REPORT AND FINANCIAL STATEMENTS
For the year ended 31 March 2016

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## Reference and Administrative Details of the Charity, Its Trustees and Advisers

For the year ended 31 March 2016

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<th>Board of Trustees</th>
<th>D. Simon</th>
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STANDING TOGETHER AGAINST DOMESTIC VIOLENCE

BOARD OF TRUSTEES' REPORT
For the year ended 31 March 2016

The Trustees, who are also directors of the Company for the purposes of the Companies Act, present their report with the financial statements of the charity for the year ended 31 March 2016. The financial statements have been prepared in accordance with the accounting policies set out in Note 1 and comply with the Charity's Trust Deed, applicable law and the requirements of the "Statement of Recommended Practice" (FRS 102) (Accounting and Reporting by Charities).

1. Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 6th September 2001 and registered as a charity in October 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up trustees are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as members of the management committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting held on 22nd September 2015, the following were re-elected, Dale Simon (Chair), Katy Owen (Vice Chair), Anne Wilkinson (Secretary), Rosemary Farrar (Treasurer) and Kruti Patel (Employment Link). Membership of the Board is reviewed annually to ensure that the broadest interests served by Standing Together are represented. Members are sought who have experience and influence in their field. They bring great abilities to bear on their role and in the various offices they may hold on the Board. Their roles as Trustees include staff management; implementation of equal opportunities; financial management; a strategic overview of fundraising and strategic planning. Each year a planning and review day is held with trustees. Nine trustees have served on the Board during this year. A full list of Trustees is to be found at the front of this report.

All new trustees receive a pack of key documents to inform them about the company including information on their role and responsibilities. Further induction material is provided on request or via the Standing Together website and new members visit the office to meet the staff. Different trustees may require different content in their induction and the Chair ensures that their individual needs are met. Information on training for management committee members and trustees of charities is kept and updated by staff and offered to new trustees.

All Trustees have signed (a) a Declaration of Eligibility (b) Conflicts of Interest and Register of Interests and (c) a contract between Trustees and Standing Together. Trustees do not receive remuneration or derive any other personal benefit from the activities of the charity.

Management

Standing Together is managed by this highly committed Board of Trustees which meets every quarter. The Board retains a core of founder members and has maintained membership at nine to twelve elected members since registration in 2001.

The Board has fulfilled its role this year in being responsible for the strategic direction and the sound financial health of the company and for ensuring that the activities of the company meet its charitable objectives.

The current trustees have a high level of senior management experience in the Crown Prosecution Service; Police; Community and Social Services; Government; communications, human resources, education and equalities and in the House of Lords.

We have people who are part of 'Friends of Standing Together' who support our work in various ways and to varying degrees. We greatly appreciate their lending their names to our efforts.

The Chief Executive of Standing Together has overall responsibility for the running of the organisation, its development and achievements reporting directly to the Board, supported in financial matters by the Finance
STANDING TOGETHER AGAINST DOMESTIC VIOLENCE

BOARD OF TRUSTEES’ REPORT
For the year ended 31 March 2016

Manager and in operational matters by the Partnership Manager, Senior Project Coordinator and the Lead MARAC Coordinator. The salary for key management is decided by the Trustees taking into account the skills and experience required, the management responsibilities, the overall budget constraints and a view of what is appropriate as compared to similar roles in the sector in which we work.

Standing Together is very pleased to have achieved accreditation for the PQASSO Quality Mark at Level 2. Standing Together is a member of the Fundraising Standards Board.

Financial Management
Standing Together has policies and procedures in place to ensure good financial management and clear audit trails. These include: Finance Regulations; a Finance sub group; quarterly Finance Reports to Trustees; regular review of systems for supporting financial procedures; designated staff with clear roles & responsibilities and an Annual Audit.

Risk Management
Trustees have identified major risks to which the charity may be subjected and have taken the necessary steps to mitigate them. The risks are outlined in the Business Continuity Plan and Risk Assessment and in the plans for each project submitted to major donors. Some of the project work is subject to on-going protocols between Standing Together and its partners. Service level agreements, conditions of grant and contracts are negotiated in advance of receipt of funds and these lay out the roles and responsibilities of each partner and of Standing Together. Standing Together negotiates service level agreements with any voluntary agencies delivering direct services on our behalf, such as ADVANCE, the specialist service provision for survivors of abuse. These agreements are revised annually as applicable. Standing Together negotiates clear terms and conditions with associates carrying out pieces of work on behalf of the organisation.

Securing future funding is the biggest risk for the charity and this challenge has been addressed in the Business Plan (2013-17) and the Four Year Funding Strategy (2013-17). These are monitored by the Chief Executive and the Finance Manager, with the Finance Group, and assessed annually by the full Board. Standing Together has succeeded in diversifying its sources of funding by raising income raised from social enterprise and fundraising events. This undesignated income has assisted the process of forward planning; the management of cash flow and enabled the organisation to maintain and develop its activities to advance its charitable objectives.

Health and Safety
Standing Together maintains a Health & Safety policy and designated officers are appointed as Health & Safety, First Aid and Fire Officers to ensure compliance with the company’s policy and with the landlord’s responsibilities towards the company - especially regarding fire, safety and security precautions. The Finance & HR Officer is the trained First Aid Officer.

Premises
Standing Together has been housed in the Polish Centre since its formation and held a succession of leases with POSK who run the Centre. On the 1st October 2015, Standing Together leased additional office space due to increase in staff required for new projects. The leases which expire on 31st March 2016 have been renewed on 1st April 2016 for a further 3 years.

Data
All data and I.T. security systems are reviewed regularly for compliance with Standing Together policy, protocols and procedures, as data sharing is an important function of the organisation and the partnerships we facilitate. All systems are fully backed up and copies are kept separately and securely. The Multi-Agency Risk Assessment Conference (MARAC) Confidentiality Agreement and Information Sharing Agreement, which governs all our MARACs, have been used as good practice models by other partnerships. All security systems were revised in 2014 to enable the sharing of confidential information by protected email. Passwords are renewed regularly and revised and routines were strengthened for ordinary computer access in 2010. Standing Together was audited by the Ministry of Justice in 2013 in respect of our secure email account, and found to be compliant. All staff have undertaken ‘Methods of Protecting Sensitive Data’ training.
Related Parties
Standing Together Against Domestic Violence is an independent charity. In so far as it is complementary to the charity’s objectives, the charity works closely with other organisations and develops partnerships with voluntary and statutory bodies in support of local and national policies.

Standing Together supports the government’s strategy to deal with ‘Violence Against Women and Girls’ a major part of which takes place in a domestic setting, and has supported and represents the London Borough of Hammersmith and Fulham (LBHF) on the London Domestic Violence Coordinators Network. Standing Together coordinates the U.K. Domestic Violence Coordinators Network (DVCN) on behalf of their members.

The charity is an associate member of Women’s Aid (England), a member of NCVO (National Council of Voluntary Organisations) and of ROW (Rights of Women) and benefits from the information and services they provide.

2. Statement of Intent and Charitable Purposes
Standing Together’s ambition is to eradicate domestic abuse by transforming the way organisations and individuals think about, prevent and respond to it. Through partnership working, we aim to end domestic abuse by safeguarding families and communities, changing damaging behaviours, securing justice for the vulnerable and challenging inequalities.

At a local level, we act as a catalyst to ensure that the operational response of local organisations, from prevention through to prosecution and beyond, remains clearly focused around increasing the safety of survivors and their children, and holding responsible those who abuse them.

At a national level, we audit partnerships and agencies and model, share and support good practice. We make a compelling case for intervening early using a coordinated community response to eradicating domestic abuse.

In all of this work, we aim to challenge the inequalities that condone, excuse and perpetuate domestic abuse.

These aims and activities fully reflect the purposes of the charity as set out in the company’s memorandum of association, which are:

A. To promote for the public benefit, the provision of services (i) Directed towards the prevention of domestic violence and (ii) To meet the needs of survivors of domestic violence and their families.

B. To advance the education of voluntary and statutory agencies and the public in all aspects of domestic violence, including without limit, its causes and prevention and the relief of its consequences.

The Trustees have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the aims and objectives and in planning future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

The Trustees and Chief Executive review the aims and strategic direction of the charity at their annual review day. The Chief Executive and staff develop the projects which will further these aims, monitoring and analysing the outcomes against the public benefit.
Focus

In 2015-16 STADV created a Theory of Change (see Appendix 1 on page 40), to show how STADV works to achieve its intermediate and longer-term outcomes. STADV did this to:

- **Generate a shared understanding** of aims and plans to achieve them.
- Provide a simple and graphical description that will **help to communicate** about the aims of Standing Together.
- Provide **clarity about what data and evidence** will be most important to collect as the organisation looks towards setting up its measurement framework.

It serves as a basis for a **more persuasive argument** that Standing Together impacts the lives of survivors, statutory agencies and local communities and it will help prepare Standing Together for further investment.

Following this work STADV and with a final goal in mind that a coordinated community response model is embedded in the UK, STADV set out to clarify and update our definition of the Coordinated Community Response and to set a new outcome measurement framework.

**Coordinated Community Response Defined**
The Coordinated Community Response to domestic abuse is a local, whole system approach to the issue.

**Standing Together’s Core Principles underpinning the CCR approach**
- The only way to respond to the issue of domestic abuse is to work collaboratively through the CCR.
- Domestic abuse is caused by, and generates, gender inequality.
- Individual experiences of domestic abuse are influenced by gender, age, sexual orientation, ability, race, religion, marital status, immigration, socio-economic position and many other factors: responses must understand the differing needs and potential barriers of the local population and be flexible enough to account for this.
- The CCR enables a whole system response to a whole person, recognising the wellbeing and safety needs of victims and survivors, with communities and organisations working alongside them.
- Responsibility for safety should not rest solely with individual victims but also with the community and services.
- Perpetrators must be held to account for the harm they inflict, and offered routes to change their abusive behaviours.
- A CCR supports organisational responses, it does not replace them: organisations remain responsible and accountable (to their own agencies and to the partnership) for their own responses to domestic abuse, within a context of multi-agency working.
- A CCR requires leadership, a shared understanding of domestic abuse and risk, and coordination.

**Standing Together’s CCR Approach**
- We put the safety and needs of survivors (adults and children) at the heart of every CCR.
- We ensure that the voices of survivors and their advocates are integral to every CCR.
- We require CCRs cover the spectrum from primary prevention, to early intervention, to crisis responses, and the long-term recovery of survivors and behaviour change of perpetrators.
- Our CCR acknowledges the gendered nature of domestic abuse.
- Our CCR addresses the diverse and intersecting backgrounds, identities and experiences and situations of survivors and perpetrators.
- Our CCR addresses adults, children and young people; survivors and perpetrators.
Our CCR encompasses all organisations operating in an area (statutory, voluntary, community) plus individuals who live / work in the area, and informal groups / networks located there.

We require that all local organisations have an equal place and voice in the CCR.

Our CCR requires coordination, monitoring and accountability mechanisms and leadership.

Our CCR is flexible and will evolve.

We ensure that local organisations recognise that they are best placed to identify, and develop, improvements to practice in developing a CCR – and we provide help to them to do this.

We are committed to providing a consultative, learning and empowering approach to areas developing CCRs.

**Standing Together's CCR Core Components**

What every CCR will have, regardless of area or local structures; all components adhere to the principles listed above.

- All organisations have developed and agreed a *common purpose* and approach to domestic abuse including a stated commitment to the CCR.
- Definitions of *domestic abuse* and *risk* are agreed and shared by all statutory, voluntary and community organisations.
- A defined structure/mechanism(s) is in place for the *coordination, governance and monitoring* of the CCR to ensure *accountability* and to enable a flexible and evolving approach.
- An *action plan* is in place.
- Written *policies and procedures* are in place within every *organisation* covering their response to domestic abuse. Regular compulsory *training* at every level of the organisation supports these.
- Written *policies and procedures* are agreed covering *multi-agency* systems and working (including the MARAC and SDVC). Regular compulsory *training* supports these.
- An agreed *dataset* is in place and monitored on a regular basis.
- *Survivors' voices* (and the views of their advocates) are regularly sought, listened to and responded to.
- Adequately *resourced specialist services* are in place to respond to adults, children and young people: survivors and perpetrators.

In 2015-16 we particularly set out to:

- Define our *Theory of Change*
- Develop a larger profile of the successful operational work done by the STADV team which demonstrates the possibilities of the CCR
- Innovate and work with partners to develop work on the complexity of survivor challenges and experience
- Develop community work based on our findings and knowledge about the need to aid friends, family and social networks to support survivors of domestic abuse
- Develop a wider training strategy and plan based on the breadth of knowledge and experience of the STADV team
- Ensure that wider learning from the Domestic Homicide Reviews (DHRs) chaired by STADV are understood by the staff team and local and national partners

### 3. Achievements and Performance

We report below on our achievements in meeting the aims of our charitable company.

**A. Promoting the development of services to meet the needs of survivors of domestic violence**

**The Coordinated Response in the Tri Borough**

This is the first full year that Standing Together has been working with the Tri Borough Violence Against Women and Girls (VAWG) partnership to deliver its strategy across the three boroughs. The Strategy outlines how the
STANDING TOGETHER AGAINST DOMESTIC VIOLENCE

BOARD OF TRUSTEES’ REPORT
For the year ended 31 March 2016

Partnership will deliver a Coordinated Community Response (CCR) to VAWG; it keeps survivors and children at the centre of its aims and objectives, whilst also holds perpetrators accountable for their actions. The Strategy is focused around the following seven strategic priorities:

1. Access
2. Response
3. Community
4. Practitioners
5. Children and Young People
6. Perpetrators
7. Justice and Protection

It includes a 43 point action plan which outlines how the VAWG Partnership intends to deliver against its agreed objectives. In practice these actions are achieved through the work of six Operational groups that each have a coordinator and a chair and work to detailed action plans based on the seven strategic commitments. The groups are:

- Housing
- Specialist Services
- Children and Health
- Risk and Review
- Harmful Practices
- Modern Slavery and Exploitation

The first four of which (highlighted) are coordinated by Standing Together.

Standing Together has also worked closely with the Communications group to publicise the work of the partnership. Standing Together has been involved in the following events:

- 19 September: DCLG DV Roundtable hosted by Westminster City Council
- 22 September: Shared Services Independent Specialist Support launch, 3-5pm, Yaa Centre
- 19 November: VAWG-themed lunch and learn session for council staff in all three boroughs at Kensington Town Hall, 12pm-1.30
- During November the Housing Operational group (led by City West homes) designed two public gardens with plants and furniture in memory of women who have experienced DA. The local community was heavily involved in this including schools
- 25 November: Blooming Strong community events
- 1-7 February: Sexual Abuse/Sexual Violence Awareness Week; Women and Girls Network & Solace led ‘Day in the life of an ISVA’; Three boroughs raised awareness of #ITSNOTOK campaign
- 29 February Agenda delivered a 3 hour seminar entitled Hidden Hurt: Violence, abuse and disadvantage in the lives of women.
- In Partnership with Westminster UNISON, the VAWG Partnership hosted a Feminist Film Month with three film screenings at the Curzon Cinema in Victoria.
  o 7 March: The Mask You Live in
  o 17 March: Miss Representation
  o 24 March: Suffragette
- 8 March talk by Campaigner Miranda Hudson from Snehalaya UK about #HerVoice

We have also worked with the local safeguarding boards (Tri Borough) both adults and children and have seen domestic abuse raised as a priority within their agendas.

Housing

The aim of the project is to ensure the survivors and their children receive consistent, appropriate and a professional response when approaching housing services and registered providers across the three boroughs of Hammersmith & Fulham, Kensington & Chelsea and Westminster.
The Project Coordinator was on maternity leave in April of last year and maternity cover was successfully recruited, until her return in June 2016. In this year funding for the Housing Coordinator post was cut and therefore the role became a two-day week post rather than its previous 3 day week. This has impacted on the type of work and activities that can be successfully achieved but nonetheless the work has been focused on re-invigorating and strengthening the work of the Housing Operational Group which included mainstreaming the Service Standard Meetings within the main meeting of the Housing Operational Group.

Four successful Housing Operational Group meetings were held including an away day where the aims and purpose of the group were re-visited. A clear outcome of the workshop was the agreement to re-design and implement a new efficient quarterly data collection protocol with greater focus on survivor needs and better evaluation of trends.

The members of the Housing Operational Group have also decided to focus further on the area of complex needs and how housing can assist in supporting women who have additional needs to experiencing domestic abuse can be supported. After several discussions and presentations at the meeting by specialist professionals in the field it was agreed that this would be a priority for the members going forward.

In cooperation with Advance, the IDVA services across the three boroughs the Housing Coordinator held a service user consultation exercises where the views and experiences of survivors in relation to housing were discussed. The report written will be presented to the Housing Operational Group in due course.

The Housing Coordinator continues to administer the Sanctuary Scheme within Hammersmith and Fulham which has successfully supported numerous women and their children across the borough.

The project continued to raise awareness among professionals in the third sector of the importance and impact of Housing in relation to domestic violence. This was done through speaking at several events including the BME Health Forum, the Tri-borough Safeguarding Communication and Stakeholder group and Housing Stakeholder meetings within the Shared Services.

**Children and Health Operational Group**

The multi-agency Children and Health Group (CHOG) supports enhanced strategic and operational coordination of domestic violence and abuse (DVA) work, across the voluntary and public sectors in the three boroughs of Westminster, Kensington and Chelsea and Hammersmith and Fulham. The overarching objective of the CHOG is to ensure that the response to DVA in areas relating to children and health is coordinated, safe and informed by best practice.

Over the course of the year, the CHOG has covered a range of themes including child sexual exploitation, specialist services for children and young people, survivor's experiences of social care and the intersection of mental health and domestic abuse. In an effort to ensure that survivors' voices are represented and central to the planning and delivery of services, a survivor representative was recruited and is now part of the group.
Health
Health professionals play an essential role in responding to and helping prevent further DVA by intervening early, providing information and referring patients onto specialist services. The Children and Health Coordinator has continued to deliver briefings and training to health staff to ensure they are equipped to appropriately identify and respond to disclosures of DVA. This year the training reached a total of 365 health professionals.

Chelsea and Westminster Hospital have continued to implement a whole-hospital approach and have embedded domestic violence and abuse training as part of their training programme reaching out to all staff and departments. This has in turn generated an increased number of disclosures that has been met by the new co-located IDVA. The Coordinator has also been delivering training sessions at Charing Cross Hospital, Hammersmith and the Royal Brompton, as well as other locations across London.
One of the key areas for the year was the training of primary care staff and 9 GP practices received training on becoming DVA leads.

At a National level, the Coordinator has been promoting Standing Together’s coordinated community response to health and DVA as a successful model. The Coordinator presented at events such as the UK Health and Domestic Violence Forum (University of Bristol) and at Women’s Aid National Conference.

Children and Young People
Part of the Children and Health Coordinator’s role is to enhance the work of practitioners supporting survivors and perpetrators. Identification of need and early intervention with the whole family has proved essential in reducing risk of further harm. This approach is important for the child but also to ensure more sustainable and positive outcomes for the family as a whole.

The Coordinator has continued to work effectively with the Local Safeguarding Children Board, deliver training to multi-agency audiences as part of their training programme and promote the use of the Barnardo’s Risk Identification Matrix. The Children and Health Coordinator sits on a number of multi-agency groups focused on children’s safeguarding with the aim of providing expertise around DVA. These include the H&F Safeguarding Partnership, the Edge of Care Panel, the LSCB Case Review Subgroup and the Early Years Partnership.
Monitoring and coordination of the H&F Pilot has also been a key piece of work the coordinator has been involved in. As part of the pilot, Advance and DVIP staff are co-located within social care to provide advice and upskill social care staff in dealing with challenging DVA cases.

The Coordinator was also involved in the Speak Sense campaign, a campaign entirely designed and launched by young people to raise awareness of DVA in young people’s relationships.

Domestic Violence, Health and Maternity Project
The Domestic Violence, Health and Maternity Project (DVHMP) brings together the expertise of survivors of domestic abuse, healthcare professionals and specialist independent domestic violence advocacy (IDVA) services to develop a coordinated and survivor-centred approach to identifying and supporting patients at Imperial College Health Trust who are experiencing domestic abuse. The Project embeds domestic abuse enquiry, specialist coordination and training as well as direct referral pathways within the Maternity and Emergency Departments of ICHT through funding from Big Lottery, Imperial College Health Charity, Sara Charlton Charitable Foundation and Advance.

2015 marked the final year of the DVHMP with a significant focus over the past 12 months around next steps and ongoing sustainability. Training has been key to embedding understanding, awareness and knowledge regarding the health response to domestic abuse. This year over 440 staff across various departments, primarily A&E and Maternity, received domestic abuse training around identification and response, with a further 645 staff being briefed around DA through the Level 3 Safeguarding sessions.

"With the training we get, you’re more aware of the breadth and depth of the abuse women experience." – Midwife
Approximately 10,000 women booked into ICHTT for their pregnancy this past year, with routine enquiry being undertaken in 82% of cases. Domestic abuse was identified as a concern in just over 2% of maternity cases and over 240 referrals were made to the specialist A&E and Maternity IDVAs (140 and 102 respectively) with 12% identified as high risk and 80% at reduced risk following specialist intervention. A vast majority of the referrals made to the IDVAs were for patients who had not been referred to, or identified by, other agencies. This highlights the unique and crucial role that this project, and health more broadly, has in supporting survivors of domestic abuse who may not have otherwise been identified.

"If I didn’t have the support I would have crumbled. I wouldn’t know what to do.
She guided me through where to go and who to go to.” - Patient

With the project drawing to a close, an independent evaluation was completed with respect to the work undertaken in Maternity and A&E. Areas of success identified in the evaluation included: embeddedness of the project, partnership work, stakeholder engagement, training, coordination and the co-location of IDVA support.

"The Project is key to the response to domestic violence by the Trust. If it wasn’t here we wouldn’t capture a lot of women. They’ve made our lives easier in relation to MARAC referrals and finding information.” - Health Professional

Funding for the project ended in December 2015. Ongoing sustainability and movement towards a Trust-wide approach were identified as the next steps for the project. Standing Together has been successful in obtaining funding through the Treasury for Coordination of a dual-Trust project with ICHT and Chelsea and Westminster Trust. This project will focus on training, sharing of best practice cross Trusts, building capacity and long-term sustainability.

**Mental Health and Domestic Abuse Project**

Research shows a high prevalence of domestic violence and abuse (DVA) victims that experience mental health issues (Mental Health Foundation, Department of Health 2013). For example, 70% of women in refuge reported experiencing problems around mental health (Women’s Aid Annual Survey 2013). Being exposed to DVA can lead to mental health problems, most commonly depression, PTSD, alcohol abuse and suicidal thoughts (Howard 2013, Golding 1999).

The research also shows that people with severe mental health are at significant increased risk of domestic and sexual violence, particularly family violence (Khalief et al, 2014, Annual Report of the Chief Medical Officer, 2013). Against Violence and Abuse (AVA) led on the Stella Project Mental Health Initiative (SPMHI) and conducted a consultation with victims. Key findings are that victims most frequently access GP and the police service with feedback that professionals need greater awareness of these overlapping issues and knowledge of relevant services to refer into.

Locally, STADV has received increased requests from partner agencies, in particular health, to work collaboratively on issues relating to domestic abuse and mental health.

A new Tri Borough VAWG strategy has been developed and the preceding consultation and needs assessment report recognises that mental health is a consequence of VAWG and that there is a need for further research on the link between the two intersecting factors.

Project aims to improve the response to domestic abuse through mental health services and increase awareness of mental health issues in the violence against women and girls sector.

**Key Achievements:**

- A steering group has been established among VAWG and mental health voluntary organisations in west London, with mental health trusts also actively engaging in the project
- 330 people have received training across both mental health and VAWG sector agencies
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- Several 'Domestic Abuse Leads (DALs)' have been established across statutory and voluntary MH services. Following in-depth training, DALs become an internal source of advice and support on domestic abuse for their colleagues and ensure they are up to date with referral procedures and local services. If the DAL role is made an official part of the job for some MH professionals, this will create an everlasting change in how domestic abuse is dealt with in MH services.
- An action plan has been developed detailing how domestic abuse can become part of 'core business' for MH services, including the development of quality domestic abuse policies and procedures.

Feedback (from training):

'Very clearly presented. Good explanations and definitions of domestic violence issues' - Professional from WLMHT
'I was given useful knowledge and information which I can apply to practice' - Professional from WLMHT
'Good to have space and time to think about DV and prevalence in MH + lack of provision' - Professional from WLMHT
'Watching and discussing the video allowed for deeper understanding of the complexities of leaving and staying in a domestic abusive relationship' - Professional from WLMHT
'Very good trainer. Very clear information. Very relevant to our service' - Professional from WLMHT
'Practical information on how training could be applied in practice, what services are available, how to refer' - Professional from CNWL
'Very clear. Sarah made me realise how prevalent DV is and the importance of asking about it' - Professional from CNWL
'Should be mandatory for all staff' - Professional from WLMHT

Specialist Domestic Violence Court (SDVC)

The SDVC project aims to maintain over a decade's work by STADV to coordinate the Specialist DV Court at Hammersmith Magistrates Court. The SDVC puts the safety of victims and children at the heart of the court proceedings. This is done by ensuring the Prosecution have all the information needed to provide to the court so that safe and appropriate decisions can be made about bail conditions and sentencing.

Another aim is to ensure that there are no unnecessary delays in proceedings and that information is shared between Criminal Justice agencies, the IDVA and other relevant support services, and most importantly that the victims in the cases are provided with information about the court case as quickly and clearly as possible. In addition, the aim of the SDVC is to hold perpetrators of abuse to account, through the imposition of bail conditions to protect victims and children during proceedings, and to encourage appropriate sanctions which provide perpetrators opportunity to stop their abusive behaviour, whilst providing protection and support to the victims.

The role of the Coordinator is integral to achieving these aims. However comprehensive the multi-agency protocol and written procedures developed for the SDVC are, it is what actually happens on each court day, and how information flows between agencies at and after court that is the key test of the effectiveness of the court's operation. By observing the SDVC every week the Coordinator has an overarching view of the whole process and can feed back regularly to practitioners and managers any gaps or barriers in the process as well as identifying good practice. The operational role of the Coordinator involves observing the SDVC every week, recording and communicating results of hearings to practitioners and managers, tracking cases through the court system, performance monitoring against the agreed aims and objectives of the SDVC, developing and implementing protocols and processes in and around the SDVC, contributing to training of key personnel, raising awareness of the benefits of DV courts and sharing best practice ideas and experience locally and nationally.

Ultimately, the Coordinators are responsible for ensuring that the focus on victim/witness safety is maintained throughout the entire SDVC process.

The SDVC Management Group has met in June and December 2015. The in the interim the Westminster DDVC Management Group met and issues from Hammersmith were fed back.

This year the work of the SDVC and DDVC Coordinators and the Court Management Groups has included:
• Development and implementation of a procedure to deal with applications to the court to vary or remove restraining orders. The procedures covers the entire process and the role performed by each agency. The procedure has now been incorporated into the guidance for Magistrates.

• Ensuring information regarding special measures and restraining orders is consistently on police files and provided to CPS so that crucial safety and protective measures can be addressed by the courts.

• Focus on ensuring that DV history involving the victim and defendant is consistency provided to the CPS by police. This information is crucial in informing the court of risks at every stage of the court process, so it is important that the information is clear, accurate and provided from the start of proceedings.

• The Coordinators are facilitating ensuring that information regarding DV history from the police file is made available to Probation to inform the pre-sentence report process.

• STADV were involved in the annual Court-led meeting which aims to bring together senior members of partner agencies with the aim of ensuring consistency between the DA Courts. The Court Coordinators provide operational feed back to this meeting.

• In January 2016 the SDVC at Hammersmith imposed the first European Protection Order (EPO) in England & Wales. The application was made and granted as a result of coordination between the SDVC Coordinator, Police, Court, CPS and the Impact Project.

• STADV organised for the Met Police Team responsible for the roll out of Body Worn Video across the Met Police to deliver a presentation to Magistrates.

**Dedicated Domestic Violence Court (DDVC) Westminster**

The Dedicated Domestic Abuse Court is now in its fourth year and continues to adhere to good practice and improve the services to victim/survivors. The figures have improved and our conviction rate is now between 75% and 85%.

The court coordinator is now co-located in Westminster CSU two days per week which enables access to the police systems and improves the service to the court and the other agencies. The coordinator is seen as an integral part of the team and is used as the subject matter expert and has involved our expertise being utilised throughout. The coordinator is also invited to the West Area Inspectors meeting where we can also have some influence outside the Triborough area.

We continue to host cohorts of new police officers as part of their training and co-location enables that training to be influenced and expanded upon.

We have hosted several visits to the DDAC including academic researchers and more recently Caroline Dineage MP from the ministry of Justice. The consensus of opinion is that we provide an outstanding service which should be available in every court.

Both myself and the Hammersmith SDAC coordinator continue to work with other agencies to improve practice and inform guidance. We have recently completed a piece of work with the Central Justices to inform their guidance and were invited to speak at the recent Bench meeting on the subject of Domestic Abuse and best practice in the specialist courts. We are also an integral part of the Court Led meeting where our operational expertise informs practice. In addition to this I also now sit on the CPS VAWG Scrutiny Panel.

**Multi Agency Risk Assessment Conferences (MARAC)**

The MARAC is nationally accepted as an essential mechanism for addressing the safety of those at high risk of serious harm or homicide from domestic violence. The aim of the MARAC is to provide a fully co-ordinated holistic response to high risk domestic violence cases by:

• Sharing information to increase the safety, health and well-being of victims — adults and their children;

• Determining whether the perpetrator poses a significant risk to any particular individual or to the general community;
- Constructing jointly and implementing a risk management plan that provides professional support to all those at risk and that reduces the risk of harm;
- Reducing repeat victimisation;
- Monitoring service delivery by all agencies;
- Improving agency accountability; and
- Improving support for staff involved in high risk Domestic Violence cases.

Standing Together's coordinates the MARAC to provide support to high risk survivors of domestic violence in the five London Boroughs of Hammersmith & Fulham, Kensington & Chelsea, Westminster, Ealing and Haringey.

Standing Together build annual review into all their projects so that we assess achievements with partners and facilitate the use of the SafeLives Self-Assessment process to provide external feedback on the MARAC processes. This provides a space where agencies can set aside the targets which they may be working to in their individual agencies and focus instead on the safety of survivors, within the coordinated multi-agency response. Standing Together provides quarterly feedback on MARAC processes that are also fed into each of the local areas VAWG strategies in order to promote safety and best practice. Below is information on the key achievements from 1st April 2015 to 31st March 2016 in each of the MARACs for the five Boroughs.

In Hammersmith & Fulham the MARAC met on a monthly basis and has met 12 times this year with 2 emergency MARACs held. 310 cases have been discussed and risk-reduction plans created, 61 (20%) of them were repeat cases; 80 had a disability; 18 were male victims; 115 (37%) involved people from minority ethnic communities, local minority ethnic population is 55%. In 11 cases the survivor was lesbian, gay, bisexual or transgender. 267 children were involved in MARAC cases in the last year. There were a broad range of 12 referring agencies to the MARAC cases including the top four referring agencies of the IDVA service (38%), Police (25%), Children’s Services (10%) and Housing (8%). In November 2015 Standing Together met with the London Fire Brigade (LFB) Borough Commanders for Hammersmith & Fulham and Kensington & Chelsea to discuss links between the LFB and the Tri-Borough MARACs. An agreed partnership working arrangement was put in place following this meeting with an agreed referral pathway to support victim/survivors at MARAC at risk of fire.

In Kensington & Chelsea the MARAC meets on a monthly basis and has met 12 times this year with no emergency MARACs held. 185 cases have been discussed and risk-reduction plans created, 43 (23%) of them were repeat cases; 40 had a disability; 13 were male victims; 105 (57%) involved people from minority ethnic communities, local minority ethnic population is 60.7%. In 6 cases the survivor was lesbian, gay, bisexual or transgender. 146 children were involved in MARAC cases in the last year. There were a broad range of 12 referring agencies to the MARAC cases including the top three referring agencies of the IDVA service (34%), the Police (31%) and Family & Children’s Services (12%). The Lead MARAC Coordinator met with the new Tri-Borough MASH (Multi-Agency Safeguarding Hub) in March 2016 in order to create better links between MASH and MARAC through MASH workers making recommendation of MARAC referrals to social workers.

In Westminster the MARAC meets on a monthly basis and has met 12 times this year with one emergency MARAC held. 288 cases have been discussed and risk-reduction plans created, 47 (16%) of them were repeat cases; 41 had a disability; 15 were male victims; 180 (60%) involved people from minority ethnic communities, local minority ethnic population is 64.8%. In 20 cases the survivor was lesbian, gay, bisexual or transgender. 243 children were involved in MARAC cases in the last year. There were a broad range of 11 referring agencies to the MARAC cases including the top four referring agencies of the IDVA service (25%), Children’s Services (15%), Police (14%) and Housing (14%). This financial year Westminster MARAC met best practice on volume of referrals for the first time since it started in 2008 and is one of the first, if not the first, MARACs nationally to see the recommended volume of LGBT referrals.

In Ealing the MARAC meets on a monthly basis until February 2016 when the MARAC increased in frequency to three-weekly in order to better accommodate the high caseload. The Ealing MARAC has met 13 times this year with no emergency MARACs held. 442 cases have been discussed and risk-reduction plans created, 64 (15%) of them were repeat cases; 84 had a disability; 27 were male victims; 313 (71%) involved people from minority ethnic communities, local minority ethnic population is 70%. In 6 cases the survivor was lesbian, gay, bisexual or transgender. 509 children were involved in MARAC cases in the last year. There were a broad range of 12 referring agencies to the MARAC cases including the top four referring agencies of the IDVA service (30%), the
Police (25%), Children’s Social Care (14%) and the Voluntary Sector Services (14%). The Ealing MARAC has met best practice on volume of referrals for the first time since it started in 2008-9 following a steady increase in referrals since Standing Together took over the coordination in 2013-14.

In Haringey the MARAC meets has increased its frequency of meetings to meet on a three-weekly basis in order to better accommodate its high caseload. The Haringey MARAC has met 17 times this year with three emergency MARACs held. 325 cases have been discussed and risk-reduction plans created, 88 (27%) of them were repeat cases; 61 had a disability; 11 were male victims; 211 (65%) involved people from minority ethnic communities, local minority ethnic population is 65.3%. In 11 cases the survivor was lesbian, gay, bisexual or transgender. 246 children were involved in MARAC cases in the last year. There were a broad range of 12 referring agencies to the MARAC cases including the top three referring agencies of Police (29%), the IDVA service (27%) and other Voluntary Sector Services (16%). The Haringey MARAC Coordinator spoke at two National Investigation & Supporting Victims of DV Conferences this financial year to raise awareness and share the Standing Together best practice processes for coordinating MARAC meetings.

All Areas: Standing Together works closely with partner agencies in all five areas to ensure all relevant members of staff are familiar with the MARAC process, and their role and responsibilities within it by providing MARAC briefings, inductions and workshops. The MARAC briefings are half hour sessions that are slotted into team meetings at partner agencies to raise awareness about the MARAC and how to refer. MARAC Inductions are an hour session with new MARAC Representatives or key staff members in partner agencies to support them with their role and encourage participation in MARAC. The MARAC workshops are half day multi-agency practice development workshops that provide SafeLives Champions training to staff so they can act as champions within their agency on the MARAC process. In the last year the MARAC team provided 57 inductions, 46 briefings and 16 workshops, training a total of 926 staff on the MARAC.

Feedback: Standing Together receives feedback on its MARACs from external bodies such as SafeLives and peer reviewers as part of the MARAC self-assessment process and the MARAC stakeholders in the form of MARAC Representative feedback at Annual Reviews. Feedback from attendees at MARAC training is also collected. Below are some of the comments received about Standing Together’s MARACs and MARAC training.

- (I am) more likely to make referral to MARAC now. I have more of an understanding of what it is and how to make a referral. School Nurse, MARAC Workshop Attendee.
- It (the training) made me more aware of MARAC process and I will definitely be using the knowledge gained today in my day-to-day job. Neighbourhood Officer, MARAC Workshop Attendee.
- I was impressed by the very clear way the MARAC introduced the criteria of why the case was coming to MARAC. This is something I would like to take away as an e.g. of good practice. Peer Reviewer of Haringey MARAC.
- (I have a) better understanding of MARAC processes, better able to explain to victim/survivors. Children & Families worker, MARAC Workshop Attendee.
- It (the training) will help me to be able to identify victims involved in Domestic Abuse and be able to confidentially put the correct procedures in place to support that victim. Substance Use Practitioner, MARAC Workshop Attendee.
- This training should be mandatory due to high DV rates. Ealing MARAC Workshop Attendee.
- Action planning was very good - all cases each recorded 3+ actions, with risks to the victim and public considered when action planning. Peer Reviewer of Westminster MARAC
- Very knowledgeable trainer and using training - thank you! Tri-Borough MARAC Workshop Attendee.
- The whole workshop was useful and very interesting. Haringey MARAC Workshop Attendee.
- Session really useful in updating me on DV and providing information to offer clients. Ealing MARAC Workshop Attendee.
- I now have a better understanding/ awareness of DV and MARAC. I will use the numbers given and the risk assessment more frequently in practice. Haringey MARAC Workshop Attendee.
- I would like to take this opportunity to thank you for your efforts around this case. The actions appear comprehensive and your communication has been excellent. As you are no doubt aware, this has such a
positive impact on being able to support clients. Feedback from Guest Agency, Paladin, to Ealing MARAC Coordinator
- It has most certainly helped me process and clarify how to approach the situation. Ealing MARAC Workshop Attendee.
- Excellent training delivery. Tri-Borough MARAC Workshop Attendee.
- Very informative and well presented. Haringey MARAC Workshop Attendee.

B. Educating agencies and the public in all aspects of domestic violence
Standing Together carries out a variety of activities to fulfill its educative role, all with the aim of improving practice amongst helping agencies. This in turn benefits survivors in terms of access to services, the improved skills and awareness of the professionals who deal with them, the consistency of the standards applied by agencies and the safe options available to them and to their children.

Events
This year in partnership with Tri borough colleagues we organised our annual conference. The focus this year was on innovation in health and we showcased two local project that we have developed at Imperial Hospital Trust and one at the Chelsea and Westminster hospital. We also had a speaker from the college of policing who outlined the new coercive control legislation and how it would be implemented. We ran a variety of workshops covering areas such as mental health, young people trafficking, female genital mutilation LGBT issues and working with women who have had a child removed.

"Allows you to keep up to date with policies/procedures, ensuring confidence in practice"
"As a front line worker it is very helpful to situate my work into the wider strategic plan & network with other professionals"
"Very informative and important in seeing how we can all work in partnership"
"Really helped to broaden my knowledge on topics I don't take part in on a daily basis. Also put faces to names"

We also ran our increasingly successful Blooming Strong Campaign in November and distributed over 100 flowers to local women. We additionally selected 8 Inspiring Women who also each received a flower with our recognition.

Domestic Violence Coordinators Network
The DVCN was conceived to support professionals to develop excellent partnerships, ensuring best practice responses to domestic abuse across the country. We curated a space to facilitate networking amongst our members; to reflect on and share good practice, current research and legal frameworks; and to lobby on local and national issues relating to domestic abuse.

Domestic Violence Coordinators have played a crucial role throughout the UK in developing and delivering services to meet the needs of survivors of domestic abuse at a local level. This job has been made very difficult in the climate of austerity and many of the designated posts have disappeared. In order to continue effectively supporting and nurturing domestic violence coordination work, we have broadened our membership criteria to all
those who have a strategic or operational responsibility for Domestic Violence or Violence against Women and Girls (VAWG).

The DVCN currently has 162 members and over the last year we have hosted two conferences, each attended by over 80 professionals. Topics covered have included:

- Domestic abuse, safeguarding and the care act
- Older family caregivers and elder abuse: adult safeguarding response
- Engaging all patients through general practice: domestic violence and health
- Responding to domestic violence experienced by mental health service users
- Child to parent violence
- Wider perspective on commissioning perpetrator work
- Troubled families

Public Information & Communication

Standing Together produces public information leaflets about our work, tailored to specific events and audiences. We provide a directory of VAWG services across the three boroughs for local professionals to access.

Flowcharts have been developed to show the referral pathways for domestic violence specialist services for staff working with children and young people or in health locations or with those in housing need. The flowcharts provide basic information about services, and where referrals can be made to specialist services. These are the sort of practical operational tools which are needed and appreciated by front line staff advising the public. Standing Together ensures that the flow charts they develop are accurate, applicable and kept up to date and are shared on www.standingtogether.org.uk

Standing Together has continued to broaden the use of their web site to share reports and information; to advertise events, training, services and employment opportunities; to inform the public about our work; to fundraise; to link to information and help for survivors and agencies; to thank our supporters and to keep them informed.

Standing Together receives visitors and delegations each year, to the organisation; to the Specialist Court; to observe the best practice at our MARAC and to find out about other project areas.

Standing Together continues to use the ‘Just Giving’ web site to inform the public about our fundraising events - www.justgiving.com/standingtogether - we pay a small amount to appear in ‘Charity Choice’ a directory for solicitors which relates to legacy giving and have had very small donations resulting from links to other giving websites.

Training

Training in best practice is crucial to achieving the best coordinated response to domestic abuse. Standing Together believes that a thorough understanding of the dynamics of power and control in an abusive relationship transforms the practice of professionals and helping agencies.

This year, the Training Department trained 122 people through 9 multi-agency courses.

Feedback from training:

- "Our trainer was an extremely skilled facilitator. She made me feel so comfortable and really knew her stuff."
- "The trainer did a fantastic job at staying informative and engaging throughout the day."
- "I really liked the interactive style of the training: minimal use of PowerPoint, mixture of group/peer work, and working with..."
Domestic Homicide Reviews

Domestic Homicide Reviews were established under Section 9 (3) of the Domestic Violence Crime and Victims Act 2004 and are conducted in accordance with Home Office guidance and quality assurance.

The purpose of the DHR is to:

- Establish what lessons are to be learned from domestic homicides regarding the way in which the local professionals and organisation work individually and together to safeguard victims.
- Identify clearly what those lessons are, both within and between agencies and how and within what timescales they will be acted on and what is expected to change as a result.
- Apply those lessons to service responses including changes to policies and procedures as appropriate.
- Prevent domestic homicide and improve service responses for all domestic violence and abuse victims and their children through improved intra and inter-agency working.

As a national leader in the coordinated community response and related to all of the work done by Standing Together within housing, health, the criminal justice system, MARAC and the coordination of specialist and community services, Standing Together is often commissioned to Chair DHR reviews with a wide range of local Community Safety Partnerships. This year, Standing Together has been involved in 14 new reviews which started during the year. From 1st January 2013 to 17th May 2016 we have chaired 41% of reviews in London. These are Chaired by the Chief Executive, Partnership Manager, Senior Project Coordinator as well as eight Associates of Standing Together.

Fundraising

On 6th June 2015, our 7th 112 Charity Bike Ride took place where we ask supporters to cycle a kilometre for every woman who dies each year because of domestic violence in the U.K.

67 riders cycled either 112 kilometres or 11.2 miles in and around Windsor Great Park and we are extremely grateful to all who helped raised £15,800. British Bike Hire helped riders on the day supplying their bikes and expertise at a subsidised rate.

Standing Together staff organised the day with efficiency and good cheer, which comes back to us in positive feedback from the day. The costs of the day were met by the riders’ booking fees and donated food and services. We would like to thank all the volunteers who worked on the day to make it such a good and safe experience for so many people.

In Search of Excellence: Consultancy work done for local authorities and others

Standing Together uses its widely commended framework, “In Search of Excellence: A Guide to Effective Domestic Violence Partnerships” to work with over 60 local authorities to date. This includes a review of policies and practice and the supporting data; interviews with key professionals; consultation with survivors of domestic violence and is designed to give feedback and practical advice for the immediate use of the partnership. In 2015-16 this work has extended to the London boroughs of Ealing and Hillingdon.

Other consultancy undertaken by STADV has been to sit in mental health serious case review panels, panels for local authority commissioning and also an overarching review of the East London Specialist Domestic Abuse Court (for the London boroughs of Hackney, Waltham Forest, Newham and Tower Hamlets).

Domestic Abuse Housing Alliance (DAHA)

The Domestic Abuse Housing Alliance (DAHA) is a partnership between 3 organisations; Standing Together Against Domestic Violence, Peabody and Gentoo. These organisations have a longstanding commitment to tackling Domestic Abuse sharing best practice and practising innovation. At STADV we have six years of experience coordinating our local housing operational group which tested and debated much of the content of what is now the DAHA accreditation standards.
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Over five million people live in affordable housing in England and Wales, and the new housing-centered approach has been welcomed by Government. Abuse often happens in the home, so the housing sector is well placed to help stop it. Housing organisations have a key role in tackling domestic abuse as they and their contractors have unique entry to the hidden spaces occupied by perpetrators and individuals experiencing abuse. They are often in residents' homes and neighbourhoods, and when properly trained are ideally placed to spot, respond to it and link to DA specialist services and multi-agency working.

Housing Organisations throughout the UK often have different approaches to dealing with Domestic Abuse and by its accreditation process, DAHA aims to work with housing providers to standardise the housing sector’s response to domestic abuse - ensuring that victims are identified and supported and wherever possible domestic abuse is prevented from occurring. The accreditation process brings together best practice from Housing Providers across the UK in responding to Domestic Abuse.

The accreditation process examines key elements of service delivery and is an assessment tool for organisations to allow organisations to analyse current working practices and to implement an action plan, working with DAHA, to improve service delivery. This includes ensuring housing professionals respond to the issue in a coordinated and consistent way.

The areas assessed for accreditation are:
- Policy and Procedures
- Case Management, Monitoring and Evaluation
- Risk Management
- Inclusivity and accessibility
- Holding perpetrators accountable: Support Enforcement and Prevention
- Partnership working
- Training
- Publicity and Awareness.

Since DAHA was launched in September 2014 over 100 organisations across the UK have expressed an interest in working towards the standards, with 10 organisations currently in the process of being accredited. DAHA has support from Government and across the domestic abuse and housing sectors. John Bentham, Homelessness and Domestic Abuse Policy Lead, Department for Communities and Local Government (DCLG) said

"Domestic abuse is an insidious crime. Housing professionals can play a vital role in identifying and tackling it yet too often their role is overlooked and under-appreciated. The launch of DAHA which brings together the expertise of Gentoo, Standing Together and Peabody is a most welcome step forward. Supporting others to ensure a consistent and coordinated response will no doubt help keep victims safe. I hope more and more housing organisations adopt DAHAs best practice, recognise the impact domestic abuse has on our communities and understand what action they can take."

Strategic Influence
Standing Together serves on the following boards, panels, working groups and networks, sharing experience and expertise to our mutual benefit with:
- External Consultation Group of the Crown Prosecution Service, Crown Prosecution Service
- Crown Prosecution Service Scrutiny and Involvement Panel, Crown Prosecution Service
- The London Mayor's Stakeholder Group on Domestic Violence
- The Department of Health group developing a domestic violence pathway for Health
- End Violence Against Women Coalition
- Home Office VAWG Stakeholders Group
- Labour Party Victim's Task Force
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STADV was honoured to host Lyn Featherstone MP, Minister of State, Home Office to showcase the range of work by STADV and partners in the London boroughs of Hammersmith and Fulham, Westminster and Kensington and Chelsea.

STADV spoke at numerous local, national and international conferences including RESPECT, SAFELIVES, Moscow (Netherlands), Inside Government, the DCLG DV Summit, Thomas Reuters Women’s Network and the International Union against Sexually Transmitted Infections (Barcelona conference).

4. Financial Review

Standing Together is a small charity working in a field where resources are limited and funding tends to be short term and insecure. The charity is successful in retaining experienced staff against this background and in recruiting skilled and qualified staff to vacancies and to the new posts created this year. The Chief Executive has been able to concentrate on local and national work while the Partnership Manager and team of coordinators provided the core services, now in three London Boroughs. Their work is supported by the finance and administration team. Good financial management continues to be the key to achieving stability and ensuring the sound future for the organisation. There has been a net decrease of funds of £47,507 in the year.

Principal Funding Sources in 2015-16

Summary

The principal funding sources for the work of Standing Together have been statutory sector grants for specific projects. This year they came from the local authorities in LBHF, RBKC, Westminster, Haringey, Ealing, the National Health Service and the Home Office.

The major project funded by the Big Lottery began in January 2011 and the Imperial Healthcare Charitable Trust has provided two years of funding. Trust for London has supported the work in the courts. We have had limited success in attracting other Trusts to support the need to coordinate across all sectors to deliver the best response to victims. We have therefore come to rely on the efforts of many wonderful people in fundraising events.

The income from fees, contracts and consultancy has been crucial again this year. Standing Together is very grateful for the support of grant making bodies, including the following:

Home Office

Standing Together received £15,000 to complete the funding needed for the MARAC (Multi Agency Risk Assessment Committees) in LBHF and a further £15,000 towards the coordination of the Haringey MARAC.

London Borough of Hammersmith & Fulham (LBHF)

Standing Together carries out domestic violence coordination for the Council, and received £7,500 towards this work; additional support from the Tri-Borough Conference was much appreciated.

LBHF Community and Children’s Services contributed to the MARAC Coordination in the borough and £6,400 was received.

Standing Together is in receipt of Third Sector Investment grant from LBHF, £14,063 in this financial year for community safety work.

LBHF Housing Options have made £10,000 available to carry out the work of the Housing Operational Group. They have funded the Sanctuary Scheme with an initial £16,000.

MOPAC London Crime Prevention Fund and Shepherds Bush Housing Association contributed funding towards the role of the The SDVC Coordinator which provided case tracking and analysis as part of the Impact Project and in 2015-2016 this was £15,000 and £10,000 respectively.

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Standing Together piloted a domestic abuse project in Hammersmith & Fulham social care in partnership with ADVANCE and Domestic Violence Intervention Project (DVIP). In this year £78,750 was received to provide co-located specialist support in both Child Protection & Early Help services so that family service practitioners would have on site access to support their work with families where domestic abuse is an issue.

We value enormously the support of all our partners in the statutory sector and the confidence they have in us.

**National Health Service Hammersmith and Fulham**
We also greatly appreciate the continuing support of the Hammersmith and Fulham NHS maintained at £65,000, which reflects the view we share of the essential role which health professionals have in identifying and supporting survivors of domestic violence.

**Royal Borough of Kensington & Chelsea**
Standing Together continues to coordinate the MARAC for the Royal Borough of Kensington and Chelsea. £41,081 has been granted this year and the good outcomes are addressed in this report (above) and in detailed monitoring reports to the Royal Borough. RBKC also kindly contributed to the Tri-Borough conference and event this year.

**Westminster City Council**
Standing Together coordinates the Westminster MARAC and received funding of £25,030.

Westminster also kindly contributed to the Tri-Borough conference and event this year.

**Tri-Borough Shared Services**
From July 2015 Standing Together provided domestic violence coordination and operational services under the new Tri-borough partnership project which included three councils, including Hammersmith & Fulham, Kensington & Chelsea and Westminster.

The councils contributed £123,750 towards the coordination of MARACs, the Designated Domestic Violence Courts and Abuse Surgeries. The Partnership Manager role, benefited from £30,000 to cover operational costs.

**London Borough of Haringey**
Standing Together coordinates this MARAC for Haringey with contributions from Haringey Council of £10,444 and additional funding from the Home Office, see above.

**London Borough of Ealing**
Standing Together coordinates the Ealing MARAC and received £50,000 towards the cost of this service.

**The Big Lottery**
The Domestic Violence and Maternity Project, funded by BIG received £36,957 which has been spent continuing the project to train and support staff to question, inform and refer women attending the maternity services of Imperial College Healthcare NHS Trust and to ensure that the black and Asian and minority ethnic community organisations are aware of this route to support.

**Imperial College Healthcare Charity**
The Imperial Trust has funded Standing Together for £31,713 this year, to provide the essential support of an Accident and Emergency Specialist Domestic Violence Advocate. This funding provides further support to the Domestic Violence and Maternity Project of BIG, all funding has been spent within the year along with the £5,000 reserved for the external evaluation of the project.

**Sara Charlton Foundation**
The Sara Charlton Foundation contributed £15,633 to fund a Specialist Domestic Violence Advocate for the Maternity Project.
STANDING TOGETHER AGAINST DOMESTIC VIOLENCE

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Mayor’s Office for Policing and Crime (MOPAC)
MOPAC provided funding for a new victim fund project. The contribution of £79,925 covered the cost of a Mental Health Coordinator whose role involved improving the coordination of services in supporting victims of domestic violence with mental health problems across the Tri-Borough councils.

Domestic Homicide Reviews
Standing Together’s work on Domestic Homicide Reviews between April 2015 and March 2016 amounted to £151,088. Standing Together employs freelance associates and the Chief Executive to chair the reviews.

Training Fees
Standing Together raises income from our educative consultancy and from our training courses. This fulfils our objective of sharing best practice. The diversification in our income gives the charity a measure of independence. These funds are not designated and so have been re-invested in our charitable activities or carried forward to ensure good cash flow at year end and to begin development work ahead of receipt of specific funds. This has enabled Standing Together to be flexible and responsive to change. Most importantly this independent income has been invested in maintaining the high quality of the work we do.

Donations
We are very thankful to the Ian McTaggart Trust for their generous donation this year. Donations and fundraising from BLCL, Waitrose, Williams Morris Sixth Form School, Every Click, Just Giving and the Free Association have been greatly appreciated.

Many individuals commit to regular monthly payments, with some generous occasional donations. Gift Aid is claimed wherever this is applicable and adds significantly to the amount raised. All donations and events help to keep our organisation independent, critical and effective.

In Kind
Standing Together’s agreement with ‘EUSA’ (an umbrella organisation) to take student work experience placements from American Universities to assist our staff and learn about short term project work is an on-going success. Three interns each year complete six week placements to our mutual benefit, bringing their skills and enthusiasm to our work and learning a lot in the process.

We have also benefitted from various volunteers who have come to help in their areas of interest.

Financial Results
The Income and Expenditure Accounts disclose Incoming Resources for the year of £962,285. Spend is £1,019,110. The total reserves stand at £321,195 of which £11,660 is restricted, £2,597 is held on behalf of the Domestic Violence Coordinators Network and £308,938 is unrestricted. Of the unrestricted fund, £200,000 has been designated for contractual liabilities, leaving a balance of £106,938 as unrestricted free reserves.

Standing Together receives most of its funding in the form of grants directed into support for specific projects. Additional core funding is obtained from diverse sources. At present, the core funding is sufficient to cover Standing Together’s overheads and administration costs.

Investments
Apart from maintaining a prudent amount in reserves each year most of the charity’s funds are to be spent in the short term leaving few funds for long term investment. We maintain our good management of funds between the current and savings accounts which has seen the interest increase slightly this year. To ensure security of our deposits under the Financial Services Compensation Scheme, Trustees have placed part of the designated reserve to two further providers.
Reserves Policy
The Board of Trustees has examined the charity’s requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should aim to be three months of the expenditure. Budgeted expenditure for 2016-17 is currently £1,190,784. The present level of unrestricted reserves available to the charity is £309,535.

6. Plans for the Future

Each year, Standing Together staff and Trustees meet to review our objectives and priorities for achieving our charitable aims.

In 2016-17 Standing Together, we particularly set out to:
- Promote our communications plan with regard to the Coordinated Community Response to domestic abuse
- Establish impact measurement based on work done with New Philanthropy Capital and funded by the Cabinet Office's Impact Readiness Fund
- Establish the DA Health Alliance which will highlight best practice to embed DA practice in acute health trusts
- Continue the dissemination of learning from Domestic Homicide Reviews (DHRs)
- Establish the SAFE projects in the Tri-boroughs which is a partnership with religious leaders and communities in relation to domestic abuse
- Promote the use and efficacy of Specialist Domestic Violence Courts

7. Conclusion

Standing Together Trustees are proud of the way the organisation, and its staff, have sustained their performance and commitment in very difficult times. We are now able to focus on maintaining what we do whilst expanding in areas which will see the biggest impact. The main areas are learning from domestic homicide reviews (DHRs), our widening focus on learning from our heath team and nurturing the continued success of the Domestic Abuse Housing Alliance and the Domestic Violence Coordinators Network. We are intent on sharing our understanding of the best ways to implement and sustain a coordinated community response to domestic abuse. There is no other organisation in the country that maintain the level of activities aimed to establish the CCR in all areas of our community and services.

Despite all our success we must never forget that our success remains dependent on the financial support we receive and the operational partnerships we develop and nurture. We have existed for just under two decades and been party to a vast improvement in understanding and practice. We aim that next year our CCR model our lessons learned are more widely known and accepted.

What was true all those years ago continues to reinforce the underlying principles by which we operate. We must keep the safety of survivors and children at the core of our activities. Alongside this we must hold perpetrators to account AND those agencies that have a responsibility to respond to those victims or perpetrators. Standing Together we make that change.

8. Statement of Trustees’ Responsibilities

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law and the law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:-
STANDING TOGETHER AGAINST DOMESTIC VIOLENCE

BOARD OF TRUSTEES’ REPORT
For the year ended 31 March 2016

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue to operate.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

- The Trustees confirm that, in the case of each of the persons who are Trustees at the date of this report, the following applies:
- So far as each Trustee is aware there is no relevant audit information (information needed by the Company’s auditors in connection with preparing their report) of which the Charity’s auditors are unaware; and
- Each Trustee has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the Company’s auditors are aware of that information.

Relationship with Funders
- No Trustee had any relationship with any of the main funders except as a Trustee of Standing Together
- In so far as the Management Committee is aware:
- There is no relevant audit information of which the charity's auditors are unaware; and
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors:
Knox Cropper, were approved as auditors by the Trustees on 19th November 2013 to carry out this audit.

This Report is agreed and signed at the AGM by the Chair of Standing Together Dale Simon, on behalf of the Board of Trustees on 27 September 2016.

Dale Simon
Trustee/Director
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
STANDARD TOGETHER AGAINST DOMESTIC VIOLENCE FOR THE YEAR ENDED 31 MARCH 2016

We have audited the financial statements of Standard Together against Domestic Violence for the year ended 31 March 2016 which comprise the Consolidated Statement of Financial Activities, including the income and expenditure account, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including the Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Board of Trustees and auditors

As explained more fully in the Responsibilities Statement of the Board of Trustees, the Board of Trustees (who are also the directors of Standard Together against Domestic Violence for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Board of Trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Report of the Board of Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

/Continued ...
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF
STANDARD TOGETHER AGAINST DOMESTIC VIOLENCE FOR THE YEAR ENDED 31 MARCH 2016

(Continued)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Board of Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees’ remuneration specified by law are not made; or
- we have not received all of the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees."

Kevin Lally  
Senior Statutory Auditor

For and on behalf of:
Knox Cropper
Chartered Accountants & Statutory Auditors
8/9 Wells Court
London
EC4M 9DN

27 September 2016

Knox Cropper Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006
STANDARD TOGETHER AGAINST DOMESTIC VIOLENCE

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating the Income and Expenditure Account)
For the year ended 31 March 2016

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Note 2016 £</td>
<td>2016 £</td>
<td>2016 £</td>
<td>2015 £</td>
</tr>
<tr>
<td><strong>INCOME AND ENDOWMENTS FROM:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations and legacies</td>
<td>2</td>
<td>26,375</td>
<td>26,375</td>
<td>22,860</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>4</td>
<td>636,735</td>
<td>297,156</td>
<td>933,891</td>
</tr>
<tr>
<td>Investments</td>
<td>3</td>
<td>2,019</td>
<td>-</td>
<td>2,019</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>665,129</td>
<td>297,156</td>
<td>962,285</td>
</tr>
<tr>
<td><strong>EXPENDITURE ON:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charitable activities</td>
<td>5</td>
<td>716,256</td>
<td>293,536</td>
<td>1,009,792</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td></td>
<td>716,256</td>
<td>293,536</td>
<td>1,009,792</td>
</tr>
<tr>
<td>Net (expenditure)/income</td>
<td></td>
<td>(51,127)</td>
<td>3,620</td>
<td>(47,507)</td>
</tr>
<tr>
<td><strong>NET MOVEMENT IN FUNDS</strong></td>
<td></td>
<td>(51,127)</td>
<td>3,620</td>
<td>(47,507)</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS AT 1 APRIL 2015</strong></td>
<td>360,662</td>
<td>8,040</td>
<td>368,702</td>
<td>362,094</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS AT 31 MARCH 2016</strong></td>
<td>£309,535</td>
<td>£11,660</td>
<td>£321,195</td>
<td>£358,702</td>
</tr>
</tbody>
</table>

All income and expenditure has arisen from continuing activities. None of the Charity's activities were acquired or discontinued during the above two financial years.
## STANDARD TOGETHER AGAINST DOMESTIC VIOLENCE
Company limited by guarantee (registered company no. 04283131)

### BALANCE SHEET
As at 31 March 2016

<table>
<thead>
<tr>
<th>Notes</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>9</td>
<td>76,974</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td></td>
<td>358,874</td>
</tr>
<tr>
<td><strong>CREDITORS: amounts falling due within one year</strong></td>
<td>10</td>
<td>(114,653)</td>
</tr>
<tr>
<td><strong>NET CURRENT ASSETS</strong></td>
<td></td>
<td><strong>321,195</strong></td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS LESS CURRENT LIABILITIES</strong></td>
<td></td>
<td>321,195</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>£ 321,195</td>
</tr>
<tr>
<td><strong>Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted funds:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designated funds</td>
<td>12</td>
<td>202,597</td>
</tr>
<tr>
<td>General fund</td>
<td>12</td>
<td>106,938</td>
</tr>
<tr>
<td>Restricted funds</td>
<td>12</td>
<td>309,535</td>
</tr>
<tr>
<td></td>
<td>11,660</td>
<td>8,040</td>
</tr>
<tr>
<td><strong>Funds</strong></td>
<td>£ 321,195</td>
<td>£ 366,702</td>
</tr>
</tbody>
</table>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and the section 1a of the Financial Reporting Standard 102. The financial statements were approved, and authorised for issue, by the Board of Trustees on 27 September 2016 and signed on their behalf by:-

DALE SIMON, Trustee

The annexed notes form part of these financial statements
CASH FLOW STATEMENT
For the year ended 31 March 2016

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash flows from operating activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Deficit)/surplus for the financial year</td>
<td>(47,507)</td>
<td>6,608</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease/(increase) in debtors</td>
<td>7,370</td>
<td>(21,601)</td>
</tr>
<tr>
<td>Increase in creditors</td>
<td>85,846</td>
<td>21,227</td>
</tr>
<tr>
<td>Investment income</td>
<td>(2,019)</td>
<td>(1,573)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>43,690</td>
<td>4,661</td>
</tr>
</tbody>
</table>

| **Cash flows from investing activities** |          |
| Return on investment - interest receivable | 2,019    | 1,573 |

| **Net increase in cash and cash equivalents** |          |
|                                              | 45,709   | 6,234  |

| **Cash and cash equivalents at 1 April 2015** |          |
|                                              | 313,165  | 306,931|

| **Cash and cash equivalents at 31 March 2016** |          |
|                                              | £ 358,874 | £ 313,165 |

| **Components of cash and cash equivalents** |          |
| Cash at bank and in hand                   | 358,874   | 313,165  |
1. ACCOUNTING POLICIES

Basis of preparation of financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102 have been prepared under the historical cost convention, and in accordance with applicable United Kingdom accounting standards and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (FRS 102), applicable to smaller entities and the Companies Act 2006.

The Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. In preparing the accounts, no restatement was required in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102.

Company status
Standard Together against Domestic Violence is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

Fund accounting
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Charity's core services are treated as unrestricted.

Further explanation of the nature and purpose of each fund is included in the note 12.

Incoming resources
All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income, it is probable that the amount will be received and the amount can be quantified with reasonable accuracy.

Grants and donation received are deferred when conditions are attached, for example when they relate to a specific future period.

Resources Expended
All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Support costs, which cannot be directly attributed to particular activities, have been apportioned proportionately to the direct staff costs allocated to the activities.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.
Tangible fixed assets
The Charity does not comply with the Charities SORP in that, assets costing less than £5,000 are written off to the SOFA to their anticipated residual value.

Operating leases
Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

Pensions
The company is part of a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

2. DONATIONS AND LEGACIES

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>£26,375</td>
<td>£26,375</td>
<td>£22,860</td>
</tr>
</tbody>
</table>

3. INVESTMENT INCOME

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest receivable from:</td>
<td>£2,019</td>
<td>£2,019</td>
<td>£1,573</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank interest</td>
<td>£2,019</td>
<td>£2,019</td>
<td>£1,573</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2016

4. INCOME FROM CHARITABLE ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds 2016</th>
<th>Restricted Funds 2016</th>
<th>Total Funds 2016</th>
<th>Total Funds 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; contracts for services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support and education to prevent domestic violence</td>
<td>606,207</td>
<td>297,156</td>
<td>903,363</td>
<td>809,053</td>
</tr>
<tr>
<td>Membership fees</td>
<td>9,775</td>
<td>-</td>
<td>9,775</td>
<td>6,283</td>
</tr>
<tr>
<td>Fee income</td>
<td>20,753</td>
<td>-</td>
<td>20,753</td>
<td>52,059</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>£636,735</td>
<td>£867,385</td>
</tr>
</tbody>
</table>

Analysis of grants & contracts for services

<table>
<thead>
<tr>
<th>Grant Description</th>
<th>Unrestricted Funds 2016</th>
<th>Restricted Funds 2016</th>
<th>Total Funds 2016</th>
<th>Total Funds 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>London Borough of Hammersmith &amp; Tri Borough Funding</td>
<td>260,463</td>
<td>41,000</td>
<td>301,463</td>
<td>130,350</td>
</tr>
<tr>
<td>Royal Borough of Kensington &amp; Chelsea</td>
<td>10,144</td>
<td>-</td>
<td>10,144</td>
<td>40,577</td>
</tr>
<tr>
<td>Hammersmith &amp; Fulham NHS</td>
<td>-</td>
<td>65,000</td>
<td>65,000</td>
<td>65,000</td>
</tr>
<tr>
<td>Home Office-HOPS</td>
<td>30,000</td>
<td>-</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>Shepherd Bush Housing Association</td>
<td>-</td>
<td>10,000</td>
<td>10,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Notting Hill Housing Association</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Big Lottery</td>
<td>-</td>
<td>36,957</td>
<td>36,957</td>
<td>49,256</td>
</tr>
<tr>
<td>Mopac Victim Fund</td>
<td>-</td>
<td>79,925</td>
<td>79,925</td>
<td>-</td>
</tr>
<tr>
<td>Brent Council (via Advance)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>20,000</td>
</tr>
<tr>
<td>Westminster City Council</td>
<td>12,352</td>
<td>12,678</td>
<td>25,030</td>
<td>100,120</td>
</tr>
<tr>
<td>Haringay Council</td>
<td>44,527</td>
<td>-</td>
<td>44,527</td>
<td>27,660</td>
</tr>
<tr>
<td>Ealing Council</td>
<td>50,000</td>
<td>-</td>
<td>50,000</td>
<td>42,000</td>
</tr>
<tr>
<td>DH Review</td>
<td>151,088</td>
<td>-</td>
<td>151,088</td>
<td>170,057</td>
</tr>
<tr>
<td>Imperial Health Care Charitable Trust</td>
<td>-</td>
<td>31,713</td>
<td>31,713</td>
<td>63,426</td>
</tr>
<tr>
<td>Trust For London</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>25,000</td>
</tr>
<tr>
<td>Sara Charlton Foundation</td>
<td>-</td>
<td>15,633</td>
<td>15,633</td>
<td>20,000</td>
</tr>
<tr>
<td>DAHA</td>
<td>21,383</td>
<td>-</td>
<td>21,383</td>
<td>7,507</td>
</tr>
<tr>
<td>Comic Relief</td>
<td>22,500</td>
<td>-</td>
<td>22,500</td>
<td>-</td>
</tr>
<tr>
<td>Other grants</td>
<td>-</td>
<td>4,250</td>
<td>4,250</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>£606,207</td>
<td>£297,156</td>
<td>£903,363</td>
<td>£809,053</td>
</tr>
</tbody>
</table>
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2016

5. RESOURCES EXPENDED

<table>
<thead>
<tr>
<th></th>
<th>Staff costs</th>
<th>Other direct costs</th>
<th>Support costs</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of charitable activities</td>
<td>£678,245</td>
<td>£255,613</td>
<td>£75,934</td>
<td>£1,009,792</td>
<td>£885,220</td>
</tr>
<tr>
<td>Support and education to prevent domestic violence</td>
<td>£678,245</td>
<td>£255,613</td>
<td>£75,934</td>
<td>£1,009,792</td>
<td>£885,220</td>
</tr>
</tbody>
</table>

Resources expended include:

Auditors' remuneration:
Audit fee 3,180 2,910

Details of staff costs are given in Note 7.

Details of Support costs is given in Notes 6.

6. SUPPORT COSTS

<table>
<thead>
<tr>
<th></th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premises and office costs</td>
<td>£54,613</td>
<td>54,676</td>
</tr>
<tr>
<td>Communication &amp; IT</td>
<td>£10,194</td>
<td>10,130</td>
</tr>
<tr>
<td>Legal and professional</td>
<td>£7,947</td>
<td>7,024</td>
</tr>
<tr>
<td>Auditors' audit fee</td>
<td>£3,180</td>
<td>2,910</td>
</tr>
<tr>
<td></td>
<td>£75,934</td>
<td>£74,740</td>
</tr>
</tbody>
</table>
STANDARD TOGETHER AGAINST DOMESTIC VIOLENCE

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2016

7. STAFF NUMBERS AND COSTS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Wages and salaries</td>
<td>647,606</td>
<td>569,904</td>
</tr>
<tr>
<td>Pension costs</td>
<td>23,768</td>
<td>25,958</td>
</tr>
<tr>
<td>Other staff costs</td>
<td>6,871</td>
<td>7,493</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>£ 678,245</strong></td>
<td><strong>£ 603,355</strong></td>
</tr>
</tbody>
</table>

The average weekly number of employees, calculated as full time equivalents, during the period was:

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management Team</td>
<td>3.0</td>
<td>5.0</td>
</tr>
<tr>
<td>Direct project staff</td>
<td>14.0</td>
<td>9.0</td>
</tr>
<tr>
<td>Support Team</td>
<td>2.0</td>
<td>3.0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>19.0</strong></td>
<td><strong>17.0</strong></td>
</tr>
</tbody>
</table>

One (2015: nil) employee received remuneration of more than £60,000 between £60,001 to £70,000.

During the year, key management received a received an aggregate salary and benefits of £153,062.

8. TRUSTEES REMUNERATION AND BENEFITS

During the year, no members of the Board of Trustees received any remuneration (2015 - £NIL).
No members of the Board of Trustees received reimbursement of expenses (2015 - £NIL).

9. DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Due within one year</td>
<td><strong>£ 76,974</strong></td>
<td><strong>£ 84,344</strong></td>
</tr>
<tr>
<td>Other debtors</td>
<td><strong>£ 76,974</strong></td>
<td><strong>£ 84,344</strong></td>
</tr>
</tbody>
</table>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>VAT creditors</td>
<td>53,979</td>
<td>-</td>
</tr>
<tr>
<td>Accruals</td>
<td>60,674</td>
<td>28,807</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>£ 114,653</strong></td>
<td><strong>£ 28,807</strong></td>
</tr>
</tbody>
</table>

33
11. Taxation

The Charity is a registered charity, and therefore is not liable for income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

12. STATEMENT OF FUNDS

<table>
<thead>
<tr>
<th></th>
<th>Brought Forward</th>
<th>Incoming Resources</th>
<th>Transfers and Investment</th>
<th>Carried Forward</th>
</tr>
</thead>
<tbody>
<tr>
<td>DESIGNED FUNDS</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Designated Fund</td>
<td>200,000</td>
<td>-</td>
<td>-</td>
<td>200,000</td>
</tr>
<tr>
<td>DVCN Funds</td>
<td>3,104</td>
<td>9,775</td>
<td>(10,282)</td>
<td>2,597</td>
</tr>
<tr>
<td></td>
<td>£ 203,104</td>
<td>£ 9,775</td>
<td>£ (10,282)</td>
<td>£ Nil</td>
</tr>
<tr>
<td>RESTRICTED FUNDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>London Borough of Hammersmith &amp; Fulham</td>
<td>6,000</td>
<td>41,000</td>
<td>(47,000)</td>
<td>-</td>
</tr>
<tr>
<td>Hammersmith &amp; Fulham NHS</td>
<td>-</td>
<td>65,000</td>
<td>(65,000)</td>
<td>-</td>
</tr>
<tr>
<td>Shepherd Bush Housing Association</td>
<td>-</td>
<td>10,000</td>
<td>(10,000)</td>
<td>-</td>
</tr>
<tr>
<td>Mopac Victim Fund</td>
<td>-</td>
<td>79,925</td>
<td>(69,265)</td>
<td>10,660</td>
</tr>
<tr>
<td>Big Lottery Fund</td>
<td>2,040</td>
<td>36,957</td>
<td>(38,997)</td>
<td>-</td>
</tr>
<tr>
<td>Westminster City Council</td>
<td>-</td>
<td>12,678</td>
<td>(12,678)</td>
<td>-</td>
</tr>
<tr>
<td>Imperial Health Care</td>
<td>-</td>
<td>31,713</td>
<td>(30,713)</td>
<td>1,000</td>
</tr>
<tr>
<td>Charitable Trust</td>
<td>-</td>
<td>15,633</td>
<td>(15,633)</td>
<td>-</td>
</tr>
<tr>
<td>Sara Charlton Foundation</td>
<td>-</td>
<td>4,250</td>
<td>(4,250)</td>
<td>-</td>
</tr>
<tr>
<td>Small Grant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>£ 8,040</td>
<td>£ 297,156</td>
<td>£ (293,536)</td>
<td>£ Nil</td>
</tr>
<tr>
<td>SUMMARY OF FUNDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designated Funds</td>
<td>203,104</td>
<td>9,775</td>
<td>(10,282)</td>
<td>202,597</td>
</tr>
<tr>
<td>General Funds</td>
<td>157,558</td>
<td>655,354</td>
<td>(705,974)</td>
<td>106,938</td>
</tr>
<tr>
<td></td>
<td>360,662</td>
<td>665,129</td>
<td>(716,256)</td>
<td>309,535</td>
</tr>
<tr>
<td>Restricted Funds</td>
<td>8,040</td>
<td>297,156</td>
<td>(293,536)</td>
<td>11,660</td>
</tr>
<tr>
<td></td>
<td>£ 368,702</td>
<td>£ 962,285</td>
<td>£ (1,009,792)</td>
<td>£ Nil</td>
</tr>
</tbody>
</table>

The Designated funds are intended to enable the charity and its partners to conduct their activities fully, in the event of a loss of funding, so that an orderly winding up of its projects may be achieved.
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2016

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th></th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Designated Funds</td>
<td>General Funds</td>
<td>Funds</td>
<td></td>
</tr>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td></td>
</tr>
<tr>
<td>Net current assets</td>
<td>202,597</td>
<td>106,938</td>
<td>11,660</td>
<td>321,195</td>
</tr>
<tr>
<td></td>
<td>£ 202,597</td>
<td>£ 106,938</td>
<td>£ 11,660</td>
<td>£ 321,195</td>
</tr>
</tbody>
</table>

14. OTHER FINANCIAL COMMITMENTS

At 31 March 2016 the Company had annual commitments under non-cancellable operating leases (all for land and buildings) as set out below:

Operating leases which expire:
- within one year: £44,254 (2015: £29,055)
- within two to five years: £87,911

£132,165 (£29,055)

The cost of operating lease during the year was as follows:
Office lease charges for the year: £Nil (2015: £Nil)

15. PENSION COMMITMENTS

Pension costs in note 7 relate to payments made to a defined contribution pension scheme. The charitable company’s liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 March 2016 is £8,940 (2015: £13,200).
## 16 Comparative Statement of Financial Activity

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£ 2015</td>
<td>£ 2015</td>
<td>£ 2015</td>
</tr>
<tr>
<td><strong>INCOME AND ENDOWMENTS FROM:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations and legacies</td>
<td>22,860</td>
<td>-</td>
<td>22,860</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>65,849</td>
<td>801,546</td>
<td>867,395</td>
</tr>
<tr>
<td>Investments</td>
<td>1,573</td>
<td>-</td>
<td>1,573</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>90,282</td>
<td>801,546</td>
<td>891,828</td>
</tr>
<tr>
<td><strong>EXPENDITURE ON:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charitable activities</td>
<td>78,892</td>
<td>806,328</td>
<td>885,220</td>
</tr>
<tr>
<td>Net income</td>
<td>11,390</td>
<td>(4,782)</td>
<td>6,608</td>
</tr>
<tr>
<td>Transfer between funds</td>
<td>(5,822)</td>
<td>5,822</td>
<td>-</td>
</tr>
<tr>
<td><strong>NET MOVEMENT IN FUNDS</strong></td>
<td>5,568</td>
<td>1,040</td>
<td>6,608</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS AT 31 MARCH 2014</strong></td>
<td>355,094</td>
<td>7,000</td>
<td>362,094</td>
</tr>
<tr>
<td><strong>TOTAL FUNDS AT 31 MARCH 2015</strong></td>
<td>£ 360,662</td>
<td>£ 8,040</td>
<td>£ 368,702</td>
</tr>
</tbody>
</table>