Esmée Fairbairn Foundation aims to improve the quality of life for people and communities in the UK both now and in the future. We do this by funding the charitable work of organisations who are building an inclusive, creative and sustainable society.

The Foundation is one of the largest independent funders in the UK. Last year we made grants of £35.8m towards a wide range of work in the Arts, Children and Young People, the Environment, Food and Social Change. We also have a £45m allocation to social investments for organisations with the aim of creating social impact. Our funds are generated by our investment portfolio, from which we aim to achieve a total return of RPI +4% on a rolling five-year average.
I am amazed at the quality and breadth of the dance companies that visit Dance City. It is an intimate and welcoming venue. It is affordable enough that I can bring my kids here and, in turn, they have grown to love it too.
I write my first annual statement with three thoughts in mind. The first is the huge privilege it is to become Chairman of this wonderful organisation which, as the report makes clear, has supported a very wide range of really inspiring causes during the past year.

The second is the great sadness felt by everyone connected with Esmée that this occurred because of James Hughes-Hallett’s death in October 2019 after a very protracted illness. He had been a trustee for fourteen years and Chair since 2013. He was greatly admired and had contributed greatly to the work of the Foundation during that period, most recently in setting us on course for an exciting new strategy which is being launched in 2020.

The sorrow attending his departure was compounded in January by the news that John Sydney Fairbairn had also died. He was a trustee for forty-two years up to 2008 and, in that period, Chairman for fifteen; he played a major part in the development of the Foundation into one of the UK’s leading independent funders.

The third is that we approached 2020 knowing that it was going to be a year of considerable challenges, though nothing had prepared us for the global coronavirus pandemic. I should like to thank our excellent staff team for the way in which they have responded to the evolving situation, both by keeping the Foundation functioning remotely and by engaging with the charities we support to assist them at a time of great difficulty.

I am also grateful to my fellow trustees for their commitment to our joint endeavour. In the light of the ongoing disruption we have taken the decision to delay the implementation of our new strategy. Trustees have been heavily involved in seeking to ensure that it will maximise the impact we can achieve in tackling some of the critical issues faced by the people in the UK whose lives and communities we seek to improve. We shall return to it with even greater enthusiasm when the current health crisis is closer to resolution.

Sir Jonathan Phillips
Chairman
Chief Executive’s Report
2019 has been a year of change for Esmée Fairbairn Foundation. We sadly lost our Chair, James Hughes Hallett, who died in October. James had a great love for and commitment to the Foundation and its values, and he will be greatly missed. We welcomed Sir Jonathan Phillips as our new Chair. We also finalised our new five-year strategy, while maintaining our focus on providing the best support that we can to the organisations we fund. The May 2020 launch date for the new strategy has been postponed as the Foundation focuses its efforts on responding to the needs of grantees, social investees and the wider charitable sector during the COVID-19 pandemic.

Over the year, we provided £35.8m (2018: £40.5m) in grant funding to 195 (2018: 250) remarkable organisations in the UK. After two years of our highest ever grant spending, we spent slightly less in 2019 as we prepared for our new strategy. We also supported 16 organisations (2018: 16) with £6.2m (2018: £6.7m) of social investment. Our endowment has performed well in a difficult environment thanks to careful stewardship, our maturing early stage and venture allocation and good diversification into quality managers and we ended the year with a return of 10.4%. We continued our progress in transitioning our investment strategy to incorporate enhanced environmental, social and governance (ESG) impact and the implications of climate change risk across our whole investment portfolio.

For the organisations we fund, we believe that long term, core, flexible support is essential for the sector’s resilience and effectiveness and so 61% of new grant funding agreed in 2019 was for core or unrestricted costs and 21% was for longer than 3 years. The number of applications we receive has dropped for the fourth year running from 2,755 in 2016 to 1,411 in 2019, meaning fewer organisations are wasting precious resources in preparing unsuccessful applications. Our Grants Plus support awarded £646k to 106 organisations; a record year to date. Our Insights report on core funding has been shared by thousands and prompted discussion from as far as Australia.

In 2019 61% of grant funding was for core or unrestricted costs.

We were delighted to continue our partnership with the Museums Association with a £4.2m extension to the Collections Fund which aims to link local collections across the country with their communities. Other grant highlights included: the Battersea Arts Centre’s project ‘Moving Routes’ which models how to tour performing arts projects which have been co-created with communities; and five years of unrestricted funding for the Joint Council for the Welfare of Immigrants’ work to improve immigration policy and practice. We have also tried to increase our understanding of how to be a good funder in different places through our involvement in the funder collaboration LocalMotion and our support for the transition of Birmingham’s Impact Hub to the new Civic Square.

During 2019, the realities of climate change became unavoidable and the foundation sector is now engaging with it in a way it has not done so before. We have been funding work on climate change, sustainable food and farming, and biodiversity for many years and were proud to support the Association of Charitable Foundations in the development of their conference this year which focussed on ‘Funding in a Finite World’.

We also backed the development of the Funder Commitment on Climate Change and were pleased with the response to the report by the RSA Commission on the Future of Food, Farming and Countryside, which we have funded for the last two years.

2019 marked the end of our current five-year strategic plan. Our new strategy when launched will stretch us as a foundation and recognises that “much is required of those to whom much has been given.” We will focus on increasing our impact by using all our resources to unlock change and by recognising our place within a broader context. To this end the COVID-19 pandemic has brought into sharp relief our need to be a flexible funder. We have allocated £14m in fast-response grants to be offered to some of the organisations we currently support across all of our sectors. We are also making available £2m for contributions to emergency funding schemes in collaboration with others. This represents £16m of additional spending on top of our 2020 budgeted spend.
During 2019 the Foundation spent £40.2m in funding towards a wide range of work. The majority of our funding in 2019 was distributed through grants and we also made a number of social investments. We supported work that focuses on the Arts, Children and Young People, the Environment, Food and Social Change.

Total grant funding: £35.8m
Endowment total: £1.1bn
Social investment (committed to): £6.2m

Total number of grants made*: 201

*excludes TASKs and Grants Plus
**Grants by Sector**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Total 2019</th>
<th>Arts</th>
<th>Children and Young People</th>
<th>Environment</th>
<th>Food</th>
<th>Social Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total 2019</strong></td>
<td>£10.8m</td>
<td>£5.4m</td>
<td>£6.3m</td>
<td>£3.3m</td>
<td>£7.9m</td>
<td></td>
</tr>
<tr>
<td>50 – No. of grants 2019</td>
<td>32 – No. of grants 2019</td>
<td>39 – No. of grants 2019</td>
<td>20 – No. of grants 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>£38.2m – Total AP</td>
<td>£28.6m – Total AP</td>
<td>£29.8m – Total AP</td>
<td>£12.5m – Total AP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>217 – No. of grants AP</td>
<td>149 – No. of grants AP</td>
<td>142 – No. of grants AP</td>
<td>53 – No. of grants AP</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Social Investments (Committed)**

<table>
<thead>
<tr>
<th>Sector</th>
<th>Total 2019</th>
<th>Arts</th>
<th>Children and Young People</th>
<th>Environment</th>
<th>Food</th>
<th>Social Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total 2019</strong></td>
<td>£175k</td>
<td>£3.6m</td>
<td>£375k</td>
<td>£2m</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 – No. of SI's 2019</td>
<td>0 – No. of SI's 2019</td>
<td>7 – No. of SI's 2019</td>
<td>1 – No. of SI's 2019</td>
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<td></td>
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</tr>
<tr>
<td>£2.4m – Total AP</td>
<td>£510k – Total AP</td>
<td>£6.5m – Total AP</td>
<td>£1.3m – Total AP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 – No. of SI's AP</td>
<td>3 – No. of SI's AP</td>
<td>17 – No. of SI's AP</td>
<td>3 – No. of SI's AP</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>£25m – Total AP</td>
<td>57 – No. of SI's AP</td>
<td></td>
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</tbody>
</table>

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**Social Investment**

We provide social investment in the form of different types of repayable finance to charities and other not-for-profit organisations with the aim of creating social impact. Investments and grants are listed on pages 42 to 44.

**Funding in partnership**

We sometimes work in partnership with other funders or organisations to target a particular region, community, or sector, or to help tackle a specific issue. Grants are listed on pages 39 to 41.

**TASK Fund (Trustees’ Areas of Special Knowledge)**

**Total 2019**

£970k

**Number of grants 2019:** 115

Grants are listed on pages 45 to 47.
Arts

We recognise the power of culture to bring communities together and give opportunity and visibility to people who may otherwise be marginalised. We want to support the artistic and financial sustainability of the sector and make sure that the widest range of people can participate.

Funding Priorities (2019):

Please see our website for our revised funding priorities

- Art with a social impact
- Organisations at a pivotal point
- Supporting emerging talent

Museums

We also give grants to the museum sector through the Esmée Fairbairn Collections Fund, managed by the Museums Association.
Arts Overview

2019 Grants by funding priority

£10.8m
Approved in 2019

50
Total Grants

£8.6m
No. grants 32
Art with a social impact

£1.5m
No. grants 10
Organisations at a pivotal point

£695k
No. grants 7
Supporting emerging talent

£10k
No. grants 1
Other (National Theatre Scotland)

No. of applications received per priority 2019

160
Art with a social impact

81
Organisations at a pivotal point

81
Supporting emerging talent

1
Other (National Theatre Scotland)
Arts Grants

Priority: Art with a social impact

174 Trust The Duncairn
£120,000 (over 3 years)
Towards an outreach officer post and participation programme costs for a creative programme involving communities in North Belfast.

African Cultural Exchange Ltd
(ACE dance and music)
£120,000 (over 3 years)
Towards a programme of dance outreach to give young people from disadvantaged areas positive experiences from participating in arts, nurture their progress, and work with the wider community to raise aspirations.

Age UK Oxfordshire
£174,180 (over 3 years)
Towards the consolidation of work enabling more older people to take part in creative and cultural activities.

Artists in Residence
£20,000 (over 1 year)
Towards core costs to develop the organisation towards long-term resilience and support the organisation to make the most of its platform for arts in education.

Blackpool Grand Theatre (Arts and Entertainment) Ltd
£199,800 (over 3 years)
Towards project costs to develop Story-led Resilience, the theatre’s creative social change model to strengthen the personal capacity and wellbeing of young people.

Battersea Arts Centre
£587,000 (over 3 years)
Towards a programme that champions the co-creation of creative projects by participants and professional artists, working in five locations and developing a model of how to tour co-created work.

British Federation of Film Societies (Cinema For All)
£84,000 (over 3 years)
Towards core costs to support the organisation’s strategic work building the capacity of communities to run their own cinemas in underserved locations.

Clore Duffield Foundation – Cultural Learning Alliance
£90,000 (over 3 years)
Towards core costs of the Cultural Learning Alliance for advocacy, policy-making and evidence sharing to ensure that all children and young people have access to arts and culture.

Counterpoints Arts
£180,000 (over 3 years)
Towards core costs supporting artists from migrant backgrounds and utilising arts and culture to strengthen civic alliances and tackle community divisions and attitudes towards migration.

Create London
£90,000 (over 3 years)
Towards ‘A House for Artists’ and its pilot public programme, providing year-round arts, education and community activities and a template for sustainable community centres and affordable, long-term housing for artists.

Dance Umbrella Ltd
£60,000 (over 1.5 years)
Towards a programme of work which will reach more children and young people in outer London boroughs and enable them to access contemporary dance through performances and creative learning activity.

Déda
£196,500 (over 3 years)
Towards core costs to support audience engagement with dance, outdoor work and contemporary circus to support Derby’s wider strategic agenda.

Dance United Yorkshire (DUY)
£85,000 (over 3 years)
Towards core costs supporting the organisation’s work using dance as a catalyst for social inclusion.

Frozen Light
£90,000 (over 3 years)
Towards core costs to enable the organisation to create more opportunities for people with PMLD to engage with high-quality, meaningful art and cultural activity across the UK.

Goodwin Development Trust
£75,071 (over 3 years)
Towards a community engagement manager post for Back to Ours, developing a sustainable model for community-led neighbourhood arts programming and participation in Hull.

Heart of England Community Foundation
£125,000 (over 1 year)
Towards the cost of the Get Ready Fund and the Road to 21 Fund, to help stimulate and support community arts organisations in and around Coventry to develop work to enable them to participate in Coventry City of Culture 2021.
**Priority:** Art with a social impact (cont.)

**Hijinx Theatre**  
£200,000 (over 4 years)  
Towards unrestricted core costs to facilitate Hijinx’s transition from a small to mid-scale theatre company to impact the lives of more learning-disabled people.

**Liberdade Community Development Trust**  
£90,000 (over 3 years)  
Towards core funding which will enable the organisation to further develop and share a model that shows how a cultural building can create long-term and sustainable change in a community.

**Local Trust**  
£60,000 (over 3 years)  
Towards the costs of an enhanced external evaluation of the Creative Civic Change programme.

**London International Festival of Theatre**  
£120,000 (over 3 years)  
Towards project costs for the last phase of LIFT Tottenham; a 7-year intervention into the area’s arts and culture ecosystem.

**Multi-Story Music**  
£22,500 (over 2 years)  
Towards core funding to support a larger programme of work with partners to build diverse new audiences for classical music in areas with limited access.

**Since being employed I’m more active and productive and more involved in the arts than ever before. I am also no longer living with my mum and in September this year I got married. Hijinx has been good to me and has helped me to become more independent and developed as an adult.**

Richard Newnham  
Hijinx Theatre
When I came here, places like the museum, refugee resource and asylum welcome, they have so helped me. Been so kind so helpful and friendly. So now when I come here it is like family you know.

Multaka, Oxford Volunteer Museums Association

Museums Association
£4,178,557 (over 3 years)
Towards the development of the Esmée Fairbairn Collections Fund, supporting museums to use their collections in order to be relevant and sustainable organisations that are connected to and valued by their communities.

Pop Up Projects
£176,393 (over 2.5 years)
Towards programme costs associated with developing a replicable model with a network of SEN schools for whole school creative learning to inspire enjoyment in reading, writing and storytelling.

The Story Museum
£150,000 (over 3 years)
Towards core costs to offer immersive exhibitions, events and outreach work to celebrate storytelling in all forms as the organisation completes a capital redevelopment.

The WOW Foundation (TWF)
£124,571 (over 2.5 years)
Towards core costs including the salaries of the head of programming and senior programmer to take forward the WOW movement as a new producing arts organisation.

University of Lincoln
£220,000 (over 3 years)
Towards ‘Connecting Communities’, a programme enabling the Lincolnshire One Venues network to reach more people including isolated communities and create pathways for participants and national dissemination of practice.

Valleys Kids
£60,000 (over 3 years)
Towards the Artworks programme, providing further progression routes and opportunities for young people from the Valleys through partnerships with cultural organisations.
Arts Grants

**Priority:** Organisations at a pivotal point

**Arts Grants**

**Priority: Supporting emerging talent**

**Action Transport Theatre (ATT)**
£124,000 (over 3 years)
Towards core costs associated with transitioning and embedding a new business model, resulting in a more sustainable company and better experiences for participants and audiences.

**Dance City**
£99,971 (over 3 years)
Towards the development of a network of dance receptive venues in the North East.

**Fuelfab**
£90,000 (over 3 years)
Towards core costs to support an organisational step-change as Fuelfab seeks to increase its production and touring capacity.

**Gofylech Shechter**
£120,000 (over 2 years)
Towards core costs to support a new programming model to develop and grow UK audiences for mid-scale dance touring.

**Lincoln Arts Trust Limited**
£160,000 (over 4 years)
Towards core costs, while the organisation develops significant new partnerships to support its long-term resilience.

**Marlborough Productions CIC**
£60,000 (over 2 years)
Towards a new national touring network focused on the work of LGBTQ+ artists of colour, working in partnership with six regional organisations, and a new General Manager to strengthen the overall work of the theatre.

**Metropolitan Arts Centre**
£400,000 (over 4 years)
Towards unrestricted core costs to underpin implementation of a new business model, providing an enhanced artistic and creative learning programme, and significant new income streams to provide long term sustainability.

**The Albany**
£150,000 (over 3 years)
Towards a regional ambassador programme to support already established regional Family Arts Networks to create a more effective, joined-up and sustainable model of engaging diverse families in arts and culture.

**The Courtauld Institute of Art**
£200,000 (over 3 years and 3 months)
Towards project costs of ‘Courtauld National’, a programme of projects and partnerships across the UK.

**The Other Room**
£55,000 (over 2 years)
Towards continuation core costs for a small venue championing new writing and fringe scene in Wales.

**National Theatre of Scotland**
£10,000 (over 1 year)
Towards project costs for designing and developing a tool to map performing arts provision in Scotland.

**BOM (Birmingham Open Media) CIC**
£179,088 (over 3 years)
Towards a programme of artistic development for autistic people aged 25 years plus, enabling people to develop work to a professional standard and pursue careers in the arts.

**Candoco Dance Company**
£105,000 (over 3 years)
Towards unrestricted core costs to support a programme of work developing stronger progression routes and performance opportunities for diverse dancers.

**Chineke Foundation**
£120,000 (over 3 years)
Towards organisational development, including new staff posts, in order to secure and deliver a greatly increased programme of work from 2019 onwards.

**Drake Music**
£138,606 (over 3 years)
Towards project costs turning the large-scale ideas of emergent professional disabled musicians into reality, ensuring that ground-breaking artists become self-sufficient and established, reaching mainstream music audiences.

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Children and Young People

We believe in the potential of every young person. We fund organisations that seek to challenge the inequalities faced by those young people (age 0–25) who are currently missed out. We want to see the views of children and young people at the heart of organisations, and young people empowered to lead change.

Funding Priorities (2019):
Please see our website for our revised funding priorities

- Addressing the root causes of low educational attainment and challenging behaviour
- Empowering young leaders
- Improving support for disadvantaged children and young people
- The rights of vulnerable children and young people
- Young People Leaving Care – a focused funding stream
Children and Young People Overview

2019 Grants by funding priority

£5.4m
Approved in 2019

32
Total Grants

£628k
5
Addressing root causes of low educational attainment and challenging behaviour

£310k
4
Empowering young leaders

£1.6m
7
Improving support for disadvantaged children and young people

£2.0m
11
The rights of vulnerable children and young people

838k
5
Young People Leaving Care - a focused funding stream

No. of applications received per priority 2019

65
Addressing root causes of low educational attainment and challenging behaviour

33
Empowering young leaders

163
Improving support for disadvantaged children and young people

22
The rights of vulnerable children and young people

27
Young People Leaving Care - a focused funding stream
Children and Young People Grants

**Priority:** Addressing the root causes of low educational attainment and challenging behaviour

*Family Lives*

**£60,000 (over 1 year)**
Towards the roll out of the Parent Child Home Programme, working with families who are not accessing any other services to support the home learning environment.

*Football Beyond Borders*

**£198,000 (over 3 years)**
Towards unrestricted core costs of an organisation using football to tackle the barriers which prevent young people achieving their potential, working to reduce school exclusion and support young people to achieve their goals.

*National Literacy Trust*

**£300,000 (over 3 years)**
Towards unrestricted core costs to strengthen and scale locally-led literacy campaigns and programmes across the UK by linking them in a national best practice network, and creating accredited training for new local literacy leaders.

*Oxford Youth Lab (operating as Right To Succeed)*

**£20,000 (over 6 months)**
Towards the Project Place partnership, scoping how Government, funders and the social sector can better work together to deliver place-based change.

*Peeple*

**£50,000 (over 1 year)**
Towards the sustainability of an organisation working to support the home learning environment.

Children and Young People Grants

**Priority:** Empowering young leaders

*Common Purpose UK*

**£10,000 (over 1 year)**
Towards UK101, an online leadership resource, connecting young people across different locations and youth programmes.

*Integrate UK*

**£120,000 (over 3 years)**
Towards core costs to enable young leaders to tackle gender and racial inequalities with direct work and advocacy.

*Social Change Agency*

**£60,000 (over 2 years)**
Towards the Young Trustees Movement, a joint-funder initiative led by young people that will increase both the number of young trustees and charitable boards seeking them and enable the connection between the two.

*The Advocacy Academy*

**£120,000 (over 3 years)**
Towards the future sustainability of an organisation that supports marginalised young people to tackle the social challenges of the 21st century.

If it hadn’t been for my worker I wouldn’t be going to University as I wouldn’t have considered it as an option.
Children and Young People Grants

Priority: Improving support for disadvantaged children and young people

Association for Real Change (ARC)
£179,586 (over 3 years)
Towards the Scottish Transitions Forum; delivering lasting change for young people in Scotland who require additional support, including a dedicated young leaders programme.

Donington Doorstep
£165,867 (over 3 years)
Towards core costs for the development of the Step Out project to broaden its remit to respond to child criminal exploitation and ensuring a contextual safeguarding approach is applied.

Every year 1000 young people come through our doors who have nowhere else to turn. In 2018, we are most proud of working with every single one of them to ensure that their potential has a home.

Empire Fighting Chance
£183,655 (over 3 years)
Towards core costs to scale a programme of non-contact boxing, personal development and education working with young people from disadvantaged communities.

New Horizon Youth Centre Ltd
£195,000 (over 3 years)
Towards unrestricted core costs for an organisation addressing youth homelessness, enabling it to broker more solutions for young people experiencing homelessness and to develop the partnerships to address this in the long-term.

Off the Record (Bristol)
£180,000 (over 3 years)
Towards project costs associated with improving the mental health of excluded young people and shifting the mental health system from a therapeutic model to one that addresses social factors that influence mental health.

Redthread Youth Ltd
£373,000 (over 3 years)
Towards unrestricted core costs of an organisation working with young people at risk of or affected by violence and exploitation to improve how services support vulnerable adolescents.

Revolving Doors Agency
£304,219 (over 3 years)
Towards core costs to develop, test and embed models of trauma and poverty informed policing of young adults and reducing entrants to the criminal justice system.

New Horizon Youth Centre
**Children and Young People Grants**

**Priority:** The rights of vulnerable children and young people

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**Africans Unite Against Child Abuse**  
£180,000 (over 3 years)  
Towards core costs for a BME led network for community organisations working on trafficking and modern slavery to improve outcomes for child victims.

**Article 39**  
£200,000 (over 5 years)  
Towards unrestricted core costs of a charity aiming to promote and protect the rights of children living in state and privately-run institutional settings.

**Children England**  
£200,000 (over 3 years)  
Towards unrestricted core costs of an organisation providing legal help to the most vulnerable children and young people in Scotland, including developing a new service for unaccompanied asylum-seeking children.

**Central England Law Centre**  
£200,000 (over 3 years)  
Towards core costs of the Migrant Children's Project, which works to protect the rights of migrant children and helps empower young people and their families to take steps to secure their futures.

**Community Law Advice Network**  
£200,000 (over 3 years)  
Towards unrestricted core costs of an organisation providing legal help to the most vulnerable children and young people in Scotland, including developing a new service for unaccompanied asylum-seeking children.

**Coram Children's Legal Centre**  
£250,000 (over 5 years)  
Towards core costs of The Difference (hosted by Teach First) to improve outcomes for young people excluded from school and ensure fewer are excluded in the future by addressing policy and promoting inclusive practice.

**Friends, Families and Travellers**  
£150,000 (over 3 years)  
Towards Gypsy, Roma & Traveller (GRT) anti-bullying initiatives so that GRT children are culturally affirmed, feel safer in school, and the harm of anti-gypsyism is understood and addressed.

**RSA**  
£20,000 (over 1 year)  
Towards the testing of practical, local solutions that both individual schools and the education system can take to support the most vulnerable children before they reach the point of exclusion.

**Shubz**  
**Children England**

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This project is a lot more holistic, because it’s encompassing all of the different services of the welfare state, and I want to help in transforming them.

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**Teach First**  
£310,000 (over 2 years)  
Towards core costs of The Traveller Movement £109,089 (over 3 years)  
Towards core costs associated with addressing widespread inequality in accessing and participating in education for GRT children, particularly the issue of high rates of exclusions.
Children and Young People Grants

**Priority:** Young People Leaving Care – a focused funding stream

- **Coram Voice**
  - £250,000 (over 3 years)
  - Towards the next phase of the New Belongings project, supporting local authorities to adapt services on the basis of feedback from care leavers.

- **Grandparents Plus**
  - £180,000 (over 3 years)
  - Towards unrestricted core costs to transform children and young people’s experience of kinship care.

- **Include Youth**
  - £200,000 (over 3 years)
  - Towards core costs for transitional employment support, ensuring more care experienced young people sustain employment and can use their experiences to influence mainstream programmes.

- **National Network for the Education of Care Leavers**
  - £148,000 (over 3 years)
  - Towards core costs of an organisation seeking to improve the progression of care experienced young people into and through further and higher education.

- **Renaisi**
  - £60,000 (over 2 years)
  - Towards the youth engagement strand of the leaving care funding stream learning programme.

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“I would like to learn and enrich my understanding of the experiences that care-experienced young people may have. I’m excited to be part of the New Belonging Project where I can offer my insights and assist to implement change that may help other young people.”

**Thuy Ly-Chambers**
Environment

We believe that people are the key to tackling the environmental challenges we face today. We fund organisations who can move, engage and inform people, and connect with the bigger picture of policy-making, social justice, or quality of life.

Funding priorities (2019):

Please see our website for our revised funding priorities

• Connecting people with nature and environment issues
• Countering the effects of damaging activity
• Lesser known plants, animals and organisms
• Nature conservation on land and at sea
2019 Grants by funding priority

£6.3m
Approved in 2019

39
Total Grants

£2.4m
Connecting people with nature and environment issues

£2.5m
Nature conservation on land and at sea

£1.0m
Countering the effects of damaging activity

£430k
Lesser known plants, animals and organisms

No. of applications received per priority 2019

Connecting people with nature and environment issues: 84
Countering the effects of damaging activity: 37
Lesser known plants, animals and organisms: 8
Nature conservation on land and at sea: 25
Environment Grants

Priority: Connecting people with nature and environment issues

Action for Conservation
£500,000 (over 5 years)
Towards unrestricted core costs to enable a suite of work to inspire and empower young people aged 12-18 to engage in environmental issues and work towards change across the UK.

A Focus On Nature
£16,000 (over 1 year)
Towards a bursary and running costs associated with the ‘Now For Nature’ Conference. This will support delegates from low-income households meet travel and accommodation costs.

Birmingham Open Spaces Forum
£18,233 (over 3 months)
Towards the short-term cost of operations (over four months or so) and to enable BOSF to undertake a strategic review and explore alternative theories of change.

Community Energy Association (England) Ltd – CEE
£250,000 (over 3 years)
Towards Community Energy England’s Chief Executive Officer and Operations Manager salaries enabling their work supporting the community energy sector.

Eco Drama
£60,000 (over 2 years)
Towards the final two years of the four year ‘Out to Play’ programme, connecting children in areas of disadvantage to nature using arts-based outdoor learning and nature-themed theatre productions, and leaving a lasting legacy by upskilling teachers.

Environmental Funders Network
£180,000 (over 3 years)
Towards unrestricted core costs to improve the effectiveness of the UK environment sector and environmental philanthropy and encourage new high-level donors to support environmental causes.

I became a youth trustee because Action for Conservation supports young people to explore why they care about nature through going on camps, doing activities and engaging in public speaking like this! We are encouraged to be critical thinkers, and not accept everything we read or hear around us, to challenge accepted ways of doing things and to tackle a nonchalant attitude to climate change and the ecological crisis we face.

Princess, 17
Action for Conservation youth trustee and alumnus of our Ambassador Programme
**Priority:** Connecting people with nature and environment issues (cont.)

Working at sea confronts you with yourself. I am more aware of my strengths and weaknesses.

Anna, 26
Sea Ranger Service

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**Froglife**
£30,000 (over 1 year)
Towards the development costs of the plan for a new ecology centre to be built in Peterborough.

**Hubbub Foundation UK**
£500,000 (over 5 years)
Towards unrestricted core costs to develop innovative campaigns tackling all forms of waste, bringing communities together and promoting more sustainable living.

**Lightburn Elderly Association Project (LEAP)**
£172,724 (over 3 years)
Towards core costs to include the salaries of the operations manager and shop supervisor for the Revolve Recycle Project, an intergenerational project which seeks to reduce waste by prolonging the life of clothes and textiles.

**ONCA Trust Limited**
£60,000 (over 3 years)
Towards the Barge manager salary costs, supporting work on inclusive practice in environmental education.

**Sea Ranger Service**
£60,000 (over 4 years)
Towards preparatory work to bring the Sea Ranger approach to the UK, contributing to the restoration of the marine environment, training young people from marginalised communities who go onto maritime careers.

**TCV – The Conservation Volunteers**
£230,000 (over 3 years)
Towards project costs delivering Green Health Areas in Scotland that strategically link environmental and health benefits, delivering improvements to urban green spaces and connecting people in deprived communities to nature.

**The Climate Coalition**
£300,000 (over 3 years)
Towards unrestricted core costs to shift the political discourse on climate change.

**The Rivers Trust**
£60,000 (over 1 year)
Towards core costs to enable the development of a new strategy that will set out the priorities and ambition of the rivers trust movement, build public support for the cause and secure new, sustainable income.
Environment Grants

Priority: Countering the effects of damaging activity

Afonydd Cymru
£50,000 (over 2.5 years)
Towards core funding to continue to press the Welsh Government for controls on pollution from agriculture, represent the 6 rivers trusts in Wales and free staff time to secure funding for river restoration.

CDP Worldwide
£28,000 (over 10 months)
Towards upskilling the environment sector in engaging the finance sector.

Chemicals, Health, and Environmental Monitoring Trust
£60,000 (over 1.5 years)
Towards core costs support for the UK to remain in alignment with European Union chemical laws post-Brexit, as a means to protect high standards of human and ecosystem health in the UK.

Good Journey Network CIC
£75,000 (over 3 years)
Towards core costs to drive growth and income by tackling the environmental impacts and social exclusion caused by car-centred leisure travel in the UK.

Possible
£23,000 (over 6 months)
Towards a diverse gathering of climate change campaigners sharing what they see as priorities for climate action, learning from each other and agreeing how they should support each other’s work.

Sharenergy Co-operative Ltd
£55,000 (over 2 years)
Towards the development of Big Solar Co-op as a unique new structure for community solar energy that aims to work in every village and town in the UK without any need for subsidy.

The Involve Foundation
£200,000 (over 9 months)
Towards the costs of running a citizens’ assembly to engage people to formulate recommendations for decision-makers to secure a pathway to net zero carbon emissions by 2050.

The Open Seas Trust
£152,500 (over 3 years)
Towards the costs of work to restore the health of UK seas and coastal communities through campaigns and collaboration with the seafood industry.

The Salmon & Trout Association
£150,000 (over 3 years)
Towards the development of the SmartRivers initiative, using a network of volunteers to assess invertebrate diversity in order to identify ecological pressures and support action to improve water quality in rivers.

Third Generation Environmentalism Ltd
£255,000 (over 3 years)
Towards core costs for a campaign calling for energy efficiency and heating improvements in homes.

We are most proud of how much we’ve been able to increase our impact this year. That’s included launching citywide on-street recycling campaigns in Edinburgh and Swansea, selling 1000 BallotBins that will collect over 3 million cigarette butts a year, taking over 700 schoolchildren Plastic Fishing to learn about plastic pollution and the marine environment, and much more.

Hubbub
**Environment Grants**

**Priority:** Lesser known plants, animals and organisms

**Peak District National Park Authority**
£60,770 (over 3 years)
Towards project costs associated with greater understanding and better management of rare communities of grassland fungi in the Peak District National Park.

**The Royal Botanic Gardens, Kew**
£369,000 (over 3 years)
Towards the core costs of conserving rare and threatened flora and improving the ability of conservation initiatives to reintroduce healthy populations.

**The Lancashire Wildlife Trust**
£210,000 (over 3 years)
Towards core costs enabling work on peatland opportunities in Lancashire including linking lowland and upland conservation initiatives in the area.

**The Rivers Trust**
£120,000 (over 1 year)
Towards project costs investigating the extent to which natural flood management in the Wyre Valley can be funded by private investment.

**Ulster Wildlife Trust**
£225,000 (over 3 years)
Towards unrestricted core funding to support Ulster Wildlife’s work on land and sea.

**The Royal Botanic Gardens, Kew**
£388,000 (over 3 years)
Towards the core costs of conserving rare and threatened flora and improving the ability of conservation initiatives to reintroduce healthy populations.

**Green Alliance Trust**
£400,000 (over 2 years)
Towards unrestricted core costs for Greener UK and to provide additional support to devolved nations on environment through Greener UK.

**National Biodiversity Network**
£375,000 (over 4 years)
Towards core costs to transform the NBN Atlas into a world-leading source of environmental data.

**Nature Friendly Farming Network (NFFN)**
£149,968 (over 2 years)
Towards core costs to enable the growth of the organisation as it seeks to influence land use and farming practice to benefit nature and support farmers to diversify.

**Gloucestershire Wildlife Trust**
£119,253 (over 2 years)
Towards project costs to support scaling a model which enables building developments to work better for nature and climate interventions.

**Green Alliance Trust**
£400,000 (over 2 years)
Towards unrestricted core costs for Greener UK and to provide additional support to devolved nations on environment through Greener UK.

**Foundation for Common Land**
£200,000 (over 3 years)
Towards core costs in delivering the Our Common Cause project working to benefit wildlife and communities working as commoners in Dartmoor, Shropshire, Yorkshire Dales and the Lake District.

**Gloucestershire Wildlife Trust**
£119,253 (over 2 years)
Towards project costs to support scaling a model which enables building developments to work better for nature and climate interventions.

**Buglife**
£160,000 (over 2 years)
Towards core costs in making B-Lines the foundation and framework for the restoration of the UK’s populations of pollinating insects.

**Devon Wildlife Trust**
£120,000 (over 1 year)
Towards project costs to investigate the viability of private finance funding the creation of new wetland habitat.

**Environmental Finance**
£29,875 (over 3 months)
Towards an assessment of alternative investment opportunities to fund environmental enhancement.

**Foundation for Common Land**
£200,000 (over 3 years)
Towards core costs in delivering the Our Common Cause project working to benefit wildlife and communities working as commoners in Dartmoor, Shropshire, Yorkshire Dales and the Lake District.

**Gloucestershire Wildlife Trust**
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Towards the core costs of conserving rare and threatened flora and improving the ability of conservation initiatives to reintroduce healthy populations.
We believe there are ways to produce higher quality food that is better for people, the environment and livestock. We support community involvement in food production, the development of a more positive policy position for sustainable food and diets, reduced use of harmful pesticides, herbicides, antibiotics and fossil fuels and innovative practices that lead to more sustainable food and farming.

Funding Priorities (2019):
Please see our website for our revised funding priorities

• Innovation in alternative approaches
• Food and wellbeing
• Working towards a more coherent food sector
## Food Overview

### 2019 Grants by funding priority

**£3.3m**

Approved in 2019

**20**

Total Grants

<table>
<thead>
<tr>
<th>Funding Priority</th>
<th>No. of Grants</th>
<th>Applications</th>
</tr>
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<tbody>
<tr>
<td>Food and wellbeing</td>
<td>7</td>
<td>£678k</td>
</tr>
<tr>
<td>Innovation in alternative approaches</td>
<td>2</td>
<td>£460k</td>
</tr>
<tr>
<td>Working towards a more coherent food sector</td>
<td>7</td>
<td>£2.2m</td>
</tr>
</tbody>
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### No. of applications received per priority 2019

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<td>£2.2m</td>
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### Food Grants

#### Priority: Food and wellbeing

<table>
<thead>
<tr>
<th>Organization</th>
<th>Funding (over years)</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brogdale Collections</td>
<td>£85,000 (over 3 years)</td>
<td>Towards the salaries and associated costs of Brogdale Collection's Education Officer, Social Media Officer and new Events and Projects Co-ordinator.</td>
</tr>
<tr>
<td>Chefs in Schools</td>
<td>£60,000 (over 3 years)</td>
<td>Towards the expansion of the School by Schools element of Chefs in Schools activities and other programme developments.</td>
</tr>
<tr>
<td>Feeding Britain</td>
<td>£60,000 (over 3 years)</td>
<td>Towards the salary and associated costs of employing a Project Officer for Rooted in Hull to help it develop its model of using spare land in city centres to provide opportunities to learn about food production and marketing.</td>
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<tr>
<td>Groundswell Agriculture Ltd</td>
<td>£17,900 (over 1 year)</td>
<td>Towards the promotion of no till agriculture via an outreach education programme, a small number of attendance bursaries for the annual Groundswell conference and a film advocating the practice.</td>
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<tr>
<td>Pasture-Fed Livestock Association</td>
<td>£60,000 (over 2 years)</td>
<td>Towards the skills necessary to enable PFLA to accelerate its brand awareness and market penetration.</td>
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<td>Real Farming Trust</td>
<td>£20,000 (over 2 years)</td>
<td>Towards investment readiness mentoring and support for community food and farming businesses outside England which allows them to unlock social investment from the Loans for Enlightened Agriculture Programme (LEAP).</td>
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<tr>
<td>Rooted in Hull</td>
<td>£60,000 (over 3 years)</td>
<td>Towards the salaries and associated costs of a new Community Food Bus project, operating across Southwark and Wandsworth, until it becomes financially self-supporting.</td>
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<td>School Food Matters</td>
<td>£182,535 (over 3 years)</td>
<td>Towards unrestricted core funding to develop School Food Matters campaign and advocacy work on school food and food education.</td>
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<tr>
<td>The Orchard Project</td>
<td>£215,827 (over 4 years)</td>
<td>Towards unrestricted core costs for the creation, restoration and celebration of urban community orchards.</td>
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<tr>
<td>Co-operatives UK</td>
<td>£20,000 (over 7 months)</td>
<td>Towards the cost of an independent study to understand the cultural, personal, financial and structural barriers to increased co-operation among producers within UK agriculture.</td>
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<td>£14,804 (over 1 year)</td>
<td>Towards exploration of a coalition of organisations to critically examine the status of GM policy and thinking in the UK.</td>
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</table>
**Priority: Innovation in alternative approaches (cont.)**

The James Hutton Institute
£327,596 (over 4 years)
Towards a programme to explore and promote Crop Species Mixture farming as a more sustainable form of food production in Scotland.

Transition Town Totnes Ltd
£15,000 (over 1 year)
Towards the cost of production and dissemination of a resource that will document the learning from the Grown In Totnes programme, for use by other organisations seeking to improve and relocalise the food system.

Farmers have always used grazed pasture to heal the soil and rebuild its structure, fungal pathways and fertility. We cannot continue a system where market forces require farmers to distort nature – we must respond to what nature can provide us. Pasture for Life farmers lead the way in this respect.

Dr John Meadley, PFLA President
Pasture-fed Livestock Association

Food Grants
**Priority: Working towards a more coherent food sector**

FareShare
£1,250,000 (over 5 years)
Towards unrestricted core costs that will enable FareShare to almost double the volume of usable surplus food that it distributes to the voluntary and community sector over the next five years.

Nourish Scotland
£197,185 (over 3 years)
Towards core costs enabling the organisation to continue to influence Scottish food policy and practice to create a more sustainable food system for Scotland.

NUS Students’ Union Charitable Services
£19,805 (over 1 year)
Towards externally verified research into the appetite among NUS member students for the provision of more sustainable food on campus.

Soil Association
£553,652 (over 1 year)
Towards the continuation and development of the Sustainable Food Cities programme over a further 12 months.

Real Farming Trust
£10,000 (over 1 year)
Towards continued support for the Oxford Real Farming Conference in 2020.

RSA
£14,500 (over 4 months)
Towards the cost of an event to celebrate and acknowledge the achievements of the Commission to date, and in support of an associated publication.

RSA
£198,450 (over 6 months)
Towards the cost of retaining/maintaining the Commission on Food, Farming and the Countryside’s delivery team, to enable consultation, planning and early-stage development of work flowing from the Commission’s recommendations.
Social Change

A just and inclusive society benefits us all. We fund ambitious and challenging work that puts those who have been marginalised at the heart of creating change. We aim to give people the power to develop their own voices, shine new light on areas of need and challenge the cultures, systems and behaviours that stand in the way of change.

Funding priorities (2019):

Please see our website for our revised funding priorities

- Injustice - systemic change around injustice and inequality
- Participation - marginalised and excluded individuals and groups
- Place - revitalising community life
Social Change Overview

2019 Grants by funding priority

£7.9m
Approved in 2019

60
Total Grants

No. of applications received per priority 2019

<table>
<thead>
<tr>
<th>Priority</th>
<th>No. of Applications</th>
<th>Grants</th>
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</thead>
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<tr>
<td>Injustice - systemic change around injustice and inequality</td>
<td>93</td>
<td>25</td>
</tr>
<tr>
<td>Participation - marginalised and excluded individuals and groups</td>
<td>241</td>
<td>18</td>
</tr>
<tr>
<td>Place - revitalising community life</td>
<td>98</td>
<td>14</td>
</tr>
<tr>
<td>Other</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

£4.0m
£2.3m
£1.3m
£321k
Social Change Grants

Priority: Injustice – systemic change around injustice and inequality

Bail for Immigration Detainees
£150,000 (over 3 years)
Towards unrestricted core costs to provide advice, research, advocacy and strategic litigation to secure people's release from detention and influence policy and practice.

BTEG
£102,000 (over 3 years)
Towards core costs for EQUAL, to work with Ministry of Justice and HMPPS to improve outcomes for Black and/or Muslim offenders.

Clinks
£195,000 (over 3 years)
Towards unrestricted core costs to support the voluntary sector's role within the criminal justice system ensuring members are represented at a strategic level and their experience and expertise can influence policy and practice.

Criminal Justice Alliance
£105,000 (over 3 years)
Towards unrestricted core costs to convene experts and influence practice within the criminal justice system for offenders and victims by improving accountability, workforce diversity and promoting restorative practices.

Doteveryone
£60,000 (over 1 year)
Towards project costs to prototype financial safety nets and access to training in order to improve financial and social resilience of digital platform, or gig-economy workers.

End Violence Against Women Coalition
£250,000 (over 5 years)
Towards unrestricted core costs for work to shape policy responses to violence against women and girls and improve wider public understanding.

Full Fact
£200,000 (over 3 years)
Towards unrestricted core costs to tackle misinformation and improve the quality of public debate.

IMiX
£133,150 (over 3 years)
Towards unrestricted core costs to support and build the communications capacity of the migration and refugee sector.

Imkaan
£180,000 (over 3 years)
Towards unrestricted core costs to support BME-led specialist services with sustainability, good practice and influencing policy.

In Control Partnerships
£120,000 (over 3 years)
Towards core costs to develop and achieve sustainability of the developed National Network for people who need support due to age, ill health or disability.

Joint Council for the Welfare of Immigrants
£250,000 (over 5 years)
Towards unrestricted core costs to support migrants and refugees to navigate the immigration system, and to influence policy and practice to ensure it is fair and just.

NACCOM
£150,000 (over 3 years)
Towards unrestricted core costs to support organisations providing accommodation for asylum seekers, refugees and migrants, highlighting the injustices they face, and influencing policy to end practices which make them destitute.

Praxis Community Projects
£180,000 (over 3 years)
Towards unrestricted core costs to support excluded migrants to access their rights, have a voice and influence policy with a focus on migrant destitution and homelessness.

Quaker Social Action
£103,195 (over 3 years)
Towards core costs to support UK-wide strategic work to further reduce the inequalities and injustices of funeral poverty by influencing government and the funeral industry.

STAR
£120,000 (over 3 years)
Towards unrestricted core costs for work mobilising students to create a welcoming society for refugees in the UK, influencing policy that impacts on refugees and increasing equal access to university and further education.
Priority: Injustice – systemic change around injustice and inequality (cont.)

StopWatch
£180,000 (over 3 years)
Towards unrestricted core costs of a national coalition that provides support and legal advice, identifies best practice and advocates for improved policy related to stop and search.

Suzy Lamplugh Trust
£210,000 (over 3 years)
Towards work to shift policy and practice around stalking in the UK and improve responses to victims.

The Aire Centre (Advice on Individual Rights in Europe)
£167,827 (over 3 years)
Towards unrestricted core costs to support victims of trafficking and gender-based violence through the provision of legal assistance and knowledge of rights under European law.

“I have a better understanding about the impact of being labelled a gang nominal and overpoliced.”

The Baring Foundation
£200,000 (over 1 year)
Towards the next phase of a joint grants programme supporting the effective use of the law and human rights-based approaches to address systemic injustice.

The Hampton Trust (Hampshire and the Isle of Wight)
£164,916 (over 3 years)
Towards project costs for further expansion and delivery of the CARA project - an early intervention model for domestic abuse.

The Social Mobility Foundation
£30,000 (over 1 year)
Towards core costs to help develop the Social Mobility Institute as an organisation that mobilises a coalition of employers, charities, councils, schools etc, to take action to improve social mobility.

The Zacchaeus 2000 Trust
£150,000 (over 3 years)
Towards core costs to enable the organisation to tackle problems within the benefits system which cause poverty and homelessness by influencing policy and practice.

Transform Drug Policy Foundation
£200,000 (over 4 years)
Towards core costs to support changes to drug policy in the UK.

UK Citizens Online Democracy (mySociety)
£200,000 (over 2 years)
Towards core costs to investigate how organisations use tech to influence government, empower people to engage and challenge democratically and improve non-profit use of tech to promote inclusion and challenge injustice.

Welsh Women’s Aid
£150,000 (over 3 years)
Towards core unrestricted costs to continue to support specialist violence against women services across Wales and work towards policy and practice which better supports victims/survivors.
Gingerbread has ignited a passion for me that I have not felt for such a long time... They have helped me by giving me a voice, giving me the feeling of not being alone, and by working so hard to rid the stigma of single parenthood.

Gingerbread

Ahimsa
£90,000 (over 3 years)
Towards core costs to deliver the perpetrator programme and integrated partner support programme, continue work with local and national partners and trial a new LGBT project.

Circles South East
£200,000 (over 3 years)
Towards unrestricted core costs to support the development of services to support those affected by sexual abuse.

Gingerbread
£200,000 (over 3 years)
Towards unrestricted core costs to support positive change for single parent families.

Global Dialogue
£60,000 (over 2.5 years)
Towards the co-ordination and activity costs of the Migration Exchange network and developing a migrant and refugee leadership programme.

Hearing Dogs for Deaf People
£11,962 (over 6 months)
Towards bespoke IT costs related to currently funded work.

Help Refugees – Prism the Gift Fund
£20,000 (over 6 months)
Towards a Hub which will be an accurate, translated and user-friendly online resource for refugees, asylum seekers and those who work with them, in the UK.

Human Trafficking Foundation
£142,500 (over 3 years)
Towards the core costs of supporting those working directly with victims of human trafficking, understanding challenges, developing policy solutions and bringing these to policymakers and parliamentarians.

Learning Disability England
£122,000 (over 3 years)
Towards organisational core costs, to help ensure that the needs and wishes of learning-disabled people are accurately represented in policy and decision making at national and local level.

Migrants Organise Ltd
£200,000 (over 4 years)
Towards unrestricted core costs to support grassroots organising, advocacy, and leadership in the migrant and refugee sector leading to better integration and a coherent national campaign for fair immigration reform.

National Survivor User Network (NSUN)
£198,000 (over 3 years)
Towards unrestricted core costs to continue work to strengthen the user-voice in mental health policy and practice.
**Priority: Participation – marginalised and excluded individuals and groups (cont.)**

**One Voice 4 Travellers Limited**
£120,000 (over 3 years)
Towards core costs to continue to support victims of domestic abuse in Gypsy, Roma and Traveller communities and develop a national third-party reporting project.

**RECOOP**
£130,000 (over 3 years)
Towards unrestricted core costs to improve provision for older people both in, and on release from prison and to increase the financial sustainability of the organisation.

**Respond**
£90,000 (over 3 years)
Towards core costs to support further development and consolidation of Respond’s Circles of Support and Accountability model to enable sex offenders with learning disabilities, autism or both, to live safe and purposeful lives.

**Shift Foundation**
£30,000 (over 1.5 years)
Towards the costs of a project that seeks to embed ‘relationship design’ into the delivery of voluntary and public services.

**Social Farms and Gardens**
£191,000 (over 4 years)
Towards unrestricted core costs that support the practical implementation of the merger to form Social Farms and Gardens.

**Tempo**
£270,000 (over 4 years)
Towards unrestricted core costs to enable the organisation to expand the reach and impact of Time Credits.

**The Sporting Memories Foundation**
£149,027 (over 3 years)
Towards project costs for the establishment of 10 new weekly Sporting Memory clubs for isolated older people in Plymouth, trialling a new social licence model with a partner organisation.

**WEvolution**
£149,999 (over 3 years)
Towards core costs associated with overseeing the transition to a new partnership model of expansion.

---

**I now volunteer for One Voice 4 Travellers**

I have sorted my life out by being with people that understood me as a Gypsy woman. A survivor of domestic abuse a mother a sister and a friend I am all three things and most of all I am me.

**Cathleen, 35**
**One Voice 4 Travellers Limited**
**Social Change Grants**

**Priority:** Place – revitalising community life

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**Action on Empty Homes**

£137,933 (over 3 years)

Towards the development and launch of a toolkit on community-based approaches to bringing empty homes back into use, aimed at local authorities and community organisations.

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**Arts at the Old Fire Station**

£20,000 (over 2.5 years)

Towards facilitating fruitful collaborations in Oxford during the Skoll World Forum, between people with power and people whose voices are not normally heard through the free and open-access fringe event ‘Marmalade’.

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**Birmingham Settlement**

£20,000 (over 3 months)

Towards an integrated development plan that analyses and prioritises the opportunities to the maximum benefit of the local community.

---

**Impact Hub Birmingham**

£384,300 (over 3 years)

Towards The Front Room, the initial phase of an ambitious Civic Square proposal in Ladywood, Birmingham.

**Impact Hub Birmingham**

£50,000 (over 1 year)

Towards unrestricted core costs to support the development of ambitious plans for Civic Square, a multi-purpose community hub in Birmingham.

**Lloyds Bank Foundation for England & Wales**

£50,000 (over 1.5 years)

Towards the costs of a research and scoping phase leading to a major multi-funder collaborative programme in the future.

**National Community Land Trust Network**

£16,999 (over 6 months)

Towards a final contribution to the CLT Start-Up fund to enable it to meet its funding commitments to the CLT sector.

---

**New Economics Foundation (NEF)**

£60,000 (over 1 year)

Towards supporting economic transformation in Plymouth.

**Northern Roots**

£20,000 (over 1 year)

Towards development costs of the Northern Roots initiative, to create the UK’s largest urban farm and eco park on a disused strip of land in the heart of Oldham.

**Playing Out C.I.C**

£200,000 (over 5 years)

Towards core costs to grow the Playing Out movement and ensure children’s freedom to play out.

**The Community Foundation for Northern Ireland**

£200,000 (over 2.5 years)

Towards a collaborative funding programme seeking to support transformative work in Northern Ireland.

---

**The Jo Cox Foundation**

£120,000 (over 3 years)

Towards project costs to support diversity of participation and reach into marginalised communities nationally, and providing evidence of best practice, impact and learning from a growth in year-round community-building initiatives.

**The Plunkett Foundation**

£20,000 (over 4 months)

Towards an independent and objective review of the Plunkett Foundation, its activities and impacts.

---

**DataKind UK**

£295,000 (over 3 years)

Towards core costs to support DataKind to encourage the intelligent use of data within UK charities in order to increase impact across the sector.

**Institute for Voluntary Action Research**

£8,000 (over 1 year)

Towards the project costs of a study into the use of technology by small organisations in the charity sector.

---

**Shift Foundation**

£20,000 (over 6 months)

Supporting a piece of research into the use of different financial instruments at the early stage within the social investment sector.

---

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**Institute for Voluntary Action Research**

£8,000 (over 1 year)

Towards the project costs of a study into the use of technology by small organisations in the charity sector.

---

**Shift Foundation**

£20,000 (over 6 months)

Supporting a piece of research into the use of different financial instruments at the early stage within the social investment sector.
When organisations have not yet developed rigorous financial and other processes we sometimes use a conduit to oversee the management of our funding or where we feel a grantee can benefit substantially from the additional resources that are available because of the relationship.

The following organisation received a grant via a conduit in 2019:

Note: this grant is also included in the grants listed on pages 11–14.

Clore Duffield Foundation – Cultural Learning Alliance
£90,000 (over 3 years)
Priority – Arts – Art with a social impact
Towards core costs of the Cultural Learning Alliance for advocacy, policy-making and evidence sharing to ensure that all children and young people have access to arts and culture.
Funding in Partnership

The Foundation often works in partnership with other funders or organisations to target a particular region, community, or sector, or to help tackle a specific issue.
Comic Relief
£400,000 (over 2 years made in 2018)
Towards a joint funding programme Tech Vs Abuse which supports organisations tackling violence against women and girls to develop tech solutions.
In 2019 11 grants were made totalling £583,945.

Immigration Law Practitioners’ Association
£150,000 (over 3 years made in 2017)
Towards the costs of the Strategic Legal Fund which supports efforts to uphold and promote the rights of vulnerable migrant children and young people.
In 2019 12 grants were made totalling £96,836.

Local Trust
£600,000 (over 3.5 years made in 2018)
Towards Creative Civic Change, a new programme which will enable people to use arts and creativity to make positive changes in their community.
In 2019 14 grants were awarded totalling £2,867,284.

Museums Association
£3,941,914 (over 3 years made in 2016)
Towards the continuation of the Esmée Fairbairn Collections Fund, supporting museums to undertake projects that develop the use of their collections.
In 2019 12 grants were made totaling £1,287,977.

Museums Association: Esmée Fairbairn Collections Fund
Amgueddfa Cymru – National Museum Wales
£120,000 over 36 months
Fife Cultural Trust
£114,896 over 24 months
Hampshire Cultural Trust
£61,799 over 36 months
Leeds Museums and Galleries,
£115,799 over 36 months

Museums Northumberland
£117,523 over 30 months

National Community Land Trust Network
£270,000 (over 5 years made in 2014)
Towards the continuation of the Technical Assistance element of the CLT fund enabling the establishment of a further 70+ CLTs and the building of over 600 new community owned affordable homes.
In 2019 20 grants were made totaling £159,737.

National Holocaust Centre
£70,117 over 12 months

Paul Hamlyn Foundation
£1,000,000 (over 3 years made in 2018)
Towards the Act for Change Fund, supporting more young people to lead social change, providing resources for young people to challenge social injustice, find ways of overcoming inequality and give voice to issues they are experiencing.
In 2019 24 grants were made totaling £2,134,000.

Rotherham Heritage Service
£120,000 over 36 months

Sunderland Culture
£114,516 over 24 months

University Museum of Zoology, Cambridge
£119,963 over 24 months

Funding in Partnership

Funding Overview Arts Children and Young People Environment Food Social Change Funding in Partnership Social Investment TASK Fund Trustees’ Report Accounts Home
Plymouth Octopus Project + £1,300,000 (over 5 years made in 2017)
Towards a place-based funding programme in Plymouth that will seek to coordinate and make more effective the work of the local voluntary sector.
In 2019 1 grant was made of £11,020.

Sandwell Council for Voluntary Organisations £1,431,027 (over 5 years made in 2017)
Towards a package of support and grant funding to voluntary sector organisations in Sandwell, enabling improved response to local need and the building of strong communities.
In 2019 20 grants were made totalling £159,737.

Spacehive £224,000 (over 1 year made in 2016)
Towards a contribution to community inspired initiatives that feature on Spacehive, a crowd-funding web-based platform.
In 2019 22 grants were made totaling £46,500.

The Baring Foundation £200,000 (over 1 year made in 2019)*
Towards the next phase of a joint grants programme supporting the effective use of the law and human rights-based approaches to address systemic injustice.
In 2019 3 grants were made totaling £200,000.

The Ecology Trust £40,000 (over 1 year made in 2018)
Towards the awarding of grants submitted through the Environment Funders Network’s Rapid Response Fund.
In 2019 3 grants were made totaling £15,000.

*This grant is also included in the grants listed on pages 33–34.
Social Investment

We believe that social investment is a powerful – and financially sustainable – tool, which, when used alongside grants and our own actions can help achieve our impact goals, whilst also supporting the development of the social investment market and increasing the total amount of funding available.

We make different forms of repayable finance to charities and social enterprises, with the aim of creating social impact. We operate an ‘investing for impact’ approach. We start with the social need and reverse engineer our investment approach: selecting financial instruments that are most appropriate.
Social Investment

**Arts**

**Funding Priority**

**Arts transfer**

**Bristol Old Vic and Theatre Royal Trust Ltd**

£100,000 (over 1 year)

A transfer of Touching the Void to the West End, as part of our Arts Transfer Facility.

**Donmar Warehouse Projects Ltd**

£25,000 (over 1 year)

An investment in the transfer of Sweat to the Gielgud Theatre, as part of our Arts Transfer Facility.

**Lyric Theatre Hammersmith Ltd**

£50,000 (over 1 year)

An investment in the transfer of Noises Off to the West End, as part of our arts transfer facility.

**Environment**

**Funding Priority**

**Countering the effects of damaging activity**

**Repowering London**

£76,102 (over 9 months)

A bridging loan to fund the installation of community energy infrastructure (solar panels) in Lambeth.

**Repowering London**

£40,000 (over 9 months)

A bridging loan to fund the installation of community energy infrastructure (solar panels) in North Kensington.

**Funding Priority**

**Nature conservation on land and at sea**

**The Herefordshire Wildlife Trust**

£234,300 (over 2 years)

An investment towards the purchase of Oak Tree Farm as part of our Land Purchase Facility.

**The Rivers Trust**

£1,800,000 (over 3 years)

Towards a bridging loan facility for Rivers Trust organisations seeking to fund work under the Government's Water Environment Grant.

**Worcestershire Wildlife Trust**

£190,000 (over 2 years)

An investment in Romsley Manor Farm Meadows as part of our Land Purchase Facility.

**Worcestershire Wildlife Trust**

£395,000 (over 2 years)

An investment in the purchase of Dropping Well Farm to create heathland habitat, as part of our Land Purchase Facility.

**Worcestershire Wildlife Trust**

£870,000 (over 2 years)

An investment in the purchase of Dropping Well Farm to create heathland habitat, as part of our land purchase facility.

**Food**

**Funding Priority**

**Innovation in alternative approaches**

**Mission Kitchen**

£375,000 (over 6 years)

An investment to support the establishment of the organisation's co-working and disruptive food incubator.

**Social change**

**Funding Priority**

**Participation – marginalised and excluded individuals and groups**

**Broadband for the Rural North (B4RN)**

£750,000 (over 7 years)

An investment in the scaling of Broadband for the Rural North's model.

**Economy**

£60,000 (over 3 years)

An investment in growing the delivery of a community crash course in economics to engage those who do not typically engage with economics and improve understanding, confidence and encourage social action.

**Micro Rainbow International CIC**

£400,000 (over 7 years)

An investment in safe housing for LGBTQ refugees and asylum seekers.

**Parity Trust**

£100,000 (over 7 years)

A follow-on investment towards expanding Parity’s home improvement loans into new geographical areas, supporting people (largely elderly) affected by financial exclusion as an affordable alternative to high-cost lending.

**Funding Priority**

**Place – revitalising community life**

**Charities Aid Foundation**

£750,000 (over 7 years)

An investment into CAF Venturesome's Community Land Trust Ill Fund.

**Social investment-related grants**

In 2019 we made 5 social investment-related grants totalling £319,875.

Note, these are included in the overall figures for grant-making.
2019 commitments

Social investment by sector committed in 2019

- **Environment**: £3.6m  
  - Total 2019: £3.6m  
  - No. of SI's 2019: 7
  - Total A.P: £6.5m  
  - No. of SI's A.P: 17

- **Children and young people**: £0  
  - Total 2019: £0  
  - No. of SI's 2019: 0
  - Total A.P: £510k  
  - No. of SI's A.P: 3

- **Food**: £375k  
  - Total 2019: £375k  
  - No. of SI's 2019: 1
  - Total A.P: £1.3m  
  - No. of SI's A.P: 3

- **Social change**: £2.0m  
  - Total 2019: £2.0m  
  - No. of SI's 2019: 16
  - Total A.P: £35.7m  
  - No. of SI's A.P: 87

- **Arts**: £175k  
  - Total 2019: £175k  
  - No. of SI's 2019: 3
  - Total A.P: £2.4m  
  - No. of SI's A.P: 7

Active portfolio of social investments at December 2019

- **Arts Transfer**: £355k  
  - Total A.P: £355k  
  - No. of SI's A.P: 5

- **Loan – secured**: £5.8m  
  - Total A.P: £5.8m  
  - No. of SI's A.P: 15

- **Loan – unsecured**: £12.5m  
  - Total A.P: £12.5m  
  - No. of SI's A.P: 87

- **Quasi Equity**: £930k  
  - Total A.P: £930k  
  - No. of SI's A.P: 5

- **Fund**: £11.1m  
  - Total A.P: £11.1m  
  - No. of SI's A.P: 14

- **Land Purchase Facility**: £2.8m  
  - Total A.P: £2.8m  
  - No. of SI's A.P: 6
**TASK Fund**

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action on Addiction</td>
<td>£7,500</td>
</tr>
<tr>
<td>Action Homeless (Leicester) Limited</td>
<td>£10,000</td>
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<tr>
<td>Alec Dickson Trust</td>
<td>£4,500</td>
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<tr>
<td>Art History Link-Up</td>
<td>£5,000</td>
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<tr>
<td>Belvoir Cricket &amp; Countryside Trust</td>
<td>£4,000</td>
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<tr>
<td>Brain Tumour Support</td>
<td>£5,000</td>
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<tr>
<td>British Refugee Council</td>
<td>£15,000</td>
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<tr>
<td>British Trust for Ornithology</td>
<td>£15,000</td>
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<tr>
<td>Bow Food Bank</td>
<td>£1,000</td>
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<tr>
<td>Buckingham University</td>
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<tr>
<td>Cancer Research UK for the Francis Crick Institute</td>
<td>£10,000</td>
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<tr>
<td>Canine Partners for Independence</td>
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<tr>
<td>Camden Arts Centre</td>
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<td>CDP Worldwide</td>
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<td>Chalke Valley History Festival for Schools</td>
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<td>Chamber Orchestra of Europe</td>
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<td>Chartered Institute of Ecology &amp; Environmental Management</td>
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<td>Clay Foundation</td>
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<td>Community Foundation Tyne &amp; Wear and Northumberland</td>
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<tr>
<td>Community Limited</td>
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<td>Cosmetic Toiletry And Perfumery Foundation</td>
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<td>David Rattray Memorial Trust</td>
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<td>Deeside Round Table Charitable Trust</td>
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<td>Deveron Projects</td>
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<td>Durrell Wildlife Conservation Trust - UK</td>
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<td>East London Music Group</td>
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<td>English National Ballet</td>
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<td>English Touring Opera</td>
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<td>Families for Children Trust</td>
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<td>Families in Care</td>
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<td>Fire Aid and International Development</td>
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<td>First Love Foundation Limited</td>
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<td>Forest of Dean Sculpture Trust</td>
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<td>Friends of the Lewis Grassic Gibbon Centre</td>
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<td>Future Stages</td>
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<tr>
<td>Grapevine (Coventry and Warwickshire) Ltd</td>
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<td>Horatio's Garden</td>
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<td>Howard League for Penal Reform</td>
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<td>Instruments of Time and Truth</td>
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<td>Jewish Book Council</td>
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<td>Just Finance Foundation</td>
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<tr>
<td>Kaa Intrepidus Trust</td>
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<td>London Philharmonic Orchestra</td>
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<td>Meadow Arts</td>
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<tr>
<td>Murston All Saints Trust</td>
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<tr>
<td>Muscular Dystrophy Group of Great Britain &amp; Northern Ireland</td>
<td>£6,000</td>
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<tr>
<td>Music in Country Churches</td>
<td>£12,000</td>
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<tr>
<td>Natural History Museum</td>
<td>£5,000</td>
</tr>
<tr>
<td>National Opera Studio</td>
<td>£5,000</td>
</tr>
<tr>
<td>Neighbours in Poplar</td>
<td>£1,000</td>
</tr>
<tr>
<td>Newton Dee Camphill</td>
<td>£5,000</td>
</tr>
<tr>
<td>Nordoff Robbins Music Therapy</td>
<td>£2,500</td>
</tr>
<tr>
<td>Norfolk Wildlife Trust</td>
<td>£15,000</td>
</tr>
<tr>
<td>North Pennines AONB Partnership</td>
<td>£10,000</td>
</tr>
<tr>
<td>Ouseburn Trust</td>
<td>£15,000</td>
</tr>
<tr>
<td>Parochial Church Council of Brightling</td>
<td>£4,000</td>
</tr>
<tr>
<td>Perthshire Women's Aid</td>
<td>£15,000</td>
</tr>
<tr>
<td>Petersfield Museum</td>
<td>£5,000</td>
</tr>
<tr>
<td>Photography Oxford</td>
<td>£5,000</td>
</tr>
<tr>
<td>Picture Hooks</td>
<td>£8,000</td>
</tr>
<tr>
<td>Plantlife - The Wild Plant Conservation Charity</td>
<td>£7,000</td>
</tr>
<tr>
<td>Policy Exchange Ltd</td>
<td>£6,000</td>
</tr>
<tr>
<td>Porchlight</td>
<td>£6,000</td>
</tr>
<tr>
<td>Portman Nursery Parents and Teachers Association</td>
<td>£5,000</td>
</tr>
<tr>
<td>240Project</td>
<td>£15,000</td>
</tr>
<tr>
<td>Rochester Cathedral Trust</td>
<td>£12,000</td>
</tr>
<tr>
<td>Royal College of Art</td>
<td>£5,000</td>
</tr>
<tr>
<td>Salisbury World</td>
<td>£15,000</td>
</tr>
<tr>
<td>Foundation / Organization</td>
<td>Amount</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Saxon Shore Early Music Kenardington</td>
<td>£5,000</td>
</tr>
<tr>
<td>Science Museum</td>
<td>£5,000</td>
</tr>
<tr>
<td>Scottish Chamber Orchestra Ltd</td>
<td>£10,000</td>
</tr>
<tr>
<td>Shelter</td>
<td>£5,000</td>
</tr>
<tr>
<td>Simon Community Scotland</td>
<td>£15,000</td>
</tr>
<tr>
<td>Sir John Soane’s Museum</td>
<td>£15,000</td>
</tr>
<tr>
<td>Snape Maltings</td>
<td>£7,500</td>
</tr>
<tr>
<td>South Downs National Park Trust</td>
<td>£5,000</td>
</tr>
<tr>
<td>St Andrew’s Club</td>
<td>£10,000</td>
</tr>
<tr>
<td>StAnza – Scotland’s Poetry Festival</td>
<td>£10,000</td>
</tr>
<tr>
<td>Stuart Hall Foundation</td>
<td>£5,000</td>
</tr>
<tr>
<td>Sussex Community Foundation</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Actors Centre</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Alma Project</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Anne Frank Trust UK</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Avenues Youth Project</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Centre for Theology and Community</td>
<td>£10,000</td>
</tr>
<tr>
<td>The Chronicle Sunshine Fund</td>
<td>£7,500</td>
</tr>
<tr>
<td>The Country Trust</td>
<td>£4,000</td>
</tr>
<tr>
<td>The Creative Dimension Trust</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Cumnock Trust</td>
<td>£10,000</td>
</tr>
<tr>
<td>The Egmont Trust</td>
<td>£5,000</td>
</tr>
<tr>
<td>The English Concert</td>
<td>£10,000</td>
</tr>
<tr>
<td>The Grange Festival</td>
<td>£13,000</td>
</tr>
<tr>
<td>The Hay Festival Foundation Ltd</td>
<td>£2,000</td>
</tr>
<tr>
<td>The Hebridean Trust Ltd</td>
<td>£10,000</td>
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<tr>
<td>The Karta Initiative</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Landmark Trust</td>
<td>£5,000</td>
</tr>
<tr>
<td>The National Association</td>
<td>£5,000</td>
</tr>
<tr>
<td>The National Association For Areas of Outstanding Natural Beauty (NAAONB)</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Open Door</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Oxford Samaritans</td>
<td>£5,000</td>
</tr>
<tr>
<td>The PACE Centre</td>
<td>£1,000</td>
</tr>
<tr>
<td>The Parochial Church Council Of The Ecclesiastical Parish Of St Andrews</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Rugby Portobello Trust</td>
<td>£5,000</td>
</tr>
<tr>
<td>The Social Bite Fund</td>
<td>£15,000</td>
</tr>
<tr>
<td>The Stroke Association</td>
<td>£10,000</td>
</tr>
<tr>
<td>Triangle Arts Trust</td>
<td>£15,000</td>
</tr>
<tr>
<td>40 Tude Curing Colon Cancer</td>
<td>£5,000</td>
</tr>
<tr>
<td>Universify Education</td>
<td>£5,000</td>
</tr>
<tr>
<td>University of East Anglia</td>
<td>£10,000</td>
</tr>
<tr>
<td>Wincanton Community Venture</td>
<td>£10,000</td>
</tr>
<tr>
<td>Workplace Foundation</td>
<td>£10,000</td>
</tr>
<tr>
<td>WWF-UK</td>
<td>£15,000</td>
</tr>
<tr>
<td>Yellow Submarine Holidays</td>
<td>£5,000</td>
</tr>
<tr>
<td>Youth Homeless North</td>
<td>£3,000</td>
</tr>
</tbody>
</table>
Trustees’ Report
Esmée Fairbairn Foundation exists and operates for the public benefit. Through its grant-making and social investment it works to improve the quality of life throughout the UK. In determining its funding strategies and in the administration of the Foundation generally, the Trustees have paid due regard to the guidance published by the Charity Commission under section 4 of the Charities Act 2011.

In 2015 the Foundation launched its Strategic Plan 2015-19. A summary of this is on the Foundation's website. The Foundation will be launching its new Strategic Plan later in 2020.

The public benefit created by the Foundation's grant-making and social investment is demonstrated in this report through listing of grants and social investments that we have made.

The Foundation’s primary interests are the Arts, Children and Young People, the Environment, Food and Social Change. Pages 7 and 8 give an overview of funding, a list of all grants made in 2019 is outlined on pages 9 to 47.

In 2020 the Foundation’s funding will be relaunched as: A Fairer Future; Confident, Creative Communities; and Our Natural World.

Financial policies

The Foundation’s finance and investment policies are intended to provide long-term stability and liquidity sufficient for the financing of the Foundation’s grants and social investments while maintaining the real value of the endowment.

The Foundation has an Investment Policy Statement that sets out the long-term investment objective, risk-profile, strategic asset allocation and investment restrictions. This is reviewed annually. The Foundation’s strategic asset allocation reflects a total-return objective without specific focus on income-generating investments. This approach means that we consider all sources of return, including interest, dividends, capital distributions from funds, and realised and unrealised gains and losses. Income alone would not usually meet all of our future spending needs.

Funding targets are arrived at with consideration given to the average value of the investment portfolio, but may be adjusted to take account of need and operational capacity. Funding targets may be over or under-spent in an individual year. The Foundation’s support and governance spend is set by reference to total spend levels to ensure it remains reasonable and proportionate.

During 2019 the Foundation spent £40.2m (2018: £44.1m) on grant-making and social investment. Support spend was £29.9m (2018: £27.9m), or 6.7% (2018: 5.8%) of our total spend. Grant-making spend for the year was £35.8m (2018: £40.5m).

Social investments committed to in 2019 were £6.2m (2018: £6.7m) across 16 investments (2018: 16). Drawdowns during the year amounted to £4.4m (2018: £3.6m). At the end of the year the Foundation’s social investment portfolio was £17.3m (2018: £17.1m), with an additional £6.8m (2018: £4.4m) committed but not yet drawn. The draw down limit for our social investment portfolio is £35m.

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document. The Foundation aims to achieve a total return of RPI +4% in order to meet its spending requirements. At the year-end the value of reserves held was £1,071m.
Investment Review

The market value of the Foundation’s investments at the end of 2019 was £1.106 billion (2018: £1.037 billion), an increase of £69.5 million after spending. The portfolio’s total return of 10.4% in 2019 (2018: 4.2%) compared to the Foundation’s long-term investment objective (RPI+4%) which was up 6.3% during the year (versus 6.8% in 2018).

Looking back over one-year, three years, five years and since inception, the performance on an annualised basis of the portfolio against our long-term investment objectives is as follows:

<table>
<thead>
<tr>
<th>Annualised performance over</th>
<th>Actual return</th>
<th>Target return (UK RPI +4%)</th>
<th>Over/under performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 year</td>
<td>10.4</td>
<td>6.3</td>
<td>4.1</td>
</tr>
<tr>
<td>3 years</td>
<td>7.2</td>
<td>7.1</td>
<td>0.1</td>
</tr>
<tr>
<td>5 years</td>
<td>9.2</td>
<td>6.6</td>
<td>2.6</td>
</tr>
<tr>
<td>Since inception (2000)</td>
<td>6.9</td>
<td>6.9</td>
<td>0</td>
</tr>
</tbody>
</table>

Our strategic target is to have 75% of our holdings in investments which will drive the long-term returns on the endowment (“return drivers”), 20% in holdings which will help to mitigate volatility over time (“diversifiers”) and a 5% allocation to cash for liquidity purposes.

Asset Class vs Target Benchmark Annual Return to 31 December 2019

Global equity markets performed strongly during 2019 with the MSCI World Index rising 27%, the UK up 21%, Europe (ex UK) 25%, Japan 20% and emerging markets 18% (all in US dollar terms). Performance was largely drive by gains in technology stocks. The 30% increase in the S&P, for example, was largely driven by a 50% rise in the technology sector with most of the other sectors underperforming. Keeping pace with such concentrated performance was always going to be a challenge for active investors.

Results in any one year need to be seen in the context of progress over longer time horizons. We continue to invest globally and look for good managers with a clear investment process and a focus on long term performance.
Responsible investment

We are aware that the Foundation’s mission or its credibility may be undermined if we invest in businesses whose activities undermine our values and grant-making objectives.

Therefore, we follow a responsible approach to investment and are transitioning to strategies with enhanced environmental, social and governance (ESG) impact as opposed to narrowly focused strategies which may have meaningful exposure to controversial areas.

The portfolio’s asset allocation at the end of the year was as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019 %</th>
<th>2018 %</th>
<th>Change %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Return drivers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Global equities</td>
<td>29.9</td>
<td>30.5</td>
<td>(0.6)</td>
</tr>
<tr>
<td>Emerging equities</td>
<td>6.6</td>
<td>5.8</td>
<td>0.8</td>
</tr>
<tr>
<td>Private investments</td>
<td>29.5</td>
<td>32.0</td>
<td>(2.5)</td>
</tr>
<tr>
<td>Hedge funds</td>
<td>11.2</td>
<td>11.5</td>
<td>(0.3)</td>
</tr>
<tr>
<td>Diversifiers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low volatility funds</td>
<td>16.5</td>
<td>18.2</td>
<td>(1.7)</td>
</tr>
<tr>
<td>Cash</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment cash</td>
<td>5.5</td>
<td>2.2</td>
<td>3.3</td>
</tr>
<tr>
<td>Currency hedge</td>
<td>0.8</td>
<td>(0.2)</td>
<td>1.0</td>
</tr>
</tbody>
</table>

Although the Foundation’s funding and operational costs are in sterling, the majority of our investments are not. We therefore run a passive currency hedging programme which reduces the impact of currency fluctuations on performance and has the effect of lifting the endowment’s effective exposure to sterling.

Where appropriate, we have been taking profits in our return driver holdings and reinvesting the proceeds into new diversifying investments.

Our private equity and venture capital managers focus on investments which take a significant time to mature, the last return of capital from a fund being typically 10-15 years after the first investment. As such, they are focused on the businesses which we hope will be the success stories of the next decade. Technological advances in areas such as artificial intelligence, autonomous vehicles and renewable energy are providing interesting opportunities for early stage investors.
The Foundation is a signatory to the United Nations’ Principles for Responsible Investment (PRI). This initiative brings together an international network of investors who are committed to putting six key principles into action. As signatories we will:

1) Incorporate environmental, social and corporate governance (ESG) issues into investment analysis and decision-making processes.
2) Be active owners and incorporate ESG issues into our ownership policies and practices.
3) Seek appropriate disclosure on ESG issues by the entities in which we invest.
4) Promote acceptance and implementation of the Principles within the investment industry.
5) Work with the PRI organisation and other signatories to enhance our effectiveness in implementing the Principles.
6) Report on our activities and progress towards implementing the Principles.

Alongside this, we are continuing to transition our portfolio to managers who place ESG (environmental, social and governance) considerations at the centre of their investment process. We do not rule out any investments, but avoid investing in any new funds which might directly conflict with the outcomes of our funding. We also have a £25m allocation within our endowment that invests in funds looking to achieve enhanced environmental, social and governance (ESG) impact alongside financial return. This allocation is for funds which may not fit within our mainstream investments due to size, focus or risk profile.

We aim to be proactive asset owners by engaging with companies on issues that are aligned with our funding priorities. We work with other foundations and investors through the Charities Responsible Investment Network and look for opportunities to promote corporate behaviour which is in the interests of long term shareholders. Examples include becoming joint signatories with other investors to an initiative asking global food producers to focus on sustainability in their sourcing practices and another initiative asking corporates to commit to renewable energy sources over time.

We were founder signatories during the year to the UK Funder Commitment on Climate Change and, as such, are one of a growing number of foundations who recognize that the growing climate emergency is a serious risk to the pursuit of our charitable aims. There are six commitments as part of being a signatory and we will report on progress against these: https://fundercommitmentclimatechange.org

The necessary changes to sharply reduce emissions and to adapt to climate change bring opportunities for new industries, good jobs, a cleaner environment, and improved well-being, but also involve significant costs. Funders can help to bring about these changes, to ensure that everyone has access to opportunities arising from the transition to a low carbon economy, and to ensure that the costs are not disproportionately borne by those who are least able to pay.

Risk management

The Trustee Board is responsible for the oversight of the risks faced by the Foundation. The Trustee Board and Audit and Risk Committee regularly review the Foundation’s risk position, internal controls assessment and compliance with relevant statutory and finance regulations.

The Foundation has a risk-management process designed to identify the major risks that could impact on the aims in the Foundation’s Strategic Plan. This process identifies the major risks the Foundation faces, the likelihood of occurrence, the significance of the risk, and any mitigating controls that are in place. It also seeks to identify any actions and resources required to manage these risks further.
The Foundation's investment activities are its main financial risk. This risk is managed, with the support of investment advisers, through: regular review of our investment policy; management of strategic asset allocation; risk measurement and reporting; independent valuation and performance reporting; diversification across a broad range of asset classes, geographies, investment managers and investment strategies; and ongoing market and manager updates and due diligence.

The levels of manager concentration, currency exposure, leverage and liquidity are also key factors in managing the risks of the investment portfolio. Policies and restrictions to help manage these risks are included in the Investment Policy Statement.

The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

The Foundation is a charity registered in England and Wales, number 200051.

Trustee Board
The Foundation’s Trustees are listed on page 67 of this report. The Trustee Board meets six times each year to set and oversee the delivery of the Foundation’s strategy. A number of Trustee committees support the work of the Foundation throughout the year.

The Foundation has a clear organisational structure with documented lines of authority and delegation, which is reviewed regularly by the Audit and Risk Committee and the Trustee Board. The Foundation also has segregation of duties with regard to governance, management, grant-making, social investments, finance and investment. Procedures are in place for documenting decisions, actions and issues.

An induction programme is put in place for new Trustees.

Audit and Risk Committee
The Audit and Risk Committee reviews and recommends to the Trustee Board systems of internal control on financial and governance issues and oversees risk management. It also reviews the draft Annual Report and Accounts and meets with the Foundation’s external auditors.

Finance and Administration Committee
The Finance and Administration Committee reviews and recommends to the Trustee Board annual budgets, staff remuneration and benefits. It also oversees major property, IT, governance and other projects.

The salaries of the senior management team are set by the Finance and Administration Committee and includes reference to peers and other comparators.

Investment Committee
The Investment Committee formulates investment policy, oversees its implementation, manages overall asset allocation, monitors investment performance and reports to the Trustee Board.

Nominations Committee
The Nominations Committee makes recommendations to the Trustee Board on the appointment of new Trustees.

Funding decisions
An Executive Committee takes decisions on grants up to £60,000. An Approvals Committee, comprising Trustee and Executive members, takes decisions on grants and awards up to £200,000 and social investments up to £400,000. All decisions on grants and awards over £200,000 and social investments over £400,000 go to the Trustee Board.
In respect of the Trustees’ Annual Report and the financial statements
Under charity law, the Trustees are responsible for preparing the Trustees’ Annual Report and financial statements for each financial year which show a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period.

The Trustees have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In preparing these financial statements, generally accepted accounting practice entails that the Trustees:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the recommendations of the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- State whether the financial statements comply with the Scheme rules, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The Trustees are required to act in accordance with the Scheme rules of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the Trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, those statements of accounts comply with the requirements of regulations under that provision.

They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the financial and other information included on the charity’s website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor
The Trustees who held office at the date of approval of this Trustees’ report confirm that, so far as they are each aware, there is no relevant audit information of which the Foundation’s auditor is unaware; and each Trustee has taken all the steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Foundation’s auditor is aware of that information.

Sir Jonathan Phillips
Chairman
28 April 2020
Independent Auditor's Report

to the Trustees of Esmée
Fairbairn Foundation

We have audited the financial statements of Esmée Fairbairn Foundation (“the charity”) for the year ended 31 December 2019 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and related notes, including the accounting policies in note 1. In our opinion the financial statements:

• give a true and fair view of the state of the charity’s affairs as at 31 December 2019 and of its incoming resources and application of resources for the year then ended;
• have been properly prepared in accordance with UK accounting standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
• have been properly prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 (or its predecessors) and report in accordance with regulations made under section 154 of that Act.

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charity in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charity or to cease its operations, and as they have concluded that the charity’s financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements (“the going concern period”).

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the trustees’ conclusions, we considered the inherent risks to the charity’s business model and analysed how those risks might affect the charity’s financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor’s report is not a guarantee that the charity will continue in operation.

Other information

The trustees are responsible for the other information, which comprises the Trustees’ Annual Report; Overview and Funding. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. We are required to report to you if:

• based solely on that work, we have identified material misstatements in the other information; or
• in our opinion, the information given in the Trustees’ Annual Report is inconsistent in any material respect with the financial statements.

We have nothing to report in these respects.
Matters on which we are required to report by exception

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- the charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Trustees' responsibilities

As explained more fully in their statement set out on page 54, the trustees are responsible for:

- the preparation of financial statements which give a true and fair view;
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error;
- assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 (or its predecessors) and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Brown for and on behalf of KPMG LLP, Statutory Auditor

30 April 2020

Chartered Accountants
15 Canada Square
London
E14 5QL

KPMG LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.
# Statement of Financial Activities

## For the year ended 31 December 2019

<table>
<thead>
<tr>
<th>Notes</th>
<th>Income and endowments from:</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Income and endowments from:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Investments</td>
<td>2</td>
<td>6,904</td>
</tr>
<tr>
<td></td>
<td>Other</td>
<td>2</td>
<td>946</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td>7,850</td>
</tr>
<tr>
<td></td>
<td>Expenditure on:</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Raising funds</td>
<td>3 &amp; 5</td>
<td>3,316</td>
</tr>
<tr>
<td></td>
<td>Charitable activities</td>
<td>4 &amp; 5</td>
<td>38,656</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td>41,972</td>
</tr>
<tr>
<td></td>
<td>Net gains on investments</td>
<td>9</td>
<td>107,804</td>
</tr>
<tr>
<td></td>
<td>Net income</td>
<td></td>
<td>73,682</td>
</tr>
<tr>
<td></td>
<td>Net movement in funds</td>
<td></td>
<td>73,682</td>
</tr>
<tr>
<td></td>
<td>Funds at 1 January</td>
<td></td>
<td>997,318</td>
</tr>
<tr>
<td></td>
<td>Funds at 31 December</td>
<td>15</td>
<td>1,071,000</td>
</tr>
</tbody>
</table>

The notes on pages 59 to 66 form part of these accounts.

The Foundation has no recognised gains or losses other than the net movement in funds for the year.

The net income and resulting net movement in funds in each of the financial years are from continuing operations.

# Balance Sheet

## At 31 December 2019

<table>
<thead>
<tr>
<th>Notes</th>
<th>Fixed assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fixed assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tangible assets</td>
<td>8</td>
<td>241</td>
</tr>
<tr>
<td></td>
<td>Investments</td>
<td>9</td>
<td>1,106,088</td>
</tr>
<tr>
<td></td>
<td>Social Investments</td>
<td>10</td>
<td>17,337</td>
</tr>
<tr>
<td></td>
<td>Total fixed assets</td>
<td></td>
<td>1,123,666</td>
</tr>
<tr>
<td></td>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Debtors</td>
<td>11</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Cash at bank and in hand</td>
<td></td>
<td>1,669</td>
</tr>
<tr>
<td></td>
<td>Total current assets</td>
<td></td>
<td>1,682</td>
</tr>
<tr>
<td></td>
<td>Creditors: Amounts falling due within one year</td>
<td>12</td>
<td>(29,080)</td>
</tr>
<tr>
<td></td>
<td>Net current liabilities</td>
<td></td>
<td>(27,398)</td>
</tr>
<tr>
<td></td>
<td>Total assets less current liabilities</td>
<td></td>
<td>1,096,268</td>
</tr>
<tr>
<td></td>
<td>Creditors: Amounts falling due after more than one year</td>
<td>13</td>
<td>(25,198)</td>
</tr>
<tr>
<td></td>
<td>Provisions: for liabilities</td>
<td>14</td>
<td>(70)</td>
</tr>
<tr>
<td></td>
<td>Total net assets</td>
<td>15</td>
<td>1,071,000</td>
</tr>
</tbody>
</table>

The notes on pages 59 to 66 form part of these accounts.

The accounts were approved and authorised for issue by the Trustee Board on 28 April 2020.

Signed in the name and on behalf of The Trustees of Esmée Fairbairn Foundation:

Sir Jonathan Phillips
Chairman
### Cash Flow Statement

For the year ended 31 December 2019

<table>
<thead>
<tr>
<th>Notes</th>
<th>2019 £'000</th>
<th>2018 £'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net cash used in operating activities</strong></td>
<td>18</td>
<td>(43,812)</td>
</tr>
<tr>
<td><strong>Cash flows from investing activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income from investments</td>
<td>6,904</td>
<td>5,099</td>
</tr>
<tr>
<td>Sale of investments</td>
<td>213,086</td>
<td>201,539</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(133,402)</td>
<td>(152,636)</td>
</tr>
<tr>
<td>(Increase)/decrease in investment cash</td>
<td>(34,674)</td>
<td>3,351</td>
</tr>
<tr>
<td>Decrease/(increase) in other investment balances</td>
<td>844</td>
<td>(10,765)</td>
</tr>
<tr>
<td>Cash outflow on derivative financial instruments</td>
<td>(7,521)</td>
<td>(6,376)</td>
</tr>
<tr>
<td>Purchase of tangible fixed assets</td>
<td>(115)</td>
<td>(33)</td>
</tr>
<tr>
<td><strong>Net cash provided by investing activities</strong></td>
<td></td>
<td>45,122</td>
</tr>
<tr>
<td><strong>Cash flows from financing activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash outflow to finance lease commitments</td>
<td>(4)</td>
<td>(4)</td>
</tr>
<tr>
<td><strong>Net cash used in financing activities</strong></td>
<td>(4)</td>
<td>(4)</td>
</tr>
<tr>
<td>Change in cash in the year</td>
<td>1,306</td>
<td>(2,848)</td>
</tr>
<tr>
<td>Cash brought forward</td>
<td>363</td>
<td>3,211</td>
</tr>
<tr>
<td><strong>Cash carried forward</strong></td>
<td></td>
<td>1,669</td>
</tr>
</tbody>
</table>

The notes on pages 59 to 66 form part of these accounts.
Notes to the accounts

1. Basis of accounting and accounting policies

Legal status
The Foundation is a charity registered in England and Wales, number 200051. The operation of Esmée Fairbairn Foundation is governed by a Charity Commission Scheme, dated 14 January 2002, which enables the assets to be applied by the Trustees at their discretion for general charitable purposes. The Charity Commission approved an incorporation of the Trustee body on 16 June 2008 in the name of The Trustees of Esmée Fairbairn Foundation.

Basis of accounting
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2016 and update bulletin 2 applicable from 16 July 2014.

The accounts have been prepared to give a ‘true and fair view’ and have departed from the ‘true and fair’ view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a ‘true and fair view’.

The Foundation meets the definition of a public benefit entity under FRS 102.

Judgements made by the Trustees, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are deemed to be in relation to the valuation of investments and are discussed below.

The Trustees are satisfied that the Foundation has sufficient reserves and liquidity within the investment portfolio to continue as a going concern for the foreseeable future. Cash flow forecasts are regularly prepared; assets within the investment portfolio can be liquidated to meet short term requirements. Additionally, regular stress testing of the portfolio is undertaken. The Trustees are satisfied that under the current scenario, even if prolonged, the Foundation's capacity to continue as a going concern will not be affected.

Incoming resources
Incoming resources are recognised in the Statement of Financial Activities in the period in which the Foundation becomes entitled to receipt. Dividend income and related tax credits are recognised from the ex-dividend date when they become receivable.

Resources expended
Direct costs of generating funds, charitable activities and support costs are charged to the relevant category or activity according to the area to which the expenditure relates. Support costs incurred that relate to more than one cost category are apportioned based on the number of full-time equivalent staff allocated to that activity.

Grants are recognised as expenditure in the year in which they are approved and such approval has been communicated to the recipients, except to the extent that they are subject to conditions that enable the Foundation to revoke the award.

Pension
The Foundation operates a defined contribution group personal pension scheme for employees. The assets of the scheme are held separately in which they are approved and such approval has been communicated to the recipients, except to the extent that they are subject to conditions that enable the Foundation to revoke the award.

Irrecoverable VAT
Irrecoverable Value Added Tax (VAT) is included in the Statement of Financial Activities.

Leased assets
Assets obtained under finance leases are capitalised as tangible fixed assets and

Taxation
The Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is potentially exempt from UK taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

To the extent that the Foundation engages in overseas activity, or derives income from overseas, it may incur a foreign tax liability depending on the application of the tax legislation in the relevant jurisdiction.

Tangible fixed assets
Tangible fixed assets are included in the balance sheet at cost less accumulated depreciation. Leasehold improvements are depreciated over the term of the lease. Office and computer equipment is depreciated at between 20% and 33% per annum. Depreciation is charged on a straight-line basis over the assets' useful lives.

Leased assets
Assets obtained under finance leases are capitalised as tangible fixed assets and
depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Foundation. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payments is charged to the Statement of Financial Activities over the period of the lease.

All other leases are operating leases. Operating lease annual rentals are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

Investments

**Quoted investments**

Quoted investments are stated at market value at the balance sheet date. Asset purchases and sales are recognised at date of trade.

**Unquoted investments**

Unquoted investments are valued at the Foundation’s best estimate of fair value as follows:

- Pooled investments are stated at fair value, the basis of fair value being the market value of the underlying investments held. These valuations are provided by the fund managers and are subject either to independent valuation or annual audit.

- Unquoted hedge funds are valued by reference to the market value of their underlying investments. These valuations are provided by the third party hedge fund administrators.

- Private equity investments are held through funds managed by private equity groups. As there is no identifiable market price for private equity funds, these funds are included at the most recent valuations from the private equity groups where:
  - the private equity group provides a fair value that complies with the International Private Equity and Venture Capital Valuation Guidelines; or
  - the private equity group provides valuations that comply with International Financial Reporting Standards or US GAAP.

  Where a valuation is not available at the balance sheet date, the most recent valuation from the private equity group is used, adjusted for cashflows and foreign exchange movements and any impairment between the most recent valuation and the balance sheet date.

**Derivative financial instruments**

Derivatives are recognised in the Balance Sheet at fair value. Where the Foundation uses forward currency contracts to reduce currency exposure in its investment portfolio the fair value of these forward exchange contracts is estimated by using the gain or loss that would arise from closing the contract at the balance sheet date. Managers of segregated funds may enter into derivatives as part of their portfolio risk management, fair values of these derivatives are provided by the fund managers.

**Social Investments**

Social investments that are loans are accounted for at the outstanding amount of the loan less any provision for unrecoverable amounts. Unquoted equity, social investment funds and partnerships, and similar social investments are held at cost, less any provision for diminution in value, unless the Foundation is able to obtain a reliable estimate of fair value. Valued investments are stated at market value at the balance sheet date.

**Realised and unrealised gains and losses on investments**

Realised and unrealised gains and losses on programme-related investments are included in ‘charitable activities’ within the Statement of Financial Activities.

Realised and unrealised gains and losses on all other investment assets are included in ‘Net gains on investments’ within the Statement of Financial Activities.

**Realised and unrealised gains and losses on foreign exchange transactions**

Transactions denominated in foreign currency are translated at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the exchange rate ruling at the balance sheet date. All gains and losses on exchange, realised and unrealised, are included in the appropriate income or expenditure category in the Statement of Financial Activities.

**Provisions**

Provisions have been made for future liabilities arising from contracts entered into by the Foundation.

**Related party transactions**

Transactions with related parties are disclosed in the notes to these financial statements.

The Foundation’s policy is for Trustees, Executive and advisers to declare their interest and exempt themselves from all relevant discussions and decisions which may involve a transaction with a related party or in which they may have a conflict of interest.
2. Income and endowments

### Income from investments

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity investments</td>
<td>1,693</td>
<td>2,408</td>
</tr>
<tr>
<td>Multi-asset investments</td>
<td>599</td>
<td>433</td>
</tr>
<tr>
<td>Alternative investments</td>
<td>3,981</td>
<td>1,884</td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>65</td>
<td>75</td>
</tr>
<tr>
<td>Investment cash and other investment balances</td>
<td>566</td>
<td>299</td>
</tr>
<tr>
<td><strong>Total income from investments</strong></td>
<td><strong>6,904</strong></td>
<td><strong>5,099</strong></td>
</tr>
</tbody>
</table>

### Other income

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank interest</td>
<td>7</td>
<td>4</td>
</tr>
<tr>
<td>Income from social investments</td>
<td>939</td>
<td>631</td>
</tr>
<tr>
<td><strong>Total other income</strong></td>
<td><strong>946</strong></td>
<td><strong>635</strong></td>
</tr>
</tbody>
</table>

3. Expenditure on raising funds

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advisers’ and custodian fees and borrowing costs</td>
<td>2,737</td>
<td>2,762</td>
</tr>
<tr>
<td>Direct staff and other costs</td>
<td>248</td>
<td>270</td>
</tr>
<tr>
<td>Support cost allocation</td>
<td>331</td>
<td>326</td>
</tr>
<tr>
<td><strong>Total expenditure on raising funds</strong></td>
<td><strong>3,316</strong></td>
<td><strong>3,358</strong></td>
</tr>
</tbody>
</table>

4. Expenditure on charitable activities

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant funding</td>
<td>35,753</td>
<td>40,526</td>
</tr>
<tr>
<td>Direct staff and other costs</td>
<td>918</td>
<td>929</td>
</tr>
<tr>
<td>Support cost allocation</td>
<td>1,985</td>
<td>1,808</td>
</tr>
<tr>
<td><strong>Total expenditure on charitable activities</strong></td>
<td><strong>38,656</strong></td>
<td><strong>43,263</strong></td>
</tr>
</tbody>
</table>

Grants and Social Investments approved in the year are listed on pages 6 to 43 in the Annual Report accompanying these accounts.

5. Support cost allocation

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support staff costs</td>
<td>120</td>
<td>724</td>
</tr>
<tr>
<td>Premises, technology and other costs</td>
<td>211</td>
<td>1,261</td>
</tr>
<tr>
<td><strong>Total support costs</strong></td>
<td><strong>331</strong></td>
<td><strong>1,985</strong></td>
</tr>
<tr>
<td>Total support costs for the prior year</td>
<td>326</td>
<td>1,808</td>
</tr>
</tbody>
</table>

Total Trustees’ expenses of £26,777 (2018: £16,981) are included in support costs and in costs of generating funds. Expenses were reimbursed to 8 (2018: 7) Trustees during the year and were related to travel. The Trustees received no remuneration for their role as Trustee during this or the preceding year.
6. Staff costs

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£’000</td>
<td>£’000</td>
</tr>
<tr>
<td>Salaries</td>
<td>1,505</td>
<td>1,480</td>
</tr>
<tr>
<td>Social security costs</td>
<td>160</td>
<td>150</td>
</tr>
<tr>
<td>Pension contributions</td>
<td>188</td>
<td>199</td>
</tr>
<tr>
<td>Other staff related costs</td>
<td>143</td>
<td>154</td>
</tr>
<tr>
<td><strong>Total staff costs</strong></td>
<td><strong>1,996</strong></td>
<td><strong>1,983</strong></td>
</tr>
</tbody>
</table>

The Foundation operates a defined contribution group personal pension scheme and makes employer contributions of 12.5% when matched by a 5% employee contribution.

Redundancy and ex gratia payments of £0 (2018: £60,521) are included within total staff costs.

The Foundation considers its key management personnel comprise the trustees and the senior management team. The senior management team consists of 5 (2018: 5) employees, 4.9 (2018: 4.9) on a full-time basis.

The total employment benefits including employer pension contributions of the senior management team were £464,361 (2018: £449,629). The Trustees are not remunerated.

The average number of employees during the year calculated on a full-time basis was as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment management and oversight</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Funding</td>
<td>25</td>
<td>24</td>
</tr>
<tr>
<td>Governance</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total number of employees</strong></td>
<td><strong>30</strong></td>
<td><strong>29</strong></td>
</tr>
</tbody>
</table>

The average number of employees during the year calculated on a head count basis was 32 (2018: 31).

The number of employees who received remuneration of more than £60,000 in the year was as follows:

<table>
<thead>
<tr>
<th>Range</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>£60,000 - £69,999</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>£70,000 - £79,999</td>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>£80,000 - £89,999</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>£90,000 - £99,999</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>£100,000 - £109,999</td>
<td>1</td>
<td>-</td>
</tr>
<tr>
<td>£110,000 - £119,999</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

All the employees paid over £60,000 had employer contributions, equal to 12.5% of salary, made under the group personal pension scheme.

7. Auditor’s Remuneration

The auditor’s remuneration constituted an audit fee of £56,400 (2018: £56,412) and additional tax advisory work of £7,320 (2018: £7,320).
8. Tangible fixed assets

<table>
<thead>
<tr>
<th></th>
<th>Leasehold Improvements</th>
<th>Office &amp; Computer Equipment</th>
<th>Total £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 January 2019</td>
<td>527</td>
<td>458</td>
<td>985</td>
</tr>
<tr>
<td>Additions in the year</td>
<td>-</td>
<td>115</td>
<td>115</td>
</tr>
<tr>
<td>Disposals in the year</td>
<td>-</td>
<td>(54)</td>
<td>(54)</td>
</tr>
<tr>
<td><strong>At 31 December 2019</strong></td>
<td>527</td>
<td>519</td>
<td>1,046</td>
</tr>
</tbody>
</table>

**Accumulated depreciation**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>At 1 January 2019</td>
<td>527</td>
<td>232</td>
<td>759</td>
</tr>
<tr>
<td>Depreciation charge for year</td>
<td>-</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>Accumulated depreciation on disposals</td>
<td>-</td>
<td>(54)</td>
<td>(54)</td>
</tr>
<tr>
<td><strong>At 31 December 2019</strong></td>
<td>527</td>
<td>278</td>
<td>805</td>
</tr>
</tbody>
</table>

**Net book value**

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>At 31 December 2019</td>
<td>-</td>
<td>241</td>
<td>241</td>
</tr>
<tr>
<td>At 1 January 2019</td>
<td>-</td>
<td>226</td>
<td>226</td>
</tr>
</tbody>
</table>

The net book value of assets held under finance leases included above is £5,720 (2018: £8,840) and the depreciation charge on these assets for the year was £3,120 (2018: £4,689).

9. Investments

### i) Market value

<table>
<thead>
<tr>
<th></th>
<th>2019 £’000</th>
<th>2018 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity investments</td>
<td>392,703</td>
<td>376,165</td>
</tr>
<tr>
<td>Multi-asset investments</td>
<td>45,551</td>
<td>45,551</td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>37,298</td>
<td>14,407</td>
</tr>
<tr>
<td>Alternative investments</td>
<td>594,125</td>
<td>580,269</td>
</tr>
<tr>
<td>Investment cash</td>
<td>47,515</td>
<td>12,221</td>
</tr>
<tr>
<td>Other investment balances</td>
<td>9,544</td>
<td>10,388</td>
</tr>
<tr>
<td>Derivative financial instruments</td>
<td>9,196</td>
<td>(2,384)</td>
</tr>
</tbody>
</table>

**Total market value of investments**

1,106,088 (2018: 1,036,617)

Investment cash includes all cash balances managed as part of the investment portfolio. Other investment balances include short term borrowing, collateral related to the forward currency contracts, accrued income, amounts receivable on investment sales and accrued investment costs.

The Foundation has entered into commitments to invest in hedge funds, private equity funds and venture capital funds. At the balance sheet date outstanding commitments totalled £99.3m (2018: £105.7m). The Foundation models its cashflows based upon the original commitment.

### ii) Purchases, sales, gains and (losses)

<table>
<thead>
<tr>
<th></th>
<th>Market value 2018 £’000</th>
<th>Purchases £’000</th>
<th>Sale proceeds £’000</th>
<th>Investment gain/(loss) £’000</th>
<th>Market value 2019 £’000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Market value</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity investments</td>
<td>376,165</td>
<td>29,405</td>
<td>(80,440)</td>
<td>67,573</td>
<td>392,703</td>
</tr>
<tr>
<td>Multi-asset investments</td>
<td>45,551</td>
<td>391</td>
<td>(88,952)</td>
<td>(1,283)</td>
<td>45,551</td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>14,407</td>
<td>38,946</td>
<td>(14,927)</td>
<td>(1,128)</td>
<td>14,407</td>
</tr>
<tr>
<td>Alternative investments</td>
<td>580,269</td>
<td>64,660</td>
<td>(88,757)</td>
<td>37,963</td>
<td>580,269</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,016,392</td>
<td>133,402</td>
<td>(213,086)</td>
<td>103,125</td>
<td>1,039,833</td>
</tr>
</tbody>
</table>
**9. Investments (cont.)**

<table>
<thead>
<tr>
<th>iii) Reconciliation to book cost</th>
<th>2018</th>
<th>Purchases</th>
<th>Proceeds</th>
<th>Investment gain/(loss)</th>
<th>Book cost 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Book cost and realised gains</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity investments</td>
<td>272,302</td>
<td>29,405</td>
<td>(80,440)</td>
<td>47,253</td>
<td>268,520</td>
</tr>
<tr>
<td>Multi-asset investments</td>
<td>43,968</td>
<td>391</td>
<td>(28,952)</td>
<td>3,279</td>
<td>18,686</td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>14,672</td>
<td>38,946</td>
<td>(14,927)</td>
<td>255</td>
<td>38,946</td>
</tr>
<tr>
<td>Alternative investments</td>
<td>406,766</td>
<td>64,660</td>
<td>(88,767)</td>
<td>30,765</td>
<td>413,424</td>
</tr>
<tr>
<td><strong>Total book cost</strong></td>
<td>737,708</td>
<td>133,402</td>
<td>(213,086)</td>
<td>81,552</td>
<td>739,576</td>
</tr>
</tbody>
</table>

| Market value adjustment          |      |          |          |                      |                |
| Unrealised gains/(losses)        | 278,684 | -       | 21,573   | 300,257              |                |
| **Total**                        | 1,016,392 | 133,402 | (213,086) | 103,125              | 1,039,833      |

| iv) Derivative financial instruments |      |          |          |                      |                |
| Derivative position at year end  | 9,196 | (2,384)  |          |                      |                |
| **Derivative financial instruments total net positions** | 9,196 | (2,384)  |          |                      |                |

<table>
<thead>
<tr>
<th>v) Realised and unrealised gains/(losses) on investments</th>
<th>Realised</th>
<th>Unrealised</th>
<th>2019</th>
<th>2018</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity investments</td>
<td>47,253</td>
<td>20,320</td>
<td>67,573</td>
<td>(20,684)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Multi-asset investments</td>
<td>3,279</td>
<td>(4,562)</td>
<td>(1,283)</td>
<td>(8,555)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>255</td>
<td>(1,383)</td>
<td>(1,128)</td>
<td>(331)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alternative investments</td>
<td>30,765</td>
<td>7,198</td>
<td>37,963</td>
<td>80,771</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment cash and other investment balances</td>
<td>1,236</td>
<td>(616)</td>
<td>620</td>
<td>1,062</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Derivative financial instruments</td>
<td>(7,521)</td>
<td>11,580</td>
<td>4,050</td>
<td>(10,956)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total gains on investments</strong></td>
<td>75,267</td>
<td>32,537</td>
<td>107,804</td>
<td>41,307</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Gains/(losses) in the prior year | 58,088 | (16,781) | 41,307 |
10. Social Investments

<table>
<thead>
<tr>
<th></th>
<th>Market value 2018</th>
<th>Transferred</th>
<th>Drawn</th>
<th>Repaid</th>
<th>Investment gain/ (loss)</th>
<th>Market value 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equity investments</td>
<td>1,143</td>
<td>500</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,643</td>
</tr>
<tr>
<td>Fixed income investments</td>
<td>9,660</td>
<td>(645)</td>
<td>2,120</td>
<td>(1,938)</td>
<td>(401)</td>
<td>8,896</td>
</tr>
<tr>
<td>Alternative investments</td>
<td>6,273</td>
<td>45</td>
<td>2,329</td>
<td>(1,661)</td>
<td>(188)</td>
<td>6,798</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>17,076</td>
<td>-</td>
<td>4,449</td>
<td>(3,599)</td>
<td>(589)</td>
<td>17,337</td>
</tr>
</tbody>
</table>

Reconciliation of book cost to market value has not been disclosed as the market value of the portfolio is not materially different from cost.

Alternative investments comprise land and property, social investment funds and partnerships, revenue participation agreements and social impact bonds.

At the year end £6.8m (2018 £4.4m) of social investment had been committed but remained undrawn, and a further £3.8m (2018 £4.2m) was approved subject to agreement of terms, making a total promised of £10.6m (2018: £8.6m).

Social Investments approved in the year are listed on pages 42–44 in the Annual Report accompanying these accounts.

11. Debtors

Prepayments and other debtors

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 31 December</td>
<td>13</td>
<td>185</td>
</tr>
</tbody>
</table>

12. Creditors: amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant commitments</td>
<td>28,814</td>
<td>30,143</td>
</tr>
<tr>
<td>Accruals</td>
<td>260</td>
<td>127</td>
</tr>
<tr>
<td>Trade and other creditors</td>
<td>3</td>
<td>12</td>
</tr>
<tr>
<td>Commitments due under finance leases</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td><strong>As at 31 December</strong></td>
<td>29,080</td>
<td>30,286</td>
</tr>
</tbody>
</table>

13. Creditors: amounts falling due after one year

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant commitments</td>
<td>25,196</td>
<td>26,788</td>
</tr>
<tr>
<td>Commitments due under finance leases</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td><strong>As at 31 December</strong></td>
<td>25,198</td>
<td>26,793</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 1 January</td>
<td>70</td>
<td>70</td>
</tr>
<tr>
<td>Charge for the year</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>As at 31 December</strong></td>
<td>70</td>
<td>70</td>
</tr>
</tbody>
</table>

The provision relates to possible future liabilities arising from contracts entered into by the Foundation.
15. Reserves

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>As at 1 January</td>
<td>£997,318</td>
<td>£996,898</td>
</tr>
<tr>
<td>Net income</td>
<td>£73,682</td>
<td>£420</td>
</tr>
<tr>
<td>Net movement in funds in the year</td>
<td>£73,682</td>
<td>£420</td>
</tr>
</tbody>
</table>

As at 31 December: £1,071,000

All funds held by the Foundation are unrestricted and available to the Foundation to apply for the general purposes of the Foundation as set out in its governing document.

16. Operating leases

At year end the Foundation had lease agreements in respect of property for which payments extend over a number of years.

Total future minimum lease payments under non-cancellable operating leases for each of the following periods:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not later than one year;</td>
<td>£661</td>
<td>£567</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>£1,555</td>
<td>£1,904</td>
</tr>
</tbody>
</table>

Total future minimum lease payments under non-cancellable operating leases: £2,217

17. Related party transactions

There were no related party transactions during the year or in the prior year.

18. Reconciliation of net income to cash flow from operating activities

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net income for the reporting period</td>
<td>£73,682</td>
<td>£420</td>
</tr>
<tr>
<td>Depreciation charge for the year</td>
<td>£100</td>
<td>£103</td>
</tr>
<tr>
<td>Gains on investments</td>
<td>£(107,804)</td>
<td>£(41,307)</td>
</tr>
<tr>
<td>Income from Investments</td>
<td>£(5,904)</td>
<td>£(5,099)</td>
</tr>
<tr>
<td>Decrease/(increase) in debtors</td>
<td>£172</td>
<td>£3</td>
</tr>
<tr>
<td>Increase in creditors</td>
<td>£(2,797)</td>
<td>£872</td>
</tr>
<tr>
<td>Cash outflow to social investments</td>
<td>£(4,449)</td>
<td>£(3,628)</td>
</tr>
<tr>
<td>Cash inflow from social investments</td>
<td>£3,599</td>
<td>£5,401</td>
</tr>
<tr>
<td>Increase in social investments provisions</td>
<td>£589</td>
<td>£212</td>
</tr>
</tbody>
</table>

Net cash used in operating activities: £(43,812)

19. Subsequent Events

Since the start of January 2020, the outbreak of coronavirus, which is a rapidly evolving situation, has adversely impacted global activities. The rapid development and fluidity of this situation precludes any prediction as to its ultimate impact, which may have a continued adverse impact on economic and market conditions and trigger a period of global economic slowdown. The Trustees do not believe there is any financial impact to the Financial Statements as at 31 December 2019 as a result of this subsequent event. Updated pricing is not currently available for all positions within the investment portfolio, however a decline of 10% is estimated for quarter 1 of 2020. Given the level of liquidity within the investment portfolio, operations and funding commitments will not be negatively impacted. To this end the monitoring of cash flow forecasts, portfolio liquidity and the performance of individual investments continues. The investment portfolio is well diversified and is constructed in such a way so that short and medium term volatility does not alter our return expectations over the long term.

The Trustees are monitoring developments relating to coronavirus and coordinating the operational response based on existing business continuity plans and on guidance from global health organisations, relevant governments, and general pandemic response best practices. Operations of the Foundation continue with staff working remotely and Trustee Meetings occurring through video conferencing.
Trustees, Senior Management Team, Committees and Advisers
As at 28 April 2020

Trustees
Sir Jonathan Phillips Chair
Edward Bonham Carter
Tom Chandos
Joe Docherty
Flora Fairbairn (from 01/05/19)
John Fairbairn
Beatrice Hollond
Professor David Hill CBE
James Hughes-Hallett (to 12/10/2019)
Kate Lampard CBE
Dame Stella Manzie CBE
Eleanor Updale

Senior Management Team
Caroline Mason CBE Chief Executive
James Wragg Director of Operations
Matt Cox Investment Director
Gina Crane Director of Communications and Learning
John Mulligan Director of Funding Development
Sharon Shea Director of Funding

A full list of staff can be found on the website

Committees
Audit and Risk Committee
Professor David Hill CBE Chair
John Fairbairn
Dame Stella Manzie (from 10/09/19)

Finance and Administration Committee
Sir Jonathan Phillips Chair
Tom Chandos
Beatrice Hollond (from 02/11/19)

Investment Committee
Beatrice Hollond Chair
Tom Chandos
Edward Bonham Carter
Joe Docherty
Caroline Mason CBE
Peter Readman (external)

Nominations Committee
Sir Jonathan Phillips Chair
Tom Chandos
Beatrice Hollond (from 13/02/20)
John Fairbairn
Kate Lampard CBE

Advisers
Auditor
KPMG LLP
15 Canada Square
London E14 5GL

Solicitors
Berwin Leighton Paisner
Adelaide House
London Bridge
London EC4R 9HA

DLA Piper LLP
3 Noble Street
London EC2V 7EE

Bankers
Royal Bank of Scotland plc
London Victoria (A) Branch
119/121 Victoria Street
London SW1E 6RA

Investment Advisers
Cambridge Associates Ltd
Cardinal Place
80 Victoria Street
London SW1E 5JL

Custodian
JPMorgan Chase Bank, N.A.
25 Bank Street
Canary Wharf
London E14 5JP
Our History

In 1961 Ian Fairbairn, a leading City figure, decided to endow a charitable foundation with the bulk of his holdings in M&G, the company he had joined some 30 years before. M&G was a pioneer of the unit trust industry in the UK. It grew out of Ian Fairbairn’s determination that investments in equities, previously the preserve of the affluent, should be available to all – giving everyone the potential to own a stake in the nation’s economy.

His purpose in establishing the Foundation was two-fold. In the interests of wider prosperity, he aimed to promote a greater understanding of economic and financial issues through education. He also wanted to establish a memorial to his wife, Esmée, who had played a prominent role in developing the Women’s Royal Voluntary Service and the Citizens Advice Bureau. She was killed in an air-raid during the Second World War. Prior to Ian’s death in 1968 he indicated that the Foundation should support a broad range of charitable purposes.

Esmée Fairbairn’s sons, Paul and Oliver Stobart, also contributed generously to the Foundation established in their mother’s memory.

In 1999 the Foundation sold its holding in M&G as part of the company’s takeover by the Prudential Corporation plc. As a result, the Foundation’s endowment grew significantly in value as did the size and scope of the grants it was able to make.

Today, Esmée Fairbairn Foundation is one of the largest independent funders in the UK.