this Annual Report we will provide details of the outcome of the event in our next report.

One Voice Awards 2016

We look forward to securing funding for another ceremony next year to continue recognising the outstanding work going on day in day out that otherwise would not be noticed.
Communication and Inter-Agency Work

SBMEN’s website, Facebook page and Twitter feed are used to promote the work that is going on within Sustainable Sunderland as well as to publicise events organised by SBMEN members. Twitter is also used to raise issues concerning BME Communities and the charitable sector.

SBMEN continues to be consulted by staff within Northumbria Police, Northumbria Fire and Rescue Service, the NHS and emerging Black and minority ethnic organisations. Despite our limited resources we endeavour to provide as much help and signposting as we can.

SBMEN is used as a distribution channel for e-mail messages by many voluntary and statutory organisations. This acts as a conduit to provide information about services, events etc. from outside sources to Sunderland’s BME communities as well as improving communication between the different communities.

Acknowledgements

SBMEN’s success depends on its funders to help it continue to grow and develop for our members – our sincere thanks goes to them.

Our thanks also go to our members and to key partners across Sunderland who on a day to day basis help us to thrive. We also wish to thank our volunteers who have contributed so much enthusiasm to our organisation. Further thanks go to our former Chair Padma Rao and Sangini. Thanks go to Steve Donkin and Chris Donkin at Sentient Capacity for their support and involvement too. And finally, special thanks go to Jane Nikolarakis for her support and guidance to the Management Committee/Board over the past year.

We look forward to working with you all for a further year!
Sunderland Black and Minority Ethnic Network Limited

Financial Statements for the Period
1st April 2014 to 31st March 2015

Charity No: 1130886
Company No: 06825908

Community Accounting CIC
Pinetree Centre
Durham Road
Birtley
Co. Durham
DH3 2TD
Sunderland Black and Minority Ethnic Network Limited

Trustees Report

Independent Examiner's Report

Statement of Financial Affairs

Balance Sheet

Notes to the Accounts
Sunderland Black and Minority Ethnic Network Limited

Report of the Trustees for the year ended 31st March 2015

Name: Sunderland Black and Minority Ethnic Network

Address: 30 Tatham Street
          Sunderland
          SR1 2QD

Charity No: 1130886

Company No: 06825908

Management Committee

Padma Rao Resigned Oct-14
Abu Shama
K. Ramanathas
Omari Mungwande Resigned Oct-14
Hamna Begum
Terri Oliver Resigned Oct-14
Tahir Khan Appointed Oct-14
Zafer Iqbal Appointed Oct-14
Haffezar Khan Appointed Oct-14

Independent Examiner

Community Accounting North East CIC
Pinetree Centre
DurhamRoad
Birtley
Co.Durham
DH3 2TD
### Sunderland Black and Minority Ethnic Network Limited

**Statement of Financial Activities for the Period**

**1st April 2014 to 31st March 2015**

<table>
<thead>
<tr>
<th>Income</th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td><strong>Grant Income</strong></td>
<td>10,000</td>
<td>334,083</td>
<td>344,083</td>
<td>305,382</td>
</tr>
<tr>
<td><strong>Interest Received</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td>0</td>
<td>1,083</td>
<td>1,083</td>
<td>1,083</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>10,000</td>
<td>334,083</td>
<td>344,083</td>
<td>306,465</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditure</th>
<th></th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Staff Costs</strong></td>
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<td>63,575</td>
<td>63,575</td>
<td>57,238</td>
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<tr>
<td><strong>Partners Payments</strong></td>
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<td>228,516</td>
<td>221,702</td>
</tr>
<tr>
<td><strong>Post and Stationery</strong></td>
<td></td>
<td>331</td>
<td>331</td>
<td>107</td>
</tr>
<tr>
<td><strong>Transport</strong></td>
<td></td>
<td>84</td>
<td>84</td>
<td>149</td>
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<tr>
<td><strong>Subscriptions</strong></td>
<td></td>
<td>72</td>
<td>15</td>
<td>87</td>
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<tr>
<td><strong>Meeting Expenses</strong></td>
<td></td>
<td>37</td>
<td>90</td>
<td>127</td>
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<tr>
<td><strong>Volunteer Expenses</strong></td>
<td></td>
<td>58</td>
<td>1,375</td>
<td>106</td>
</tr>
<tr>
<td><strong>Consultants / Marketing</strong></td>
<td></td>
<td>1,990</td>
<td>5,585</td>
<td>10,050</td>
</tr>
<tr>
<td><strong>Telephone</strong></td>
<td></td>
<td>31</td>
<td>342</td>
<td>621</td>
</tr>
<tr>
<td><strong>Insurance</strong></td>
<td></td>
<td>484</td>
<td>484</td>
<td>479</td>
</tr>
<tr>
<td><strong>Professional Fees</strong></td>
<td></td>
<td>535</td>
<td>535</td>
<td>500</td>
</tr>
<tr>
<td><strong>Equipment</strong></td>
<td></td>
<td>1,813</td>
<td>1,813</td>
<td>175</td>
</tr>
<tr>
<td><strong>CLS Management Payments</strong></td>
<td></td>
<td>4,610</td>
<td>4,610</td>
<td>0</td>
</tr>
<tr>
<td><strong>Rent/ services</strong></td>
<td></td>
<td>2,600</td>
<td>2,600</td>
<td>2,669</td>
</tr>
<tr>
<td><strong>Sundries</strong></td>
<td></td>
<td>10</td>
<td>16</td>
<td>26</td>
</tr>
<tr>
<td><strong>Evaluation</strong></td>
<td></td>
<td>6,445</td>
<td>6,445</td>
<td>0</td>
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<tr>
<td><strong>Total Payments</strong></td>
<td>6,808</td>
<td>311,806</td>
<td>318,614</td>
<td>300,397</td>
</tr>
<tr>
<td><strong>Net Receipts</strong></td>
<td>3,192</td>
<td>22,277</td>
<td>25,469</td>
<td>6,068</td>
</tr>
<tr>
<td><strong>Transfer Between Funds</strong></td>
<td>10,050</td>
<td>(10,050)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Balance 1st April 2014</strong></td>
<td>1,152</td>
<td>5,103</td>
<td>6,255</td>
<td>187</td>
</tr>
<tr>
<td><strong>Balance 31st March 2015</strong></td>
<td>14,394</td>
<td>17,330</td>
<td>31,724</td>
<td>6,255</td>
</tr>
</tbody>
</table>
## Sunderland Black and Minority Ethnic Network Limited

**Balance Sheet as at 31st March 2015**  
**Company No:** 06825908

<table>
<thead>
<tr>
<th></th>
<th>£</th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors and Prepayments</td>
<td>£500</td>
<td></td>
<td>£500</td>
<td></td>
</tr>
<tr>
<td>Cash and Bank Balance</td>
<td>£14,694</td>
<td>£16,530</td>
<td>£31,224</td>
<td>£6,755</td>
</tr>
<tr>
<td></td>
<td>£15,194</td>
<td>£16,530</td>
<td>£31,724</td>
<td>£6,755</td>
</tr>
<tr>
<td><strong>Less Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Payable within one year)</td>
<td>£0</td>
<td></td>
<td>£0</td>
<td>£500</td>
</tr>
<tr>
<td><strong>Total Funds</strong></td>
<td>£15,194</td>
<td>£16,530</td>
<td>£31,724</td>
<td>£6,255</td>
</tr>
<tr>
<td><strong>Funded By</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted</td>
<td>£17,330</td>
<td></td>
<td></td>
<td>£5,103</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>£14,394</td>
<td></td>
<td></td>
<td>£1,152</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>£31,724</td>
<td></td>
<td>£6,255</td>
<td></td>
</tr>
</tbody>
</table>

For the period ended 31st March 2015, the Company was entitled to exemption under Section 477 of the Companies Act 2006 relating to Small companies. The members have not required the Company to obtain an audit of its accounts for the year in question in accordance with Section 476. The directors acknowledge their responsibilities for complying with the provisions applicable to companies subject to the small companies' regime. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. These accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies' regime.

.................................................. Tahir Khan (Director)
1) Accounts Policies

a) The accounts have been prepared in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice: Accounting by Charities (SORP)

b) Grants received are accounted for on a receivable basis and credited to income. Any grants restricted to future accounting periods are deferred and recognised in those accounting periods.

c) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when received.

d) General Funds are available for use at the discretion of the management committee in furtherance of the general objectives of the organisation.

e) Unrestricted funds are donations and income received for the objects of the charity and are available as general funds.

2) Grants Received

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunderland CC SLA</td>
<td>10,000</td>
<td></td>
</tr>
<tr>
<td>Big Lottery</td>
<td>318,042</td>
<td>300,485</td>
</tr>
<tr>
<td>Big Assist</td>
<td>5,977</td>
<td>0</td>
</tr>
<tr>
<td>Sunderland Aces</td>
<td>10,064</td>
<td>4,897</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>344,083</strong></td>
<td><strong>305,382</strong></td>
</tr>
</tbody>
</table>

3) Fund Movements

<table>
<thead>
<tr>
<th></th>
<th>Balance 1st April 2014</th>
<th>Receipts</th>
<th>Payments</th>
<th>Transfer</th>
<th>Balance 31st March 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Restricted</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Big Lottery</td>
<td>4,716</td>
<td>318,042</td>
<td>(295,505)</td>
<td>(9,050)</td>
<td>18,203</td>
</tr>
<tr>
<td>Big Assist</td>
<td>5,977</td>
<td>10,064</td>
<td>(4,977)</td>
<td>(1,000)</td>
<td>0</td>
</tr>
<tr>
<td>Sunderland Aces</td>
<td>387</td>
<td>10,064</td>
<td>(10,324)</td>
<td></td>
<td>127</td>
</tr>
<tr>
<td><strong>Total Restricted</strong></td>
<td>5,103</td>
<td>334,083</td>
<td>(310,806)</td>
<td>(10,050)</td>
<td>18,330</td>
</tr>
<tr>
<td><strong>Unrestricted</strong></td>
<td>1,152</td>
<td>10,000</td>
<td>(6,808)</td>
<td>10,050</td>
<td>14,394</td>
</tr>
<tr>
<td><strong>Total Funds</strong></td>
<td>6,255</td>
<td>344,083</td>
<td>(317,614)</td>
<td>0</td>
<td>32,724</td>
</tr>
</tbody>
</table>

4) Debtors

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayment</td>
<td>500</td>
<td></td>
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</tbody>
</table>

5) Creditors

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrual</td>
<td>0</td>
<td>400</td>
</tr>
</tbody>
</table>
Accountant / Independent Examiner’s Report

I report on the accounts of Sunderland Black and Minority Ethnic Network Ltd for the period ended 31st March 2015

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of accounts; they consider that the audit requirement under section 144 of the Charities Act 2011 does not apply. I have been appointed under the Charities Act 2011 and report in accordance with the regulations made under section 145 of that Act. It is my responsibility to examine the accounts and statement, without performing an audit, and to report to the trustees.

Basis of Examiner’s Statement

This report is in respect of an examination carried out under the directions of Charities Act 2011 and in accordance with the directions given by the Charity Commissioners, an examination includes a review of the accounting records kept by the charity trustees and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purpose of this report. The procedures undertaken do not constitute an audit.

Examiner’s Statement

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe, that in any material respect, accounting records have not been kept in accordance with section 130 of the Charities Act 2011. or that the accounts presented do not accord with those records or comply with the accounting requirements of the Companies Act 2006. No matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts.

In my opinion, the accounts are in agreement with the accounting records kept by the company, and have regard only to, and on the basis of, the information contained in those accounting records, those accounts have been drawn up in a manner consistent with the provisions of this Act specified, so far as is applicable to the company.
In my opinion, having regard to and on the basis of, the information contained in the accounting records kept by the company, the company as a charity satisfied the requirements of the Act for the financial year.

Paul Brown-King FCCA
Independent Examiner
23rd July 2015